

ŸŒf['K YVYf. 'NY\ b 'ŸU\ fY '6Œf[Yfa Y]ghYf '
< YfUi gZcfXYfi b[Yb 'i bX 'DYfgdY_h]j Yb °

8 Yf'6Œf[Yfa Y]ghYf'j cb': Y\ a Ufbž'ŸŒf['K YVYfž'fYZY_h]Yfh
ŒVYf'gY]bY'nY\ b'Ä\ f][Y'5a hgnY]hž' < YfUi gZcfXYfi b[Yb 'i bX
k]W h][Y'Dfc'Y_hY"

: Y\ a Ufbž'8 Yi hgW\ `UbX'!

ŸŒf['K YVYfž'XYf'6Œf[Yfa Y]ghYf'j cb': Y\ a Ufbž'ZY]Yfh]b'X]YgYb
HU[Yb'gY]b'nY\ b'Ä\ f][Yg'5a hg↑ V]`Äi a "'GY]h'XYa '%"'A U]'&\$%)
ghY\ h'XYf') -!Ä\ f][Yž'XYf'Ui g'K i ddYfhU`ghUa a hž'Ub'XYf'Gd]hnY
XYf'J Yfk U'hi b['X]YgYf'fi bX%' ") \$\$'9]bk c\ bYf'nÄ\ `YbXYb'GhUXh"
K YVYfž'XYf'X]YbghÄ'hYghY` \Ui dhUa h]W\ Y'6Œf[Yfa Y]ghYf'j b
C gh\ c`ghY]bž'VYgW\ fY]Vh'gY]bYb'YfghYb'5fVY]hghU['U`g'Yhk Ug['Ub n
6YgcbXYfYg'i bX`\YVh'\Yfj cfž'XUgg]' \b'gY]bY'HÄh][_Y]h'ghc`n
a UWXY"

Ÿ'XYb'j Yf[Ub[YbYb'ŸU\ fYb'ghUbX'K YVYf'j cf'nU\`fY]W\ Yb
< YfUi gZcfXYfi b[Yb"'K Ä\ fYbX'XYf': `ŒW h]b[g_f]gY'k Uf'Yg'bŒh][ž
gW\ bY`'[YY][bYhY`l bhYf_ŒbZhY'ZŒf': `ŒW h]b[Y'VYfY]hni ghY`Yb"'9]b
k Y]hYfYf'[fc» Yf'9]bgW\ b]h'h'k Uf'X]Y'7cfc bU!DUbXYa]Yž'X]Y'Ua '%) "
A Äfn'&\$&\$'ni f'GdYffi b['U`Yf'ŸgY'b'ZŒf'Hci f]ghYb'ZŒ\ fhY"'l a 'Ui Z
X]Y'DUbXYa]Y'ni 'fYU[]YfYbž'VYf]YZ'K YVYf'Y]bYb'?'f]gYbghUV'Y]b"
9f'VYa Yf_hY'ni XYa 'Y]bYb'fUi YfYb'Hcb'ja
nk]gW\ Yba YbgW\`W\ Yb'l a [Ub['gY]h'6Y[]bb'XYf'DUbXYa]Y"

5_hi Y`Y' < YfUi gZcfXYfi b[Yb 'i bX 'Dfc'Y_hY

5_hi Y`VYgW\ÄZh][h'K YVYf'Ui W\ 'XUg['fŒ» hY'ŸZfUghfi _hi fdfc'Y_h
9i fcdUg' 'X]Y': YghY': Y\ a UfbVY'hei Yfi b["'8]Y'XUa]h

j YfVi bXYbYb' < YfUi gZcfXYfi b[Ybž'k]Y'Nc`fYW\hi bX
; fYbnØVYf[Ub[gghY`Ybž'YfZcfXYfb'j]Y`5i Za Yf_gUa _Y]h"9]b
k Y]hYfYg'Dfc'Y_h'ZØ\fh'ni f' < Åb[YdUfh]Y'i a`X]Y' Gd]Y'k]YgY`Ua
GØXghfUbXž'k c`Y]b' ðj Yghcf'[YZi bXYb'k i fXY'i bX'5Vgh]a a i b[Yb
a]h'6Y\ ÒfXYb']b`XYf'D]dY`]bY`g]bX"

K YVYf`\Uh'k Å\fybX'gY]bYf'5a hgnY]h'j YfgW\]YXYbY`X][]hU`Y
 ðbcj Uh]cbYb`Y]b[YZØ\fhž'XUfi bhYf'Y]bYb`X][]hU`Yb`G]hni b[gX]Ybgh
ni f'9]bgdUfi b['j cb`DUd]Yf'i bX`X]Y'9!5_hY`]b`XYf'J Yfk U`hi b["
Ni XYa`k i fXYb'+\$`<ca YcZZ]W!D`ÅhY'k Å\fybX`XYf'DUbXYa]Y
 [YgW\UZYb"8]Y'5fVY]hgk cW\Y`XYg'6Øf[Yfa Y]ghYfg`_Ubb`V]g'ni` ; \$
Ghi bXYb`VYhfU[Ybž'i bX'gY]b'5fVY]hghU[`VY[]bb'h'nk]gW\Yb'+i bX
+.' \$`i` \f"

6Y]`XYf': fU[Y`Y]bYf'a Ò[`]W\Yb`Xf]hhYb`5a hgnY]h'd`Ub'h'K YVYfž']a
: fØ\`U\ f`&\$&+`Y]bY`9bhgW\Y]Xi b[`ni`hfYZZYb"8UVY]`gd]Y'h'gY]bY
: fUi`Y]bY`YbhgW\Y]XYbXY`F c`Yž'XU`Yf`VYhc bhž'XUgg`X]Y
5bZcfXYfi b[Yb`XYg'5a hYg`Y]bY`FY[YbYfUh]cb`YfZcfXYfb"Ni XYa
]gh']\a`k]W\h][ž'ni`<Ui gY`b]W\h'XYf'6Øf[Yfa Y]ghYf'ni`gY]b"

ðb': Y\ a Ufb`YVYb`XYfnY]h'fi bX`%) \$': `ØW\h`b[Yž'k Ug'g]W\`ghUV]
a]h[Yk]ggYf': `i`_hi Uh]cb`nY][h"GHUVgghY`Yb`Y]hYf'?i fh<Ybb]b[
A UfhYb`VYhc bhž'XUgg`X]Y`GhUXh[i h'Ui ZX]Y`6YhfYi i b['j cb
5gm'gi W\YbXYb'i bX`C VXUW\`cgYb`Y]b[YghY`h]gh" ða`FU\ a Yb`XYf
: `ØW\h`b[g_f]gY`k i fXYb`%, (': `ØW\h`b[Y`ni`6Y[]bb`XYf'?f]gY
ni [Yk]YgYbž'k cVY]`XYf': c_i g'a]hhYfk Y]Y`Ui ZX]Yf'E i U]hÅh'XYf
6YhfYi i b[``Y[h"5_hi Y``k c\ bYb`Yhk U`%)`X]YgYf': `ØW\h`b[Y`]b
gY`Vgh'Ub[Ya]YhYhYb`l bhYf_ØbžhYbž'k Å\fybX`((`]b`ghÅXh]gW\Yb
l bhYf_ØbžhYb`YVYb"

A UfhYb`UddY``Yfh'Ub`X]Y`?ca a i bU`dc`h]_ž'a Y\ f'gcn]U`Yb
K c\bfUi a`ni`gW\UZYbž']bgVYgcbXYfY`ja`gØX`]W\Yb`9gW\Ybk Y["
9f'g]Y\h'Y]bYb`A]bXYghVYXUfZ]cb'g]YVYb`K c\bi b[Yb`ZØf
: Ua]`Yb`a]h'V]g'ni`XfY]`DYfgcbYb'i bX`ZØbZ`ZØf': Ua]`Yb`a]h'V]g'ni
gYW\g'DYfgcbYb"Ni XYa` \YVh'Yf`Yfj c fž'XUgg`Yg`XYfnY]h`_Y]bYb
VY\]bXYfhYb[YfYW\hYb`K c\bfUi a`]b`XYb`j cf\UbXYbYb
l bhYf_ØbžhYb`[]Vhž'k Ug`X]Y`K]W\h][_Y]h'Y][YbYf'j]Yf`K ÅbXY`ZØf
XUg`GY`Vghk Yfh[YZØ\`XYf': `ØW\h`b[Y`i bhYfghfY]W\h"8]Y`GhUXh`\Uh

^YXcW`X]Y`A Ò[`]W_X]hž`Ui Z`Yj Ybhi Y``Y`k Y]hYfY`Ni nØ[Y`j cb
 : `ØW`h]b[Yb`ni `fYU[]YfYbž`XU`ZFY]Y`? UdUn]h`hYb`]b`XYb
 l bhYf_ØbZhYb`j cf\UbXYb`g]bX"

8YhU]`g	
JcfZU``	: `ØW`h]b[g_f]gY
Cfh	: Y\a Ufbž`8Yi hgW`UbX
EiY``Yb	<ul style="list-style-type: none"> • k k k "`b!cb`]bY"XY • k k k "ZY\a Ufb&("XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY