

; f0a]hn'&\$&) . '9]b : Yi Yfk Yf_ 'XYf'9j Ybhg
Z0f'> b['i bX'5`h°

; f0a]hn`AXh'&\$&) `ni 'j]Y`ZÀ`h][Yb`J YfUbghU`hi b[Yb`Y]b.
A i g]_ž`Gdcfhi bX`?i `hi f`Yfk UfhYb`6Ygi WXYf` `) "\$\$\$`ni a
<][\`][\h/ ei ch/CghgYY`]b': `Ua a Yb/ ei ch`

; f0a]hnž`8Yi hgW`UbX`!

8]Y'; Ya Y]bXY'; f0a]hn`d`Ubh`Z0f`XUg`>\f'&\$&) `Y]b
i a ZUb[fY]WXYg'i bX`UVk YW`g'i b[gfY]WXYg
J YfUbghU`hi b[gdfc[fUa a ž`XUg`gck c\`c`_U`Y`9]bk c\bYf`U`g`Ui W
Hci f]ghYb`UbgdYfW`Yb`gc`""J YfUbghU`hi b[g`Y]hYf`>]b': Ya Yf`]b[
\Uh`Ub[Y_0bX][h` ?Y]bY`?ca dfca]ggY`]a `9j Ybh!`?Y`bXYf`&\$&) "

9]b`<][\`][\h`XYg`>\fYg`k]fX`X]Y`J YfUbghU`hi b[`CghgYY`]b
: `Ua a Yb `gY]bž`X]Y`Z0f`XYb`&- "5i [i gh`Ub[YgY`mh]gh`i bX`a]h`V]g
ni `) "\$\$\$`Yfk UfhY`hYb`6Ygi WXYf`b`gck]Y`Y]bYf`VYY]bXfi W`YbXYb
: Yi Yfk Yf_`i bX`A i g]_g`>ck `Ui Zk UfhYb`k]fX`"8 Uf0VYf`>\]bUi g`k]fX
j ca `&"V]g`*`"ž `]XUg`: Ygh]j U` GcbbYž`GhfUbX`/ `GhYfbY
Xi fW [YZ0\fhž`XUg`gck c\`c`_cghYb`cgY`?cbnYfhY` `XUfi bhYf`D\`]]dd
8]hVYfbYf`i bX`GUfU\`9b[Y`g` `U`g`Ui W`_cghYbdZ]W]h][Y`5i Zhf]hhY
j cb`?0bghYfb`k]Y`K]bW`bh`K Y]gg`i bX`J UbYggU`A U]`V]YhYh`

Gdcfh`]WXY`i bX`_i `hi fY`Y`< 0\Ydi b_hY

8 Ug`DZ]b[ghZYgh`Z]bXYh]j ca `*`"V]g`- "A U]a]h`@]j Y!A i g]_`ghUhhž
k À`fYbX`]a `ž `]i bX`5i [i gh`X]Y`FY`\Y` 6YUhg`0VYf`XYa `A YfY
UbghY`h`8]Y` ; f0a]hnYf`Gca a Yfb`AW`hY ž`X]Y`j cb`9bXY`ž`b]V]g
5bZUb[`GYdhYa VYf`UV[Y\U`hYb`k YfXYbž`V]YhYb`Y]b`a i g]_U`]gWXYg
GdY_hfi a `j cb`?`Ugg]_`V]g`F`cW`" `a `F`U`a Yb`XYg`gdcfh`]WXYb

5b[YVchg'k]fX'Ua ' &&": YVfi Uf'YfgHa U`g'X]Y'J YfUbgH`hi b[
7fcggXc['cb'h\Y'6YUW\ 'ghUhhZ]bXYbžVY]XYf'A YbgW\i bX'<i bX
[Ya Y]bgUa 'Gdcfh'hfY]VYb[_ÖbbYb" 'K Y]hYfY'GdcfhYfY][b]ggY'g]bX
XYf'A Y[Ua UfgW\Ua ' &*"5df]'ž'XYf' Gi b'Fi b 'Ua '%, "A U]'gck]Y
X]Y'dcdi `ÀfY' L`Yh]!7\U`Yb[Y 'Ua '% "i bX'%" ("GYdhYa VYfž'X]Y
ZØf'\fY'<]bXYfb]g`Ài ZY`VY_Ubbh']gh"

BVYVb`XYb'gdcfh]W\Yb'5_hj]]hÅhYb'k]fX`Yg`Ui W\`Y]b`fY]W\`U`h][Yg
?]bXYf!'i bX': Ua ']Ybdfc[fUa a '[YVYbž'XUfi bhYf'XfY]
‡ [YbXghfUbXdUfhmg']a 'Gca a Yf'i bX'X]Y'D]fUhYbk cW\Y'j ca '("V]g
, "5i [i gh"Ni XYa 'g]bX'X]Y'N]f_i g!GhUfg'a]h' Fca UbW\` 'H\Y
G\ck 'nk]gW\Yb`XYa '%&"i bX'%) "': YVfi Uf'gck]Y`X]Y'?i bgh!'i bX
?i `hi fhU[Y'Ua ' &%"i bX'&&"‡ b][Yd`Ubh"K]Y`b!cb`bY"XY
VYf]W\hYhž'k]fX`XUg'?`cghYfZYgh]a '?`cghYf'7]ga Uf'j ca ', "V]g%\$"
5i [i gh[YZY]Yfhi bX'XYf'A Ufh]bga Uf_h'Z]bXYh'j ca '+ "V]g'- "
Bcj Ya VYf'ghUhh"

9]b'k Y]hYfYf'ZYgh]W\Yf'<Ö\Ydi b_h'k]fX`XUg' @]W\hYfa Yf'`gY]bž
XUg'j ca '(%) "V]g'&- "C_hcVYf'j YfUbgH`hYh'k]fX"J cfUV`k YfXYb'ja
A Åfn'VY]a ' GhfUbXZYi Yf'`Ui W\`VYfY]hg`X]Y`YfghYb
J YfUbgH`hi b[g\][\][\hg[YgYhnh"l a ZUggYbXY`ϕZcfa Uh]cbYb
ØVYf'X]Y'J YfUbgH`hi b[Yb`Z]bXYb'ϕbhYfYgg]YfhY`Ui ZXYf'K YVgY]hY`
k k k "[fcYa]hn"XY"

Ni gUa a Yb[YZUggh'V]YhYh'; fÖa]hn]a 'ϕ\ f'&\$&) `Y]b
\cW\`UfÅh][Yg'J YfUbgH`hi b[ggdY_hfi a ž'XUg'A i g]_ž'Gdcfh'i bX
?i `hi f'j YfY]bh'i bX'gck c\`ZØf'9]b\Y]a]gW\Y`U`g`Ui W\`ZØf'; ÅghY
j]Y`ZÅ'h][Y`9f`YVb]ggY`VYfY]h\Å`h"@Ui h'g\n"XY`k]fX`X]Yg`Xi fW\
nU\`fY]W\Y'?cbnYfhYž': Ua ']YbUb[YVchY'i bX'gdcfh]W\Y'<][\][\hg
Yf[Åbnhž'X]Y`Xi fW\`i bhYfgW\]YX`]W\ghY`J YfUbgH`hi b[gcfhY
]bbYf\U`V`XYf'; Ya Y]bXY'i bhYfghf]W\Yb'k YfXYb"

J c f Z U ``	G c b g h] [Y g
C f h	; f Ò a] h n ž ' 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k " ` b ! c b `] b Y " X Y • k k k " g \ n " X Y

6 Y g i W X Y b ' G] Y ' i b g ' U i Z . ' b ! U [" X Y