

GUb]Yfi b[ `Ui Z`XYf`5%. `J c`gdYffi b[ `i bX  
l a `Y]hi b[ Yb`Xfc\Yb`

GUb]Yfi b[ `XYf`5%nk ]gWYb`F UhY`\_Ui `i bX`GWUfVYi hn.  
5fVY]hYb`j ca `%+"`A Àfn`V]g`\*""5df]`&\$&) ž`a ]h  
J c`gdYffi b[ Yb`i bX`l a `Y]hi b[ Yb`

DUbGxcfZž`8Yi hgW`UbX`!`8]Y`5i hcVU`b`5%`k ]fX`nk ]gWYb`XYb  
5bgW`i ggghY`Yb`F UhY`\_Ui `f%, Ł`i bX`GWUfVYi hn`f%\*`Ł`Y]bYf  
i a ZUggYbXYb`GUb]Yfi b[ `i bhYfnc[ Yb``8]Y`5fVY]hYbž`X]Y`j ca `%+"  
A Àfn`V]g`\*""5df]`&\$&) `ghUhhZ]bXYbž`n]Y`Yb`Ui Z`X]Y`9fhØW`h][ `i b[  
XYf`U`hYb`6YhcbZU`fVU`b`UV``6YgcbXYfg`VYhfcZYb`]gh`X]Y  
5bgW`i ggghY`Y`DUbgXcfZ`f%+Łž`X]Y`k À`fYbX`XYf`GUb]Yfi b[ `]b  
: U`fhf]W`hi b[ `BcfX`#: Y`a`Ufb`j`c``[ YgdYffh`k ]fX`

JYf`\_Y`fghY`]bY`a`Yf`gc``hYb`g]W`Ui Z`l a `Y]hi b[ Yb`Y]bghY`Ybž`X]Y  
UV`XYf`5bgW`i ggghY`Y`GYfYYhn`Ui`g[ Yk ]YgYb`g]bX``8Yf`JYf`\_Y`f  
j`cb`XYf`5bgW`i ggghY`Y`DUbgXcfZ`]b`: U`fhf]W`hi b[ `BcfXYb`k ]fX  
ØVYf`X]Y`l a `Y]hi b[ Yb`l , +`ni`f`5bgW`i ggghY`Y`GWUfVYi hn`f%) Ł  
[ Y`Y]hYh`9g`k ]fX`Ya`dZc`Ybž`XYb`6YfY]W`a`]h`VYgcbXYfYf  
J`cfg]W`hi bX`i bhYf`9]b`U`hi b[ `XYf`; YgW`k ]bX][`\_Y]hgVY[ fYbni b[  
ni`Xi`fW`ZU`fYbž`k ]Y`<`@`!`j`Y`"XY`VYf]W`hYhY`"

l a ZUb[ fY]W`Y`5fVY]hYb`Ui Z`XYf`5%

Ni`gÀhn`]W`ni`f`GUb]Yfi b[ `XYf`6YhcbZU`fVU`b`d`Ub`h`X]Y`5i`hcVU`b`  
;`a`V<ž`5i`»`YbghY`Y`@ØVYU`ž`XYb`5i`gVUi`XYf`: U`fVU`b`Ui`Z`%\$ž&  
?`]ca`YhYfb`nk ]gWYb`XYb`5bgW`i ggghY`Yb`GYfYYhn`i`bX`DUbgXcfZ`  
8]Y`A`U`»`bU`a`Y`VY]b`U`hYh`Ui`W`X]Y`9fbYi`Yfi`b[`j`cb  
9bhk`ÀggYfi`b[`gY]bf]W`hi`b[`Ybž`: U`fnYi`[`fØW`U`hYgmghYa`Yb`gck`]Y  
GUb]Yfi`b[`gUfVY]hYb`Ub`6fØW`Yb``8Yf`BYi`VUi`XYg  
6fØW`YbVUi`k`Yf`g`%\$%`ØVYf`X]Y`@&`-`\$`]gh`YVYbZU`g`HY`]XYg

Dfc`Y\_hg"

8Yf`NY]hd`Ub`g]Y\hj c fž`XUgg`X]Y`5fVY]hYb`]a` : fØ\`U\`f`&\$&` ]b  
a`Y\`fYfYb`5VgW\`b]hhYb`Xi`fW\`[`YZØ\`fh`k`YfXYb`"K`À\`fYbX`XYf  
b`ÅW\`h`]W\`Yb`6Yhc`bd`UhhY`bgUb`]Yfi`b[`nk`]gW\`Yb`XYb  
5bgW\`i`ggghY``Yb`F`UhY`\_`Ui`i`bX`GW\`UfVYi`hn`k`]fX`X]Y  
J`Yf`\_`Y\`fgZØ\`fi`b[`hU[`gØVYf`Y]bghfY]Z[`]b` : U\`fhf]W\`hi`b[`B`cfXYb  
Y]b[`Yf]W\`hYh`"K`À\`fYbX`X]YgYf`NY]h`k`]fX`X]Y`F`]: U`B`cfXYb`]b`XYf  
B`UW\`h`j`c``[`YgdYffhž`a`]h`i`a`Y]hi`b[`Yb`UV`XYf`5bgW\`i`ggghY``Y  
GYfY`Yhn`ØVYf`X]Y`F`ci`hYb`l`,`ž`l`,`)`i`bX`l`,`+`ni`f`5bgW\`i`ggghY``Y  
GW\`UfVYi`hn`f%)`čž`k`]Y`@ØVYW`\_`A`UbU[`Ya`Ybh`VYf]W\`hYhY`"

Ni`g`Åhn`]W\`Y`b`ÅW\`h`]W\`Y`J`c``gdYffi`b[`Yb`XYf`F`]: U`@ØVYW`\_`#GØXYb  
g]bX`j`ca`'`&&`"V]g`&)`"A`U]`gck`]Y`j`ca`"``\$`"A`U]`V]g`%"`ž`b]  
j`cf[`YgY\`Ybž`Yk`Y]`g`j`cb`%-`.\$`\$`V]g`\*`.\$`\$`i`\`f`"8]Y  
GUb`]Yfi`b[`ga`U»`bU\`a`Yb`g]bX`b`chk`YbX][`ž`XU`Ua`6fØW`YbVUi`k`Yf`\_  
j`cb`%-`+`(`?`cffcg]cbg!`i`bX`5`\_`U`\_]YgY`g`Åi`fYgW\`ÅXYb`ZYgh[`YghY``h  
k`i`fXYb`"

8YhU]`g	
C`fh	D`UbgX`cfZ`8`Yi`hgW\`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"><li>• k k k "\`!`~]j`Y`XY</li><li>• k k k "`i`YVYW`_`a`UbU[`Ya`Ybh`XY</li></ul>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY