B i ``B Yi]bZY_h]cbYb. 'B cfXZf]Yg`UbX`hfc hnh
XYa `7c fcbU!J]fi g°

5_hi Y``Y`7CJ =8!%- !NU\`Yb`Z0f`B cfXZf]Yg`UbX`Ua `&"': YVfi Uf
&\$&) . `BYi ]bZY\_h]cbYbž`#n]XYbn`i bX`#a dZei chYb`]a
, VYfV`]W_"

B cfXZf]Yg`UbXž`8 Yi hgW\`UbX`!`#a `?fY]g`B cfXZf]Yg`UbX`[]VhYg
`Ui h`U_hi Y``Yb`NU\`Yb`j ca `&"': YVfi Uf'&\$&) ` \_Y]bY`BYi]bZY_h]cbYb
a]h`7CJ =8!%- "8]Y`+!HU[Y!#n]XYbn``]Y[h`VY]`&ž(`dfc`%\$\$"\$\$\$
9]bk c\bYf" `#g[ YgUa h`k i fXYb`gY]h`5i gVfi W\`XYf`DUbXYa]Y
+("(((`dcg]h]j Y`HYghg`]a `?fY]g`j YfnY]W\`bYh"8]Y`#hYbg]j VYhhYb
g]bX`a ]h`%`j cb`&&`j YfZ0[ VUfYb`6YhhYb`VY`Y[hž`k cVY]`XYfnY]h
_Y]bY`7CJ =8!DUh]Yb`hYb`Ui Z`#hYbg]j ghUh]cbYb`VY\`UbXY`h`k YfXYb"
8]Yg`[ Y\`h`Ui g`Y]bYa `6Yf]W\`h`j cb`bYk g"XY` \Yfj cf"

#`GW\`Ygk][!<c`ghY]b`g]bX`VYbZU``g`\_Y]bY`bYi Yb`7CJ =8!%- !: Ä``Y
Xc_i a Ybh]Yfh`k cfXYb"8 ]Y[ YgUa h`Y`NU\`XYf`dcg]h]j Yb`HYghg`]b
XYa `6i bXYg`UbX`VY`Äi Zh]g]W\`Ui Z`%`&\$' "( &- ž`YXcW\`[ UV`Yg`XfY]
bYi Y`HcXYgZÄ``Y"8 ]Y`+!HU[ Y!#n]XYbn`Z0f`GW\`Ygk ][ !<c`ghY]b``]Y[h
VY]`&ž- `dfc`%\$\$"\$\$\$9]bk c\bYf"8 ]Y`5`hYfgj YfhY]i b[ `XYf
#ZY_h]cbYb`nY][ hž`XUgg`X]Y` \ÖW`ghYb` : U`nU\`Yb`]b`XYb
5`hYfg[ fi ddYb`XYf`%) !' (!Ä\ f][ Yb`i bX`' ) ! ) - !Ä\ f][ Yb`ni `Z]bXYb
g]bXž`a ]h` (- "%- (`Vnk ""( +) "\*" - ' `dcg]h]j Yb`HYghg"

, VYfV`]W\_`ni a

7CJ =8!%- !#ZY_h]cbg[YgW\Y\Yb

6]g`ni a `&"': YVfi Uf'&\$&) `VYhfÄ[ h`X]Y` ; YgUa hnU\`XYf
7CJ =8!%- !: Ä``Y]b`8 Yi hgW\`UbX`' - "\$ ( &`%`\$ž`k Ä\ fYbX`X]Y`NU\`
XYf`HcXYgZÄ``Y`% , \*"- ) \$`YffY]W\`h` \Uh"8]Y`+!HU[ Y!#n]XYbn`Z0f
8 Yi hgW\`UbX``]Y[ h`U\_hi Y``VY]` " ž`%`dfc`%\$\$"\$\$\$9]bk c\bYf"8]Y

U`[ Ya Y]bY`a dZei chY`b`8Yi hgW`UbXž`X]Y`V]g`ni a` , "'5df]`&\$&'
YfZUggh`k i fXYž`nY][hž`XUgg`+*ž`i`XYf`6Yj`Ò`_Yfi b[
[fi bX]a a i b]g]Yfh`g]bX"i`b`g[ YgUa h`k i fXYb`V]g`ni`X]YgYa
NY]hdi b_h`% , "&( ("() +`a dZXcgYb`j YfUVfY]W`h"

<]ghcf]gW`Y`8 UhYb`ni f`7CJ`8!%- !G]hi Uh]cb`]b`BcfXZf]Yg`UbX
VY`Y[ Ybž`XUgg`V]g`ni a`%" : YVfi Uf`&\$&) `]bg[ YgUa h`&(, `HcXYgZ`Y`Y
Ub`cXYf`a` ]h`7CJ`8!%-`fY[]ghf]Yfh`k i fXYb"8]Y`bZY`\_h]cbgfUhY`]a
?fY]g`VYhf`À[h`(( ž`' i`i bX`X]Y`@hU`]h`hgfUhY`\$ž`' i`"8]YgY
NU`Yb`k i fXYb`j cb`WcfcbU!]b!nU`Yb"XY`ni gUa a Yb[YhfU[Yb"

8YhU]`g	
J cfZU``	; Ygi bX`Y]hg_f]gY
I fgUW`Y	7CJ`8!%-
C fh	BcfXZf]Yg`UbXž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "WcfcbU!]b!nU`Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY