

GW\ UfVYi hn`ZY]Yfh`XYb`6Ui`XYf`bYi`Yb  
GYVfØW\_Y. `9]b`A`Y]ghYfk`Yf`\_`ZØf`X]Y  
? ØghY`°

8]Y`bYi`Y`GYVfØW\_Y`]b`GW\ UfVYi`hn`YfØZbYh`Ua`%"`A U] &\$&)"`9fZU\fyb`G]Y`a`Y`f`ØVYf`6Ui`ž?`cghYb`i`bX`8Yg][`b X]YgYf`5hhfU\_h]cb"

GW\ UfVYi hnž`8Yi`hgW\`UbX`!`

5a`%"`A U] &\$&)`k`]fX`X]Y`bYi`Y`GYVfØW\_Y`]b`GW\ UfVYi`hn`YfØZbYh`8Yf`K`YhhVYk`YfV`i`a`XYb`BYi`VUi`XYf`6fØW\_Y`VY[`Ubb`VYfY]hg &\$%+"`a`f`U\`f`&\$%,`Z]Y`X]Y`9bhgW\Y]Xi`b[`ni`[`i`bghYb`XYg 9bhk`i`fZg`XYf`D`Ubi`b[`g[`Ya`Y]bgW\`UZh`8?:`G`5fW\]hY`Wg`Ui`g`@cbXcb i`bX`GW\Ø`»`Yf!`D`Ub`Ui`g`8`ØggY`XcfZ`8]Y`i`fgdfØb[`]W\Y ?cghYbgW\`Ähni`b[`]U[`]VY])`A`j`]cbYb`9i`fcž`XcW\`X]Y`YbX[`Ø`h][`Yb ?cghYb`VY`Ui`ZYb`g]W\`Ui`Z`VYY]bXfi`W\_YbXY`%-`A`j`]cbYb`9i`fc"

8]Y`U`hY`GYVfØW\_Y`k`i`fXY`]a`f`Ubi`Uf`&\$&&`UV[`Yf]ggYbž`i`bX`XYf 6Ui`XYf`bYi`Yb`6fØW\_Y`VY[`Ubb`]a`A`Äfn`&\$&'`"J`YfnØ[`Yfi`b[`Yb a`i`gghYb`Ui`Z[`fi`bX`k`]Xf][`Yf`K`YhhYfVYX]b[`i`b[`Yb`i`bX ?cghYbghY][`Yfi`b[`Yb`\\b[`Ybca`a`Yb`k`YfXYb"-`-\$`DfcnYbh`XYf ?cghYb`k`YfXYb`Xi`fW\`:`ØfXYfa`]hhY`XYg`@UbXYg[`YXYW\_hž`XYf`F`Ygh k`]fX`j`cb`XYf`;`Ya`Y]bXY`[`YhfU[`Yb"

8YhU]`g`ni`f`bYi`Yb`GYVfØW\_Y

8]Y`bYi`Y`GYVfØW\_Y`U`hY]bY`@Äb[`Y`j`cb`" `%"`A`YhYfbž`k`Ug`)`\$ A`YhYfb`a`Y`f`Y`bhgd]f]W\`h`U`g`j`fY`J`cf[`Äb[`Yf]b"8Yf`6Y`U[`]VYghY`h Ui`g`%+)`\$`E`i`UXfUha`YhYfb`6cb[`cgg]!<c`n`i`bX`]gh`a`]h`(`&"\$\$\$ GW\`fUi`VYb`VYZYgh][`h"8Yf`<`UbX`Ui`Z`]gh`Ui`g`?`YVcbm!<c`n`i`bX`

VY]b\U`hYh`Y]bY`]bX]fY`\_hY`@98!6Y`Yi W\hi b[ `ØVYf`\*, \$`A`YhYf`"8]Y  
; Y`ÀbXYfZØ`i b[ `]gh`Ui g`9XY`ghU\`!; Yk YVY`[ YUfVY]hYhž`XUg`Ub  
: ]gW\YfbYhnY`Yf]bbYfh"8]Y`6fY]hY`XYf`6fØW\_Y`VYhfÀ[ `h)` `A`YhYf`i bX  
j YfØb[ `h`g]W\`Ui Z(` `A`YhYf`ni a` `?cdZ\]b"8]Y`<Ø\Y`j Uf]]Yfh  
nk ]gW\Yb`" ž \$`A`YhYfb`i bX`(` ž+\$`A`YhYfbž`VYj`cf`g]Y`Ui Z` ž `+`A`YhYf  
UVZÀ`"h"

6YgcbXYfY`A`Yf\_a`U`Y`XYf`6fØW\_Y`g]bX`X]Y`nk`Y]`5i`gVi`W\hi`b[`Yb  
fBcfX!`i`bX`GØXVU`\_cbŁ`X]Y`G]hnd`ÀhnY`a`]h`6`]W`\_bUW\`GØXYb  
V]YhYbž`gck`]Y`XYf`6fØW\_Yb`\_cdZ`a`]h`Y]bYf`G]hng`hi`ZYbUb`U[`Yž  
?i`bghfUgYbž`; `Ugk`ÀbXYb`i`bX`j`]Yf`; `U[`[`Yba`UghYb"8]Y  
?ca`dUggf`cgY`Ui`Z`XYa`6cXYb`k`i`fXY`\_cff][`]Yfh`C`ghY`h`Y`hnh`ZØf  
C`ghYb`ghU`hi`9`";`Ughf`cbca`]Y`k`]fX`Ui`Z`XYa`6fØW\_Yb`\_cdZ`b]W\h  
Ub[`YVchYbž`i`a`X]Y`;`ØfXYfVYX]b[`i`b[`Yb`ni`YfZØ`Yb"Ni`XYa`[`]Vh  
Yg`nY]h]W\`VY[`fYbnhY`5b`Y[`Ya`Ø[`]W\`\_Y]hYb`ZØf`g]YVYb  
GdcfhVcchYž`k`À\`fYbX`XUg`5b[`Y`b`j`cb`XYf`6fØW\_Y`Ui`g`]b  
VYgh]a`a`hYb`F`U\`a`Yb`Yf`Ui`Vh]gh"

Ni`g`Àhn`]W\`ni`XYf`bYi`Yb`GYYVfØW\_Y`\`UVYb`A`]h[`]YXYf`XYg  
Hci`f]ga`i`gUi`ggW\i`ggYg`XYf`;`Ya`Y]bXY`GW\UfVYi`hn`VYgW\`cggYbž  
nk`Y]`k`Y]hYfY`GYYVfØW\_Yb`]b`GW\UfVYi`hn`i`bX`<UZZ`fi`[`ni`VUi`Yb"  
8]Y`;`YgUa`h\_cghYb`X]YgYf`Dfc`Y`\_hY`VYhfU[`Yb`" `+ž+`A`]]`cbYb`9i`fcž  
k`Ug`ZUgh`Y]bY`J`YfX`cdd`i`b[`Xi`fW\`DfY]gg`hY][`Yfi`b[`Yb`XUfghY`"h"  
8Ug`@UbX`gc`",`)`Dfc`nYb`h`XYf`?`cghYb`ZØf`XYfbž`k`Ug`Yhk`U`" `&ž%  
A`]]`cbYb`9i`fc`Yb`hgd`f]W\h"8]Y`;`Ya`Y]bXY`\`Uh`VYfY]hg`" `A`]]`cbYb  
9i`fc`]b`D`Ubi`b[`Yb`i`bX`XYb`5Vf]gg`XYf`U`hYb`GYYVfØW\_Yb  
]bj`Ygh]Yfh"8Yf`9][`YbUb`hY]`XYf`;`Ya`Y]bXY`k`ØfXYž`bUW\`U`\_hi`Y`Ya  
GhUbXž`Yhk`U`&ž\*`A`]]`cbYb`9i`fc`VYhfU[`Yb`ž`k`À\`fYbX  
6Øf[`Yfa`Y]ghYf]b`6Yhh]bU`GW\`ÀZYf`VYhc`b`hž`XUgg`Yg`g]W\`\`YfVY]  
b]W\h`i`a`GhYi`Yf[`Y`XYf`\`UbXY`hž`gcbXYfb`i`a`9]bb`U\`a`Yb`Ui`g`XYa  
Hci`f]ga`i`g"

8]Y`9b`hgW\Y]Xi`b[ `ØVYf`X]Y`;`ØfXYfi`b[ `X]YgYf`6Ui`j`cf\`UVYb`k`]fX  
V]g`A`]hY`B`cj`Ya`VYf`&\$&)`Yfk`UfhYhž`i`bX`Y]bY`5Vgh]a`a`i`b[ `]a  
5i`ggW\i`gg`Yf[`UV`+`Gh]a`a`Yb`ZØf`XYb`6Ui`ž`&`[`Y[`Yb`i`bX`&  
9bh`U`hi`b[`Yb"8Yf`ZfØ\`Ygha`Ø[`]W\`Y`6Ui`VY[`]bb`ZØf`X]Y`bYi`Yb  
GYYVfØW\_Yb`k`ÀfY]a`A`Àfn`&\$&`a`]h`Y]bYf`;`Yfh][`ghY`i`b[ `V]g`ni`a  
:`fØ\`U\`f`&\$&(`ž`k`]Y`XYf!`fYdc`fhYf"XY`VYf]W\hYhY"

|           |                                                                                                           |
|-----------|-----------------------------------------------------------------------------------------------------------|
| 8YhU]`g   |                                                                                                           |
| J cfZU``  | Gcbgh][ Yg                                                                                                |
| C fh      | GWUfVYi hnž'8Yi hgW`UbX                                                                                   |
| E i Y``Yb | <ul style="list-style-type: none"> <li>• k k k "`b!cb`]bY"XY</li> <li>• k k k "XYf!fYdcfhYf"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY