

Dc`nY]gi W h j Yfnk Y]ZY`h`bUW
j Yfa]gghYa `%' !>A\ f][Yb`]b`< Ua Vi f[°

5a`CghYfgcbbhU[ž&\$"5df]"&\$&) ž`k]fX`]b`< Ua Vi f[`Y]b
%' !>A\ f][Yf`ž b[Y`a]h8ck b!GmbXfca`j Yfa]ggh"8]Y`Dc`nY]
gi W h]bhYbg]j "

< Ua Vi f[ž`8Yi hgW`UbX`!`ž`< Ua Vi f[`k]fX`gY]hXYa`5VYbX`XYg
CghYfgcbbhU[gžXYa`&\$"5df]"&\$&) ž`bUW`Y]bYa`%' !>A\ f][Yb
ž b[Yb`a]hHf]gca`jY`&%fBck b!GmbXfca`Ł[Ygi W hžXYf`Ui`g`Y]bYf
FY]gY[fi ddY`j YfgW`k i bXYb`]gh"8Yf`ž b[Y`k i fXY`ni`Ymhi`a
%, .&\$`I` \f`Ub`XYb`@UbXi`b[gVfØW`Yb`[YgY`Yb"

8]Y`Dc`nY]`Y]hYhY`Y]bY`i`a`ZUggYbXY`Gi`W`Y`Y]bž`X]Y`Ui`W`XYb
9]bgUm`j`cb`Dc`nY]\i`VgW`fUi`VYfb`i`bX`GdØf`\i`bXYb`i`a`ZUgghY"
5`YfX]b[g`k`i`fXY`X]Y`Gi`W`Y`Ui`g`XYf`@`Zhi`bX`Ui`ZXYa`K`UggYf
[Y[Yb`&\$. \$\$`I` \f`Ui`Z[fi`bX`XYf`8`i`b`_Y`\Y]h`Y]b[YghY`hž`k`A`fYbX
X]Y`6cXYbcdYfUh]cbYb`Zcfh[YgYmhi`k`YfXYb"9g[UV`6Yf]W`hYž`XUgg
XYf`ž b[Y`]b`DUb]_`[YfUhYb`_Ubbž`k`Ybb`Yf`U`Y]bY`]ghž`i`bX`XUgg`Yf
b]W`hgW`k`ja`a`Yb`_Ubb"9]b`GdfYW`Yf`XYg`@U[YnYb`hfi`a`g
j`Yfa`cW`hY`X]YgY`5i`ggU[Yb`YXcW`b]W`hini`VYgh`h][Yb"

Gi W a U» bU\ a Yb`i`bX`I` a ghAbXY

8Yf`ž b[Y`k`Uf`a`]higY]bYb`9fn]Y\i`b[gVYfYW`h][hYb`]b`Y]bYf
FY]gY[fi ddY`Ui`g`GW`Ygk`][!<c`ghY]b`i`bhYfk`Y[gž`U`g`Yf
j`YfgW`k`UbX"9f`hfi`[`Y]b`V`Ui`Yg`H!G\]fh`XYf`A`Uf`_Y`<i`a`a`Y`ž`Y]bY
gW`k`UfnY`<c`gY`i`bX`Y]bYb`gW`k`UfnYb`F`i`W`gUW`"8]Y`Ghf`Òa`i`b[Yb
]a`<UZybVYfY]W`g]bX`[YZ`A\`f`]W`/Yg`k`i`fXY`YXcW`VYf]W`hYhž`XUgg
Yg`Xcfhj`jY`6Yhf]YV`[UVž`gcXUgg`Y]b`a`Ò[`]W`Yf`Ghi`fn`]bg`K`UggYf
VYa`Yf`_h`k`cfXYb`k`A`fY"

8]YgYf'J cfZU``k YW_h'9f]bbYfi b[Yb'Ub'XYb'j Yfa]gghYb
 gYWg'Å\ f][Yb'DUK`cg'Ui g'<YggYbž'XYf'gY]h'XYa`&) "'A Åfn
 j Yfa]ggh'k]fXž'k]Y': Y\ a Ufb&('VYf]W\hYhY"@Ui h'Gd]Y[Y`'k i fXYb
 X]Y'6Ya Ø\i b[Yb'i a 'gY]bY'5i ZZ]bXi b['Ui »YfXYa`Xi fW`X]Y
 Ub\U'hYbXY'8i b_Y`\Y]h'YfgW\k Yfh"

8YhU]`g	
J cfZU``	J Yfa]gghYbZU``
C fh	< Ua Vi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZY\ a Ufb&("XY • k k k "gd]Y[Y`"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["XY