

&) 'ϰ\ fY 'D`Ubei UXfUhY. '9i h]bg 5fW\]hY _hi fVØfc 'ZY]Yfh'ϰ V]`Ài a °

5fW\]hY _hi fVØfc 'D`Ubei UXfUhY 'j b'9i h]b 'ZY]Yfh'&) 'ϰ\ fY
D`Ubi b[gYfZU\ fi b['i bX`HYUa `cmU`hÀh" '9]b'6`W_`Ui Z9fZc`[Y
i bX`9bhk]W_`i b[Yb"

: f]YXf]W\ ghfU» Y`%, ž'&' +\$%'9i h]bž'8Yi hgW\ `UbX`!`8Ug
5fW\]hY _hi fVØfc 'D`Ubei UXfUhY `Uh_Øfn`]W\`gY]b'&) !`À\][Yg
6YghY\Yb`[YZY]Yfh" '8Yf`GhUa a g]hn`XYg`l bhYfbY\`a Ybg`VYZ]bXYh
g]W\ `]b'9i h]b`i bX`k`i fXY`Ua `%"`ϰ\bi Uf'&\$\$\$`j cb`C`]j Yf': fUb_Y
[Y[fØbXYh" '8Ug`HYUa `i a ZUggh`ZØb`Z`A]hUfVY]hYf`gck]Y`XYb
ϰ\UVYfž`k cVY]`X]Y`A Y\`f\Y]h`XYf`5b[YghY`hYb`Ui g`XYf`F`Y[]cb
ghUa a hi bX`VYfY]hg`gY]h`ØVYf`nY\`b`ϰ\`fYb`]a `l bhYfbY\`a Yb`hÀh][
]gh"

6YgcbXYfg`\Yfj cfni `YVYb`]gh`6Ui nY]W\ bYf]b`A Uf]cb`?'`]bXh!
F`ØbbZY`Xž`X]Y`gY]h`%, 'ϰ\`fYb`HY]`XYg`HYUa `g`]ghž`gck]Y`5fW\]hY _]b
ϰYg`F`i [Yž`X]Y`gY]h`%'`ϰ\`fYb`]a `6Øfc`UfVY]hYh" `A Ufh]b`6cfi hhU`\Uh
YfbYi h`U`g`5fW\]hY _h`ZØf`C`]j Yf': fUb_Y`VY[cbbYb" `l a`X]Y
ni _ØbZh][Y'; YbYfUh]cb`j`cb': UW\`f`ÄzhYb`ni`ZØfXYfbž`V]`XYh`XUg
l bhYfbY\`a Yb`fY[Y`a`À»][`6Ui nY]W\ bYf`Ui g/6Yb`Ua]b`DUh\
UVgc`j]YfhY`gY]bY`5i gV]`Xi b[`]a `ϰ\`f`&\$%\$`i bX`]gh`a]hhYfk`Y]Y
U`g`HYW\ b]_Yf`]a `6Øfc`hÀh]["

F`Ài a `]W\ Y`9bhk]W_`i b[`i bX`Dfc`Y`_hY

ϰa `@Ui ZY`XYf`ϰ\`fY`\Uh`XUg`5fW\]hY _hi fVØfc 'D`Ubei UXfUhY
a Y\`fZUW\ `]bbYf\`U`V`9i h]bg`gY]bYb`GhUbXcfh`[Yk`YW\`gY`hi bX`]gh
gY]hj]Yf`ϰ\`fYb`]b`XYf': f]YXf]W\ ghfU» Y`%, `Ubg`Ägg][" `5i W\`XUg
U_hi Y`Y'; YV`Ài XY`k`i fXY`j`cb`D`Ubei UXfUhY`gY`Vgh`Ybhk`cfZYb" `8Ug
6Øfc`]ghj`YfUbhk`cfh`]W\`ZØf`j`YfgW\]YXYbY`Dfc`Y`_hY`]a

K c\bi b[gVUi žY]bgW`Y»`]W`9]bZUa]]Yb\Ài gYfbž
 A Y\ fZUa]]Yb\Ài gYfbž; Yk YfVYVUi hYb`gck]Y`?]bXYf[ÀfhYb"
 8 UVY]`k YfXYb`?i bXYb`j cb`XYf`D`Ubi b[gd\UgY`V]g`ni f
 gW`ØggY`ZYfh[Yb` , VYf[UVY`VY[`Y]hYh"

8]Y`]bhYfbY`C f[Ub]gUh]cb`XYg`l bhYfbY\`a Ybg`nY][h`g]W`]b
 k ÒWYb`h]WYb`A`YYh]b[gž`X]Y`XYf`5i Z[UVYbj`YfhY`i b[`i bX
 H\Ya Yb[Ygdf`ÀWYb`X]YbYb`"Ni XYa`]]Y[h`Y]b`k YgYb`h]WYf`K`Yfh
 Ui Z`@`mU`]h`hž`?`ca`a`i`b[_Uh]cbgZ`À\][_Y]hi bX`J`YfV]bX`]W`_Y]h`XYf
 A]hUfVY]hYf`"8 Ug`6Øfc`UfVY]hYh`Yb[`a`]h`Y]b`Ya`ZYghYb
 <UbXk Yf`_YfghUa`a`ni`gUa`a`Yb`i`bX`gc`f[h`gca`]h`Øf`Y]bY
 hYfa`]b[YfYW`hY`l`a`gYhni`b[`XYf`D`fc`Y`_hY"

8 UfØVYf`\]bUi g`YVh`D`Ubei UxfUHy`gY]bY`5i gf]W`hi b[`U`g
 a`cXYfbYg`i`bX`YbYf[]Y`Ò`_`c`c[]gW`c`f]Ybh]YfhYg`5fW`]hY`_hi`fVØfc
 \Yfj`cfž`XUg`_ca`d`YhhY`D`fc`Y`_hY`i`bhYfgW`]YX`]W`ghYf
 ;`f`Ø»`YbcfXbi`b[`UVk`]W`_Y`h`"8 Ug`N]Y`VYghY`h`XUf]bž`_`UfY`i`bX
]bX]j`]Xi`Y`Y`9bhk`i`fZg`_cbnYdhY`]b`?`ccdYfUh]cb`a`]h`XYb`6Ui`YffYb
 ni`Ybhk`]W`_Y`b`"K`]Y`D`Ubei`UXfUHy`Uba`Yf`_hž`k`]fX`X]Y
 5fW`]hY`_hi`fgdfUW`Y`Ub`X]Y`Yk`Y][]Y`6Ui`Ui`Z[UVY`Ub[YdUgghž
 k`cVY]`XYf` :`c`_i`g`Ui`Z`nY]h[Ya`À»`Ybž`bi`hnYfVYnc[YbYb`i`bX
 k`]fhgW`UZh]WYb`9f[YVb]ggYb`]]Y[h"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	:`f]YXf]W`ghfU»`Y`%`,`ž`&`+`\$`%`9i`h]bž 8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "`b!cb`]bY"XY • k k k "d`Ubei`UXfUHy"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY