

B Yi Yf`K U`X`Y\fdZUX`]b`@Øh\cfgh.
9bhXYW_Yb`G]Y`X]Y`B Uhi fj]Y`ZU`h`

8Yf`@UbX_fY]g`Bcfh\Y]a`ZØfXYfh'a]h'&%"\$\$\$`9i fc`Y]bYb
bYi Yb`@Y\fdZUX`]a`FUi a`@Øh\cfghž`XYf`K UbXYfYfb
Ö_c`c[]gWXY`9]bV`]W_Y`V]YhYh"

@Øh\cfghž`8Yi hgW`UbX`!`a`a`U`Yf]gWXYb`FUi a`@Øh\cfgh`k`i`fXY
Y]b`bYi Yf`K UbXYfk Y[`ZØf`B Uhi fZfYi bXY`Y]b[Yk Y]\h`8Yf
B Uhi fgW`i`hnVYUi ZhfU[hY`XYg`@UbX_fY]gYg`Bcfh\Y]a`ž;`Yfh
<UVYfa`Ubbž`\Uh[Ya`Y]bgUa`a`]h`XYa`F`Yj`Yf`Y]hYf`XYf
F`Yj`YfZØfghYfY]`@Øh\cfgh`i`bX`XYa`Øfh`]WXYb`K`UbXYfk Y[Yk Ufh
Y]bYb`gd`UbbYbXYb`K`U`X`Y\fdZUX`Ui`Z`XYa`9`ZUgfi`bXk`Y[
[YghU`hYh`8`]YgYf`Y\ffY]WXY`DZUX`YfghfYW_h]g]W`ØVYf`%&`?`]`ca`YhYf
nk`]gWXYb`XYf`6`*`(`i`bX`XYb`C`fhgW`UZhYb`DcfhYb\U[Yb`i`bX
@Øh\cfgh`i`bX`V]YhYh`ZUgn]b]YfYbXY`9]bV`]W_Y`]b`XUg
K`U`X`Ö_cgmghYa`XYg`K`YgYf!@Y]bYVYf[`UbXYg"

9bh`Ub[`XYg`K`Y[Yg`Yfk`UfhYb`K`UbXYfYf`%&`Vi`bhY`@Y\fhUZY`bž`X]Y
ØVYf`X]Y`5fhYbj`]Y`ZU`h`Y]bYg`bUhi`fbU\Yb`K`U`XYg`]bZcfa`]YfYb"
6YgcbXYfg]a`i`c`_i`g`ghY\h`XUg`@YVYb`XYf`K`U`X`Ua`Y]gYb`i`Y]b
Y]bXfi`W_gj`c`Y`g`6Y]gd]Y`ZØf`X]Y`J`YfbYhnh\Y]h`U`Yb`@YVYbg"
Ni`XYa`k`i`fXY`XUg`Dfc`Y`_h`a`]h'&%"\$\$\$`9i`fc`Ui`g
5i`g[`Y]W`g[Y`XYfb`ZØf`9]b[f]ZY`]b`B Uhi`f`i`bX`@UbXgW`UZh
[YZØfXYfh`8`Ug`a`UW`h`X]YgYb`K`U`X`Y\fdZUX`ni`Y]bYa`Y`W`hYb
<][`\\][`h`ZØf`U`Y`ž`X]Y`X]Y`B Uhi`f`Y`b`h`X`Y`W`_`Y`b`a`Ö`W`h`Y`b`"A`Y`f`X`Uni
Z]bXYb`G]Y`Ui`Z`k`k`k`"\`b`U`XY"

8YhU]`g	
C fh	@Øh\cfghž`8Yi hgW`UbX

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY