

6ÅXYfVU\ b `V`Y]Vh. `C gh\ c`ghY]bg  
J Yf\_Y\fgd`Ubi b[ `gcf[ h`ZØf`5i ZfY[ i b[ °

9fZU\ fYb`G]Y`X]Y`bYi YghYb`9bhk ]W\_`i b[ Yb`]b`C gh\ c`ghY]b.  
J cb`J Yf\_Y\fgd`ÅbYb`ØVYf`X]Y`9fØZbi b[ `XYg  
F Y]hgdcfhnYbhfi a`g`V]g`\]b`ni`\_i`hi fY`Yb`J YfUbgHU`hi b[ Yb`"

6i f[ ž: Y\ a Ufbž`8Yi hgW\`UbX`!`

5a`&"A U] &\$&) `k i fXY`]b`XYf`F Y[ ]cb`C gh\ c`ghY]b`j`cb  
j`YfgW\]YXYbYb`VYXYi hYbXYb`9fY][ b]ggYb`VYf]W\hYh"i`bhYf  
UbXYfYa`k i fXY`XUg`bYi Y`F Y]hgdcfhnYbhfi a`Ui`Z: Y\ a Ufbž`XUg  
Ua`&-`"5df)`&\$&) `YfØZbYh`k i fXYž`U`g`\YfUi`gfU[ YbXYg  
gdcfh]W\Yg`Dfc`Y`\_h]`cf[ YghY`h`"A`]hY]bYf`ϕj`Ygh]h]cb`j`cb`fi`bX`\*`ž(  
A`j`cbYb`9i`fc`V]YhYh`X]Y`5b`U[ Y`8Yi`hgW\`UbXg`i`fØ»`hYb`9VVY!:`i`h!  
5i`»`Ybd`Uhn`i`bX`f]W\hYh`g]W\`gck`c`\`Ub`Y]ghi`b[`gcf]Ybh]YfhY`U`g  
Ui`W\`Ub`:`fY]nY]h]F Y]hYf"

8]Y`c`Z]n]Y`Y`9fØZbi b[ `XYg`F Y]hgdcfhnYbhfi a`g`]b`6i f[ ž: Y\ a Ufbž  
ZUbX`]a`6Y]gY]b`nU\`fY]W\Yf`;`ÅghY`Ui`g`Gdcfhž`Dc`]h]\_`i`bX  
K`]fhgW\`UZh`ghUhn`Ni`X`Yb`9]b]f]W\hi`b[ Yb`[ Y\`ØfYb`nk`Y]  
ZfY]hfU[ YbXY`F Y]h\U`Ybž`XUfi`bhYf`X]Y`Ghc`n`5fYbU`a`]h`XYb  
8]a`Ybg]cbYb`" `\$i`+`\$`A`YhYfbž`X]Y`ZØf`\`c`W\`\_Uf`Åh][ Y`F Y]hYj`Yb`hg  
[ Ybi`mh`k`]fXž`gck`]Y`X]Y`J`F`6Ub`\_`<`U`Y`U`g`HfU]b]b[`ggh`Å`hhY`ZØf  
X]Y`A`h[ `]YXYf`"8Yf`:`Y\ a UfbgW\Y`F]b[ fY]hYfj`YfY]b`Y`J`"fi`F`F`J`Ł  
i`bhYfghfY]W\h`X]Y`B`chk`YbX][`\_Y]h`XYg`I`a`ni`[`g`j`cb`gY]bYa`U`hYb  
GhUbXcfhž`i`a`X]Y`F Y]hgdcfhVYX]b[ i b[ Yb`bUW\`U`h][`ni  
j`YfVYggYfb"

J ]Y`Z`À`h][ Yg`J YfUbgHU`hi b[ gUb[ YV`ch

8Yb`YfghYb`gdcfh]WXYb`<Ø\Ydi`b\_h`V]`XYh`Y]b`GUbXd`Uhn!  
Gdf]b[hi`fb]Yfz`XUg`j`ca`'&""V]g`('`"A`U]`&\$&)`ghUhz]bXYb`k`]fX"  
8UfØVYf`\]bUi`g`g]bX`ZØf`XUg`j`ca`'&\$&)`k`Y]hYfY`gYW`g`F`Y]hhi`fb]YfY  
[Yd`Ubhž`XUfi`bhYf`XUg`j`ca`'Ufb`DZYfXY`j`Ygh]j`U`]a`'Gdf]b[`Yb`i`bX  
Y]bY`8`fYggi`fj`YfUbghU`hi`b[`"8]Y`bYi`Y`5b`U[`Y`ghY`h`Ui`W`Yi`hYfbYb  
JYfUbghU`hYfb`ZØf`K`Yh`\_`Åa`dZY`ni`f`J`YfZØ[`i`b[`ž`k`Ug`X]Y  
5hhfU`\_`hj`j]hÅh`XYf`F`Y[`]cb`ZØf`XYb`F`Y]hgdcfh`Yf`\`Ø`h"

Ni`g`Å`hn`]W`X`ni`XYb`gdcfh]WXYb`5`\_`hj`j]hÅh`Yb`]gh`X]Y`9f`Ø`Z`bi`b[`gZY]Yf  
XYg`F`Y]hgdcfh`h`Yb`hfi`a`g`a`]h`Y]bYa`'Vi`bhYb`Dfc[`fUa`a`j`YfgY`Yb`ž  
k`Y`W`Yg`9]bV`]W`\_`Y`]b`X]Y`bYi`Yb`F`Åi`a`]W`\_`Y]hYb`ž  
JYfY]bgj`cfZØ`\fi`b[`Yb`i`bX`X]Y`J`Yf`Y]\i`b[`XYg`[`c`XYbYb  
F`Y]hUVnY]W`Ybg`i`a`ZUggh`"8]Y`5b`U[`Y`Y`Y[`h`ni`XYa`'Y]bYb`j`c`\_i`g`Ui`Z  
Ø`c`c`[`]gW`Y`5gdY`\_`hY`ž`k`]Y`a`c`XYfbYg`F`Y[`Ybk`UggYfa`UbU[`Ya`Ybh  
i`bX`Y]bY`bUhi`fb`U`Y`j`YghU`hi`b[`XYf`5i`»`YbUb`U[`Yb"

### @Åfa`gW`i`hn`i`bX`6`U`b]bZfUghfi`\_`hi`f`

æ`Y]bYa`'UbXYfYb`k`]W`h[`Yb`H`Y`a`U`j`YfdZ]W`hYhYb`g]W`X]Y  
;`Ya`Y]bXYb`H]a`a`YbXcfZYf`GhfUbX`i`bX`@ØVYW`ž`g]W`k`Y]hYf`]b`ZØf  
XYb`9f`\U`h`XYg`6`U`b]Yf`\_`Y`fg`Ui`Z`XYf`U`hYb`GhfYW`\_`Y`b`Øf`X`]W`j`cb  
<`UZZ`fi`[`Y]bni`gYhnYb`"8]Y`D`Å`b`Y`ni`f`I`bhYfVfYW`i`b[`X]YgYf  
HfUggY`ZØf`Y]bY`@Åfa`gW`i`hmk`UbX`k`i`fXYb`Ui`Z[`Y[`YVYb`ž`k`Ug  
VYXYi`hYbX`ZØf`XYb`ni`\_`Øb`Zh[`Yb`J`Yf`\_`Y`f`b`UW`X`Y`a`'6`Ui`XYg  
:`Y`a`UfbVY`hhi`bbY`g`]gh`"8]Y`6`U`b`U`h`ni`[`Yg]W`Yfhž`X]Y`U`hY  
HfUggY`VYhf]YVgVYfY]h`ni`U`hYb`ž`k`Ug`ZØf`X]Y`5bk`c`b`Yf`j`cb  
nYbhfU`Yf`6`YXYi`hi`b[`]gh"

8]Y`F`Y[`]cb`Yf`YVh`ni`XYa`'Y]bY`6`Y`YVi`b[`XYg`j`fY]nY]hj`Yf`\_`Y`fgž`XU  
X]Y`6]a`a`Y`V`U`b`Yb`k`]YXYf`]b`6`Yhf]YV`[`Ybca`a`Yb`k`i`fXYb`"8]YgY  
\_`Y]bYb`NØ[`Yž`XUfi`bhYf`gY`Vgh[`YVUi`hY`A`c`XY`Yž`ZU`fYb`j`cb`5df`j`  
V]g`C`\_`hc`VYf`nk`]gW`Yb`j`Y`a`Ufb`i`bX`HfUj`Ya`ØbXY"

:`Øf`j`ci`fa`Yhg`V]YhYh`XYf`æ`V]gg`Gh`Øf`hYVi`f[`Yf`]b`H]a`a`YbXcfZYf  
GhfUbX`b`UW`Y]bYa`'6fUbX`]a`'j`ca`'&\$&(`k`]YXYf`gY]bY`VY`]YVhY  
:`]gW`gi`ddY`Ub`i`bX`U`h`gY]bYb`bYi`Yb`GhUbXcfh`Yf`Ø`Z`b`Yh`8Yf  
6YhfY]VYf`\`c`Zhž`Ub`XYb`U`hYb`GhUbXcfh`ni`f`Ø`W`\_`Y`fYb`ni`\_`Ø`bbYb`ž  
k`Ug`j`cb`XYf`j`Ya`Y]bXY`UV`\`Å`b[`h"

ðg[ YgUa h'nY][ h'g]Wł ž'XUgg`X]Y`F Y[ ]cb`C gh\c`ghY]b`a ]h`XYf  
 9fÒZZbi b[ `XYg`F Y]hgdcfhnYbhfi a g`i bX`XYf`GhÅf\_i b[ `XYg  
 6U\bj Yf\_Y\fg`Ui Z`Y]bYa ` [ i hYb`K Y[ `]ghž`)\fY`5hhfU\_hj] ]hÅh`ZØf  
 6Yk c\bYf`i bX`6Ygi Wł Yf`ni `ghY][ Yfb"

8YhU]`g	
C fh	6i f[ ž: Y\ a Ufbž8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`b!cb`]bY"XY</li> <li>• k k k "gd f]b[ !fY]hYf"XY</li> </ul>

6Ygi Wł Yb`G]Y`i bg`Ui Z.`b!U[ "XY