

D? K !8]YVghU\`]'b`5hhYbXc fb.`Dc`]nY]
gi W\h`NYi [Yb`bUW\`9]bVfi W\

I bVY_UbbhY`HÄhyf`ghU\`Yb`Ua`&) "\$+ "&\$&(`]'b`5hhYbXc fb
Y]bY` ; Y`XVÖfgY`i bX`Y]b`< UbXm`Ui g`Y]bYa`C dY`'đg][b]U"
<]bk Y]gY`V]hhY`Ub`X]Y`Dc`]nY]"

&*"\$+ "&\$&(`]'%%.) +

''? fY]gdc`]nY]VY\ÖfXY`C`dY`

8]Y`5i gk]f`_i b[Yb`j`cb`5i hcX]YVghÄ\`Yb`Ui Z
X]Y` ; Ya`Y]bgW\ UZh

8]Y`G]W\Yf\Y]h]a`ÖZYbh]W\Yb`F`Ui`a`]gh`Y]b`nYbhfU`Yf
H\Ya`Yb`_ca`d`Yi`ž`XYf`ni`bY\`a`Yb`X`X]Y`6YXYb`_Yb`XYf`5bk`c`b`Yf
dfÄ[h`9]b`Øb[gh`VY[Ub[Yb`Yf`8]YVghU\`]'b`5hhYbXc fb`nY][hž`k`]Y
j`i`b`YfUVY`X]Y`6Øf[Yf[Y[Yb`ØVYf`_f]a`]bY`Yb`< UbX`i`b[Yb`g]bX"
5a`8`c`b`b`YfghU[ž`XYa`&) "'đ`]'&\$&(ž`XfUb[Yb`i`bVY_UbbhY`HÄhyf`]b
Y]b`[YdUf`_hYg`5i`hc`Ua`6][[Yk`Y[`Y]b`i`bX`Yb`hk`Yb`XY`h`Yb
dYfg`Öb`]W\Y` ; Y[Yb`ghÄ`b`XY`"8]YgY`9d]gcXY`k`]fZi: fU[Yb`ni`f
G]W\Yf\Y]h]b`XYf`B`UW\`V`UfgW\`UZh`Ui`Z"

8]Y`HUh`i`b`X`]`f`Y`i`a`ghÄ`b`XY

Nk`]gW\Yb`A`]hhYfbUW\h`i`b`X`\$`-`.\$`\$`i` \`f`k`i`f`XY`Y]b`C`d`Y`'đg][b]U
i`b`f`Y`W\`ha`Ä»][`VY`hf`Y`h`Y`b`"8`Y`f`9]b`V`f`Y`W\`Y`f`n`Y`f`V`f`U`W\`Y`]b`Y
G`Y]h`Y`bg`W\`Y]V`Y`ž`i`a`g]W\`Ni` [Ub[`ni`j`Y`fg`W\`U`Z`Y`b`"5`i`g`X`Y`a
< Ub`X`g`W\`i` \`Z`U`W\`k`i`f`X`Y`b`b]W\`h`b`i`f`Y]b`Y` ; Y`X`V`Ö`f`g`Y`ž`g`c`b`X`Y`f`b`U`i` W\
Y]b`A`c`V]h`Y`Y`Z`c`b`[Y`g`h`c`\`Y`b`"8`Y`f`Y`b`h`g`h`U`b`X`Y`b`Y`G`U`W\`g`W\`U`X`Y`b
V`Y`Ä`i`Z`h`i`g]W\`Ui`Z`Y]b`Y`b`6`Y`hf`U[`]a`i`b`h`Y`f`Y`b`j`]Y`f`g`h`Y`][Y`b
9`i`f`c`V`Y`f`Y]W\`"G`c`W\`Y`J`c`f`ZÄ`Y`g]b`X`b]W\`h`b`i`f`Z]b`U`b`n]Y`V`Y`U`g`h`Y`b`X`ž

gcbXYfb`VYY]bhfÅWkh[Yb`Ui Wk`XUg`gi V`Y`_hj Y`G]WXYf\Y]hg[YZØ\`
XYf`6Øf[Yf`j cf`Cfh"

GWk`i hna U» bU\`a Yb`i bX`DfÅj Ybh]cb

8]Y`?fY]gdc`]nY]VY\`ØfXY`C`dY`UddY``]Yfh`Ub`X]Y`6Øf[Yfž`VYgcbXYfg
Ui Z]\`fY`K YfhgUWXYb`ni`UWk`hYb`i bX`]fY`5i hcg`YbhgdFYWXYbX`ni
g]WXYfb``9]bZUWXY`A U» bU\`a Yb`k]Y`XUg`9bhZYfbYb`j cb
K Yfh[Y[YbghÅbXYb`Ui g`XYa`5i hc`cXYf`X]Y`Bi hni b[`Y]bYf`; UfU[Y
_ØbbYb`dchYbn]Y``Y`HÅhYf`UVgWk`fYW`Yb``8]Y`Dc`]nY`]b]a`a`h[YfbY
<]bk Y]gY`ni`X]YgYa`J`cfZU``Ybh[Y[Ybž`i`a`Å\`b`]Wk`Y`HUhYb`]b`XYf
Ni`_i`bZ`hni`j`Yf\]bXYfb``8]Y`HY`YZcbbi`a`a`Yf`Ui`hYh`\$&+*%`-`&*`-`!\$"

8]Y`6YXYi hi b[`XYf``c`_U`Yb`Dc`]nY]

8]Y`Dc`]nY`]gd]Y`h`Y]bY`Wf]h]WU``F`c``Y`VY]`XYf`5i ZFYWk`hYf\U`hi b[`XYf
G]WXYf\Y]h`]b`XYf`; Ya`Y]bXY``≡`fY`gWk`bY``Y`FYU`_h]cb`i`bX
dfÅj Ybh]j Yb`A U» bU\`a Yb`_ØbbYb`XUni`VY]hfU[Ybž`XUg`J`YfhfUi`Yb
XYf`6Øf[Yf`ni`ghÅf`_Yb`i`bX`X]Y`?f]a`]bU`]hÅhgfUhY`ni`gYb`_Yb``8Yf
5i ghUi`gWk`j`cb`≠Zcfa`Uh]cbYb`nk`]gWk`Yb`XYb`5bk`c\`bYfb`i`bX`XYf
Dc`]nY`]gh`YbhgWk`Y]XYbXž`i`a`G]WXYf\Y]hg`ØW`Yb`ni`gWk`]Y»`Yb`i`bX
Y]b`g]Wk`YfYg`@VYbgi`a`ZY`X`ni`[`Yk`Å\`f`Y]ghYb"

GWk`i ggZc`[Yfi b[

8Yf`8]YVghU\``]b`5hhYbXc`fb`ghY``h`b]Wk`h`bi`f`Y]bYb`Z]bUbn]Y``Yb
J`Yf`i`gh`ZØf`XUg`C`dZYf`XUfž`gcbXYfb`VYhf]Z`h`Ui`Wk`X]Y
; Ya`Y]bgWk`UZh`]bg[YgUa`h``8i`fWk`XUg`HY]`Yb`j`cb`≠Zcfa`Uh]cbYb
i`bX`Y]bY`U`_h]j`Y`F`c``Y`]b`XYf`B`UWk`VUfgWk`UZh]gg]Wk`Yf\Y]h`_ØbbYb
6Øf[Yf`i`bX`Dc`]nY`]ni`gUa`a`YbUfVY]hYbž`i`a`gc`Wk`Y`J`cfZÅ``Y`]b`XYf
Ni`_i`bZ`hni`a`]b]a`]YfYb``8]Y`Ni`gUa`a`YbUfVY]h`k`]fX`b]Wk`h`bi`f`X]Y
G]WXYf\Y]h`Yf\`Ø\`Ybž`gcbXYfb`Ui`Wk`XUg
Ni`gUa`a`Yb[Y\`Øf][`_Y]hg[YZØ\``]b`XYf`; Ya`Y]bgWk`UZh`ZØfXYfb"

F`ØW`ZFU[Yb`V]hhY`Ub.

?fY]gdc`]nY]VY\`ØfXY`C`dY

DfYggYghY`Y`? fY]gdc`]nY]VY\ÖfXY`C`dY
HY`YZcb.`\$&+*%'- &* - '&&\$ \$
9!A U].`dfYggYghY`Y`"c`dY4 dc`]nY]"b fk "XY

C f][]bU`!7cbhYbhj`cb.`? fY]gdc`]nY]VY\ÖfXY`C`dYž`ØVYfa]hhY`h
Xi fW`bYk`g`U_hi`Y`

·`B 5;

8YhU]`g

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY