

B Yi YfÖZZbi b[ 'i bX'GWX`Y»i b[ Yb.'K Ug  
g]WX`]b`C gh\c`ghY]bg'; Ughfcbca ]Y`hi h°

C gh\c`ghY]b.'; Ughfcbca ]Y!B Yi YfÖZZbi b[ Yb'i bX  
!gWX`Y»i b[ Yb'&\$&) `]b`B Yi ghUXhž'A U`YbhY`i bX`GhcW\_Y`gXcfZ'  
9bhXYW\_Yb`G]Y`X]Y`bYi YghYb`HfYbXg°

B Yi ghUXhž'8 Yi hgWX`UbX`!

≠`XYf'; Ughfcbca ]Y`C gh\c`ghY]bg`[ ]Vh`Yg`ni a`'J\FYgk YWXgY`&\$&)  
a`Y\FYfY`B Yi YfÖZZbi b[ Yb'i bX'GWX`Y»i b[ Yb"8]Y`bYi Yb  
5b[ YVchY`i a`ZUggYb`X]Y`6Uf`@ck`≠`Ua`?fYa`dYf`Hcf`]b  
B Yi ghUXhž'X]Y`Y]bghi`U`g`A`i`g]\_bY]dY`A`i`gY`VY`\_Ubb`h`k`Uf"8]Y  
6YhfY]VYf`>`]UbY`i`bX`A`UfW@ck`]Yb`UVYb`XUg`N]Y`žY]bYb  
HfYZZdi`b`h`Z0f`A`i`g]\_`i`bX`HUb`n`ni`g`WX`UZZYb`i`bX`V]YhYb`ni`XYa  
F`Ä`i`a``WX`\_Y]hYb`Z0f`df]j`UhY`J`YfUbghU`hi`b[ Yb`V]g`ni`')`\$`DYfgcbYb  
Ub"

8Yg`K`Y]hYfYb`U`h`XUg`F`YghUi`fUb`h`D]fÄi`g`]b`B Yi ghUXh`Ui`Z[`fi`bX  
Y]bYg`UV[`Y`Ui`ZYbYb`DUWX`hj`YfhfU[`g`gY]h`5b`ZUb[`>Jbi`Uf  
[`YgWX`cggYb"5i`WX`XUg`B`cgh]a`c`]b`F`ÖVY`]gh`XUi`Yf\UZh  
[`YgWX`cggYb"BYi`YfÖZZbYh`k`i`fXY`X]Y`;`U]U`;`fYY`\_`HUj`Yfb`Ua  
F`Uh\Ui`ga`Uf`h`]b`GhcW\_Y`gXcfZ`k`Ä`fYbX`XUg`F`YghUi`fUb`h`F`\c`Xcg  
]b`A`U`YbhY`b`UWX`Y]bYf`GWX`Y»i`b[ `k`Y[`Yb`Y]bYg  
K`UggYffc`\fVfi`WX`g`k`]YXYf`gY]bY`H0fYb`ÖZZbYhY"8]Y`6YhfY]VYf  
9`YbU`7`\f]ghci`i`bX`;`Ycf[`]cg`DUbU[`]chci`Z0`fYb`XUg  
:`Ua`]Yb[`YgWX`Ä`Zh`gY]h`%-`%&"`9]b`k`Y]hYfYg`F`YghUi`fUb`hž`XUg`gY]bY  
D`Zc`fhYb`[`YgWX`cggYb`U`hž]gh`XUg`WX`]bYg]gWX`Y`F`YghUi`fUb`h`DUW]Z]W]b  
C`XYbVi`f[`ž`XYggYb`ni`\_0bZh][`Y`DYfgdY`\_h]j`Y`i`b`\_Uf`V`Y]Vh"

K`Y]hYfY`;`Ughfcbca`]gWX`Y`≠`Zc`fa`Uh]c`bYb`]b

# C gh\c`ghY]b

8 Yf`F YghUi fUbh!F Ub[ `]ghYb`ni Zc`[ Y`[ YghU`hYh'g]W\`X]Y`Gi W\Y  
 bUW\`XYa`VYghYb`F YghUi fUbh]b`C gh\c`ghY]b`U`g`\YfUi gZcfXYfbX"  
 9g'a Ub[ Y`h'Ub`5b\U`hgd`i b\_hYbž`k Ug`X]Y`5i gk U\`YfgW\k Yfh`8]Y  
 FY[ ]cb`V]YhYh`YXcW\`Y]bY`J]Y`nU\`Ub`\_i`]bUf]gW\Yb`; YbØggYb`]b  
 j YfgW\]YXYbYb`Gh\XhYb`i bX`@AbXYfb`"8]Y`Ni gUa`a YbghY`i b[ ]c b  
 ðZcfa Uh]cbYb`gc``Y]bY`ZU]fY`E i U`]h\hg\_c bhfc``Y`Yfa Ô[ `]W\Yb`i bX  
 gYmh`iUi Zi a ZUggYbXY`6YgW\fY]Vi b[ Yb`XYf`F YghUi fUbhg`]b  
 C gh\c`ghY]b`i bX`k Y`hk Y]h"

8]Y`Gi W\Y`bUW\`F YghUi fUbhg`]b`C gh\c`ghY]b`]gh`ØVYf`Y]bY  
 Gi W\Zi b\_h]cb`cXYf`I a \_fY]ggi W\Y`Y]W\h'a Ô[ `]W\`"8]Y`9f[ YVb]ggY  
 i bX`F Ub[ `]ghYb`nY][ Yb`Ya dZY\`Yb gk YfhY`F YghUi fUbhg`]b`XYf  
 FY[ ]cb`Ui Z"

8YhU]`g	
J c f ZU``	Gc b gh][ Yg
C fh	B Yi ghUXhž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "`b!c b`]bY"XY</li> <li>• k k k "fYghUi fUbh!fUb[ `]ghYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i b g`Ui Z.`b!U[ "XY