

G]W\ YfYf'GW\ i `k Y['ZØf'H]bbi a Yf'?]bXYf.
A U» bU\ a Yb'ZØf'6cm!DYhYf!9VYb!K Y[°

H]bbi a '[YghU`hYh'XYb'6cm!DYhYf!9VYb!K Y['i a .
A U» bU\ a Yb'ZØf'a Y\ f'G]W\ Yf\ Y]h'Ui ZGW\ i `k Y[Yb'V]g'ni a
GW\ i `U\ f'&\$&) #&* "

6cm!DYhYf!9VYb!K Y[ž'H]bbi a ž'8Yi hgW\ `UbX'!'#H]bbi a
k i fXY'XYf'GW\ i `k Y['ZØf'?]bXYf'g]W\ YfYf'[YghU`hYhž']bgVYgcbXYfY
Ui ZXYa '6cm!DYhYf!9VYb!K Y[ž'XYf'j cb'nU\ `fY]W\ Yb'GW\ Ø'Yfb'i bX
'?]bXYf[UfhYb_]bXYfb'ghUf_'ZfYei Ybh]Yfh'k]fX""8]Y
J Yf_Y\fgg]hi Uh]cb'Ub'X]YgYf'GhY`Y'k Uf'Ub[Y'NY]hi bØVYfg]W\ h'W\
i bX'[YZ\`f]W\ ž'[YdfÄ[hij cb'\c\Ya 'J Yf_Y\fgUi Z_ca a Yb
Ui Z[fi bX'j cb'9'hYfbhU]]g'i bX'k]X'dUf_YbXYb': U\fnYi [Yb"

9b[U[]YfhY'9'hYfbž'5bk c\bYf'gck]Y'XYf'C fhgVY]fUh'gYhnhYb'g]W\
ZØf'bcchk YbX][Y'J YfVYggYfi b[Yb'Y]b""Gc'[UV'Yg'a 'C_hcVYf'&\$&(Y
]bYb'Y]bgh]a a][Yb'6YgW\ 'i gg]a '6Ui Ui ggW\ i ggž'XYf'X]Y
I a [YghU`hi b['XYf'GhfU» Y'j cfgU\ ""8cW\ 'X]Y'I a gYhni b['XYf
A U» bU\ a Yb'j YfnØ[YfhY'g]W\ 'ni bÄW\ gh"A]h'Y]bYa '6Øf[YfUbhfU]
j cb'A]W\ UY`U': fUb_'i bX'<YbXf_]_8Y\`b'k i fXY'YXcW\ 'Zf]gW\ Yf
K]bX'j]b'XUg'J YfZU\ fYb'[YVfUW\ h""5a '(&("5df]'&\$&) 'ZUgghY'X]Y
' ; Ya Y]bXYj YfhfYhi b['Y]bYb'Y]bgh]a a][Yb'6YgW\ 'i gg'ZØf
GcZcfha U» bU\ a Yb'gck]Y'Y]bY'i a ZUggYbXY', VYfd`Ubi b['XYf
GhfU» Y"

; Yd`UbhY`A U» bU\ a Yb'ni f'J YfVYggYfi b['XYf
J Yf_Y\fgg]W\ Yf\ Y]h

Ni 'XYb'VYgW\ `cggYbYb'A U» bU\ a Yb'nÄ\`Yb'Zc`[YbXY'Di b_hY.

- I a k UbX'i b['XYg'6cm!DYhYf!9VYb!K Y[g]b'Y]bY

j Yf_Y\fgVYfi \][hY`NcbY

- 9]bf]W\hi b[`Y]bYf'?]gg!UbX!F]XY!NcbY
- 9]bf]W\hi b[`Y]bYf'6i ggdi f'ni f'9bh`Ughi b[`XYg 6f]b[j Yf_Y\fg
- 5V[YgdYffhY`DUf_ghfY]ZYb`j cf`XYf`GW`i `Y`i bX`Y]b @Y\fyfdUf_d`Uhn
- ðghU``Uh]cb`j`cb`DZcghYb`ni f`J Yf_Y\fgVYfi \][i b[
- 9ff]W\hi b[`Y]bYg`j`c``gh`AbX][`bi hnVUfYb`gØX`]W\`[`Y`Y[`YbYb DUf_d`UhnYg

8]Y`l a gYhni b[`XYf`A U»bU\`a Yb`]gh`V]g`gd`AhYghYbg`ni a `6Y[]bb XYg`GW`i `U\`fYg`&\$&) #&* `[Yd`Ubh`"8]YgY`ð]h]Uh]j Y`n]Y`h`XUfUi Z`UVž X]Y`G]W\Yf\Y]h`XYf'?]bXYf`Ui Z`\fYa `K Y[`ni f`GW`i `Y`i bX`ni f'?]hU ni `j YfVYggYfb``8Yf`6YgW`i gg`ghY`h`Y]bYb`VYXYi hYbXYb`9fZc`[`ZØf X]Y`; Ya Y]bgW`UZh`j`cb`H]bbi a `XUfž`k]Y`gm`h%"hj`i`bX`gm`hYf! gd]Y[Y``XY`VYf]W\hYb"

8YhU]`g	
J cfZU``	I bZU``
I fgUW\Y	I bØVYfg]W\h`]W\Y`J Yf_Y\fgg]hi Uh]cb
C fh	6cm!DYhYf!9VYb!K Y[ž`H]bbi a ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • gm`h%"hj • k k k "gm`hYf!gd]Y[Y``XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY