

A YggYfUb [ f]ZZY ' ]b '@ØVYW\_ . 'Dc` ]nY ]  
Yfa ]hhY`h'b UWX `V`i h][ Yf`9g\_U`Uh]c b` °

B UWX `Y]bYa `A YggYfUb [ f]ZZ' ]b '@ØVYW\_ `Ua ` ' "': YVfi Uf'&\$&)  
k i fXY`Y]b`%, !Å\ f][ Yf`ZYgh[ Ybca a Yb" `9fa ]hhi b[ Yb` `Ui ZYb"

@ØVYW\_ ž`8 Yi hgWX `UbX`!`5a ` ' "': YVfi Uf'&\$& ) ` \_Ua `Yg`ni `Y]bYa  
A YggYfUb [ f]ZZ'Ui ZY]bYa `Gi dYfa Uf\_h!DUf\_d`Uhn`]b '@ØVYW\_ " `8 UVY ]  
k i fXY`Y]b` ) &! Å\ f][ Yf`A Ubb`a ]h`Y]bYf`Gh]WX j Yf`Yhni b[ ` ]bg  
?fUb\_Yb\Ui g:`[ YVfUWX h" `8 Yf`J cfZU` ``YfY][ bYhY`g]WX `[ Y[ Yb`%, . ' \$  
l \ f` ]b`XYf`6fUbXYbVUi a Yf`@UbXghfU» Y" `9fghYb`9fa ]hhi b[ Yb  
ni Zc` [ Y` [ Yf]Yh`Y]bY`%+! Å\ f][ Y`a ]h`XfY]`A ÅbbYfb` ]b`Y]bYb`GhfY]hž  
k Å\ fYbX`Y]b`6Y\_UbbhYf`XYf`↑ b[ Yb` : fUi `ni f`< ]`ZY`Y]`hY" `8 ]Y  
G]hi Uh]cb`Yg\_U` ]YfhY`ni `Y]bYa `< UbX[ Ya Yb[ Yž` ]b`XYggYb`J Yf`Ui Z  
Y]bYf`XYf`A ÅbbYf`Y]b`A YggYf`nc[ `i bX`XYb` ) &! Å\ f][ Yb`6Y\_UbbhYb  
gWX k Yf`j Yf`YhnhY" `8 Yf`5b[ fY]ZYf`Zc` \ `bUWX `XYf`HUh" `8 ]Y`Dc` ]nY ]`k Uf  
a ]h`V]g`ni `UWX h`GhfY]ZYbk U[ Yb` ]a `9]bgUhn`i bX`gi WX hY`X]Y  
l a [ YVi b[ `UV" `9]b`dc` ]h]gWX Yg`A ch]j `ZØf`XYb`5b[ f]ZZ`k ]fX`j cb`XYb  
9fa ]hhYfb`Ui g[ YgWX `cggYbž`k ]Y` **B 8 F** `VYf]WX hY`hY"

5a `: fY]hU[ ž`XYa `+' "': YVfi Uf'&\$& ) ž`k i fXY`Y]b`%, !Å\ f][ Yf  
J YfXÅWX h][ Yf`]b`Y]bYf`K c\ bi b[ ` ]b '@ØVYW\_ `ZYgh[ Ybca a Yb" `9]b  
9fa ]hhi b[ gf]WX hYf`cfXbYhY`l bhYfgi WX i b[ g\ UZh[ Y[ Yb` ]\b`Ub"

**K Y]hYfY `A YggYfghYWX YfY ]Yb` ]b '@ØVYW\_**

⊖`Y]bYa `k Y]hYfYb`J cfZU` ``Ua `GcbbhU[ a cf[ Ybž[ YbUi `[ Ybca a Yb  
]b`XYf`B UWX h`ni a `GcbbhU[ ž`a Y`XYhY`X]Y`Dc` ]nY ]`Y]bY  
A YggYfghYWX YfY ]]b`XYf`F UhnYVi f[ Yf`@UbXghfU» Y` ]b`Gh` `Øf[ Yb`"  
@Ui h`@ØVYW\_ Yf` **B UWX f]WX hYb` [ ]b[ `X]Y`A Y`Xi b[ `ØVYf`X]Y  
5i gY]bUbXYfgYhni b[ `[ Y[ Yb`%, ( ) `l \ f`Y]b`"Nk Y]`A ÅbbYf` ]a `5`hYf  
j cb`%\* `i bX`%- `Å\ fYbž`X]Y`b]WX h`]b`XYf`l bhYf`\_i bZh`k c\ bhYbž**

k UfYb`]b`Y]bYb`GhfY]hj Yfk ]W\_Y`h`'`ϕg[ YgUa h`k UfYb`gYWg`↑ b[ Y  
 A`ÀbbYf`Ub`XYf`5i gY]bUbXYfgYhni b[ `VYhY`][ h`'9]b`j Yf`YhnhYf`A Ubb  
 Yf`]hh`a Y`fYfY`Gh]Wk i bXYb`gck ]Y`Y]bY`D`Umk i bXY`Ua` `?cdZ`'9f  
 gW`UZZhY`Yg`ni f`bU`Y[ Y`Y[ YbYb`6i g`U`hYghY`Y`ž`k c`Yf`j cb`Y]bYa  
 BchUfnhj Yfgcf[ h`k i fXYž`VYj cf`Yf`]bg`?fUb`\_Yb`Ui g[ YVfUWk h  
 k i fXY"

9]b`hUhj YfX`ÀWk h[ Yf`A Ubbž`XYf`j Yfgi Wk hY`ni `Z]Y`Ybž`k i fXY`Y]Wk h  
 j Yf`Yhnh`\\]bhYf`Y]bYa`K c`b`Wc`b`hU]bYf`[ YghY`h`i bX`j cf`Ai Z[  
 ZYgh[ Ybca`a Yb`"8Yf`GhfY]h`Ui g`ÒgYf`k UfYb`6Y`Y]X][ i b[ Yb`[ Y[ Yb  
 : Ua`j`]YbUb[ Y`\Òf][ Y`"8 Ug`Y]b[ YgYhnhY`A YggYf`k i fXY`k`À`fYbX`XYf  
 5i gY]bUbXYfgYhni b[ `[ Ybi hnh`"8 U`Yg`gdfUWk`]Wk Y`8]ZZYfYbnYb`[ UVž  
 a ØggYb`bcWk`k Y]hYfY`HUhi a gh`AbXY`Yfa`]hhY`h`k YfXYb`"9]b  
 GhfU] YfZU`fYb`k Y[ Yb`?ÒfdYfj Yf`Yhni b[ `i bX`[ YZ`À`f`]Wk Yf  
 ?ÒfdYfj Yf`Yhni b[ `k i fXY`Y]b[ Y`Y]hYh"

8YhU]`g	
J cfZU`	A YggYfUb[ f]ZZ`?ÒfdYfj Yf`Yhni b[
I fgUWk Y	GhfY]hž`6Y`Y]X][ i b[ Yb
C fh	@ØVYW`ž`8Yi hgWk`UbX
J Yf`YhnhY	&
: YghbU`a Yb	&
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "`b!cb`]bY"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY