

GUb_h]cbYb`]a`6Øf[Yf[Y`X.`K]fX`XUg
9l]ghYbna]b]a i a `[YZÀ\ fXYh3

C gh\c`ghY]b`X]g_i h]Yfh`X]Y`[Yd`UbhY`5VgWUZZ b[`XYg
6Øf[Yf[Y`Xg`i bX`X]Y`fYWXh]WX Yb`a d`_Uh]cbYb`bYi Yf
GUb_h]cbgfY[Y`b`ZØf`9fk YfVg`cgY"

C gh\c`ghY]bž`8Yi hgW`UbX`!

8]Y`8]g_i gg]cb`i a`X]Y`Ni _i bZh`XYg`6Øf[Yf[Y`XYg`i bX`a Ò[`]WY
FYZcfa Yb`ni f`; fi bXg]WYfi b[`[Yk]bbh`Ub`:` U\fh"9]bY`FYZcfa ž
X]Y`j cb`i b]cb`i bX`GD8`Ub[YghfYVh`k]fXž`n]Y`h`XUfUi Z`UVž
9fk YfVg`cgY`gh`Àf`Yf`ni f`U_h]j Yb`æVgi WY`ni `j YfdZ]W`hYb`"
6Yf]W`hYb`ni Zc`[Y`_ÒbbhY`Y]bY`k]YXYf\c`hY`5V`Y\bi b[`j cb
æVUb[YVchYb`ni `Y]bYa `j c`gh`AbX][Yb`9bhni [`XYf`@Y]ghi b[Yb
ZØ\ fYbž`k Ug`X]Y`FØW`_Y\`f`ni `gc[Yb`UbbhYb`HchU`gUb_h]cbYb`ni f
: c`[Y`\`ÀhhY"8]YgY`k UfYb`VYfY]hg`&\$%- `j ca
6i bXYgj YfZUggi b[g[Yf]W`h`U`g`i bj YfY]bVUf`a]h`XYa
a YbgW`Ybk ØfX][Yb`9l]ghYbna]b]a i a `Y]b[Yghi Zh`k cfXYb"

8]Y`78l`ZcfXYfh`X]Y`K]YXYfY]bZØ\fi b[`X]YgYf`i a ghf]hhYbYb
HchU`gUb_h]cbYbž`X]Y`Yg`æVW`bhYfb`Yfa Ò[`]WYb`k ØfXYbž`XYb
[YgUa`hYb`FY[Y`gUhn`gck]Y`A]Yh`i bX`<Y]n_cghYb`ni`ghfY]W`Yb`"
8 Ug`6i bXYgj YfZUggi b[g[Yf]W`h`\Uh`YXcW`VYhcbhž`XUgg`XYf`GhUUh
Y]b`a YbgW`Ybk ØfX][Yg`9l]ghYbna]b]a i a `[UfUbh]YfYb`a i gg"
9]bnY`bY`A YbgW`Yb`a ØggYb`U_h]j`Ub`XYf`,`VYfk]bXi b[`]\fYf
<`]ZYVYXØfZh][_Y]h`a]hk]f`Ybž`X]Y`GUb_h]cbYb`a ØggYb`XUVY]
YXcW`j Yf\`À`hb]ga`À»][`gY]b``,`VYf`\$i`XYf`GUb_h]cbYb`k i fXYb
U`g`i bj Yf\`À`hb]ga`À»][`Yf`_`Àfh"8Yf`j c`gh`AbX][Y`9bhni [`XYf
; fi bXg]W`Yfi b[`]gh`bi f`i bhYf`ghfYb[Yb`5bZcfXYfi b[Yb`ni`Àgg]["

J YfZUggi b[gfY\W h]W\Y ; fi bX`U[Yb

9]b`i fhY]`XYg`9fghYb`GYbUhg`XYg`6i bXYgj YfZUggi b[g[Yf]W\hg`j ca) "Bcj Ya VYf`&\$%- ž`XUg`g]W\`a]h`GUb`_h]cbYb`]a `Gcn]U`fYW\h VYZUgghž`V]`XYh`XUg`fYW\h]W\Y` : i bXUa` Ybh`X]YgYf`8YVUhhY``9g VYgU[hž`XUgg`X]Y`j YfZUggi b[gfY\W h]W\Yb`5bZc`fXYfi b[Yb`Ub ghUUh]W\Y` ; fi bXg]W\Yfi b[g`Y]ghi b[Yb`Ui ZXYa` ; fi bXfYW\h`Ui Z Y]b`a` YbgW\Ybk`ØfX][Yg`9i]ghYbna`]b]a` i a` `VUg]YfYb``8]Yg VY]b`U`h`Yh`XYb`5bgdfi W\`Ui Z`X]Y`G]W\Yfi b[`XYf`d`mg]gW\Yb`i bX gcn]c`_i` `hi`fY`Yb`9i]ghYbnž`k`cVY]`X]Y`A`YbgW\Ybk`ØfXY`Ui W\`VY] i`bk`ØfX][Ya` `J`Yf`U`h`Yb`Yf`U`h`Yb`V`Y]Vh`

8 Ug`i fhY]`Y[h`ZYghž`XUgg`XYf` ; YgYhn[YVYf`YI]ghYbng]W\YfbXY @Y]ghi b[Yb`Ub`XYb`B`UW`fUb[[fi bXgUhn`V]bXYb`_Ubbž`X]Yg`YXcW\ a`h`XYf`6YX]b[i b[ž`XUgg`9fk`YfVgZ`A`][Y`U`_hj` `ni`f` , VYfk`]bXi b[]\fYf`6YXØfZh][_Y]h`a`]hk`]f`_Yb``J`Yf`U`h`b]ga` Å»][Y`DZ]W\hYb`g]bX ni`Ägg][ž`i`a` `A`]hk`]f`_i` b[gdZ]W\hYb`Xi`fW\`ni`gYhnYb``6Y] GUb`_h]cbYbž`X]Y`ni` `Y]bYf`Ui` » Yfc`fXYbh]W\Yb`6Y`Ughi` b[`ZØ`fYbž`g]bX`ghfYb[Y`5bZc`fXYfi` b[Yb`Ub`X]Y`J`Yf`U`h`b]ga` Å»][_Y]h`ni VYUW\hYb``8]Y`VYhfc`ZYbYb`DYfgc`bYb`a` ØggYb`ni`XYa` `]b`XYf`@U[Y gY]bž`X]Y`A`]bXYfi` b[`]\fYf`@Y]ghi` b[Yb`Xi`fW\`Y][YbYg`J`Yf`U`h`Yb UVni`k`YbXYb`

8]Y`dc`h]gW\Y`8]g`_i`gg]cb`ØVYf`X]Y`GUb`_h]cbgfY[Y`i` b[Ybž`X]Y`gY]h 9]bZØ`fi` b[`XYg`6Øf[Yf[Y`XYg`&\$&` `j`Yfgh`Ä`f`_h[YZØ`fh`k`]fXž`nY][h Y]bY`i` b`_Uf`Y]h`ØVYf`X]Y`X`Ybh]Z]n]Yfi` b[`j`cb` `HchU`j`Yfk`Y][YfYfb VY]`x`VW`bhYfb``8]Yg`Ä`ggh` : fU[Yb`ØVYf`X]Y`fYW\h]W\Y`i` a`gYmi` b[i`bX`X]Y`F`YU`_h]cb`XYf`5a`dY`!`?`cU`]h]cb`Ui`Z`X]YgY`<`YfUi`gZc`fXYfi` b[c`ZYbž`]bgVYgcbXYfY`]a` `<]bV`]W`_Ui`Z`X]Y`J`cf[UVYb`XYg 6i`bXYgj`YfZUggi`b[g[Yf]W\hg`

8]Y`8YVUhhY`ØVYf`fY`Zc`fa`]YfhY`GUb`_h]cbgfY[Y`i` b[Yb`]b`XYf ; fi bXg]W\Yfi b[`V`Y]Vh`k`Y]hYf`]\b`U`_hi`Y```G]Y`VY`Yi`W\hYh`XUg GdUbbi` b[gZY`X`nk`]gW\Yb`XYf` ; Yk`Ä`f`Y]ghi` b[`Y]bYg a`YbgW\Ybk`ØfX][Yb`@YVYbg`i`bX`XYf`B`chk`YbX][_Y]hž` A`]hk`]f`_i` b[gdZ]W\hYb`Xi`fW\`ni`gYhnYbž`i`bX`YfZc`fXYfh`Y]bY gcf[Z`Ä`h][Y`5V`k`Ä`i`b[`

8YhU]`g	
J c f Z U ``	G c b g h] [Y g
C f h	C g h \ c ` g h Y] b ž ` 8 Y i h g W \ ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "Z Y \ a U f b & (" X Y • k k k "V i b X Y g j Y f Z U g g i b [g [Y f] W h " X Y

6Ygi W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" X Y