

GdfYW\ ghi bXY`ZØf': Ua]`]Yb. '<]`ZY`]a
F Uh\Ui g`H]a a YbXcfZYf`GhfUbX°

Gcn]U`Y`8]YbghY`]a `? fY]g`C gh\c`ghY]b`V]YhYb`UV`gc Zc fh`YXYb
8 cbbYfghU[`Y]bY`GdfYW\ ghi bXY`ZØf': Ua]`]Yb`]b
H]a a YbXcfZYf`GhfUbX`Ub"

GhfUbXU`YY`(` &ž'&' * * - `H]a a YbXcfZYf`GhfUbXž
8 Yi hgW\`UbX`!`8]Y`Gcn]U`Yb`8]YbghY`XYf`ž [YbX\`]ZY`XYg`? fY]gYg
C gh\c`ghY]b`\ UVYb`Ub[Y_ØbX][hž UV`gc Zc fh`YXYb`8 cbbYfghU[`j cb
%(`V]g`%*`!` \f`Y]bY`GdfYW\ ghi bXY`]a `F Uh\Ui g`H]a a YbXcfZYf
GhfUbX`Ubni V]YhYb`"8]Yg`VYf]W\hYh`h]b]&("XY"

8]Y`GdfYW\ ghi bXY`Z]bXYh`Ua `GhUbXcfh`GhfUbXU`YY`(` &]b
H]a a YbXcfZYf`GhfUbX`ghUhh`i bX`f]W\hYh`g]W\`Ub': Ua]`]Ybž`?]bXYf
i bX`ž [YbX`]W\Y`Ui g`XYf`FY []cb"; Yn]Y`hY`H\Ya Ybž`X]Y`]a
F U\`a Yb`X]YgYf`GdfYW\ ghi bXY`VY\`UbXY`h`k YfXYbž`g]bX
l bhYfghØmi b[`i bX`6YfUhi b[`VY]`9fn]Y\i b[gZfU[Ybž`ZUa]`]ÅfYb
<YfUi gZcfXYfi b[Yb`gck]Y`gcn]U`Yb`?cbZ]_hYb`"9g`]gh`_Y]bY
j cf\Yf][Y`5ba Y`Xi b[`YfZcfXYf`]W"

6YgcbXYfY`<]bk Y]gY`ni f`GdfYW\ ghi bXY

8]Y`GdfYW\ ghi bXY`k]fX`b]W\h`Ub': Y]YfhU[Yb`cXYf`k Å\fybX`XYf
GW\i`ZYf]Yb`Ub[YVchYb`"8 UfØVYf`\]bUi g`_Ubb`Yg`]a `?fUb`\Y]hgZU`
XYg`DYfgcbU`g`ni`5i gZÅ`Yb`_ca a Ybž`X]Y`Xi fW\`Y]bYb
YbhgdYfW\YbXYb`5i g\Ub[`]a `F Uh\Ui g`VY`_Ubbh[Y[YVYb`k YfXYb`
: Øf': fU[Yb`ghY`h`<Yff`6]U`YW_]`ni f`J YfZØ[i b[""9f`]gh`YffY]W\ VUf
dYf`9!A U]`i bhYf`g"V]U`YW_]4 _fY]g!c\`"XY`cXYf`hY`YZcb]gW\`i bhYf
\$() &%!+, , !* \$&"

8 Ug`5b[YVch`XYf`ž [YbX\`]ZY`n]Y`h`Ui Zb]YXf][gW\k Y`][Y`i bX

k c \bc fhb U \Y 'i bhY fghØ hni b ['UV " 'K Y]hY fY ' ð Zc fa Uh]cb Yb 'g]b X 'Ui Z
 XY f 'K YVg]hY 'XYg '? fY]gYg 'C gh\c `ghY]b 'i bhY f 'k k k "_fY]g!
 c \ "XY #i [Yb XUa h 'ni 'Z]b XYb " 'Ni XYa 'Z]b XYb 'g]W \Xcfh
 _cb hU _hgd Yn]Z]g W \Y '5b [UVYb 'ni 'k Y]hY fYb
 l bhY fghØ hni b [gUb [YVchYbž 'VY]gd]Y `gk Y]gY 'ØVYf 'HY 'Y Zc b 'i bhY f
 \$() &%!+, , !) , \$ž'k]Y 'Ui W \j cb '_fY]g!c \ "XY 'VYf]W \hYh"

8YhU]`g	
Cfh	GhfUbXU`YY' (&ž'&' ** - 'H]a a YbXcfZYf GhfUbXž'8Yi hgW \UbX
EiY`Yb	<ul style="list-style-type: none"> • h]b](& "XY • k k k "_fY]g!c \ "XY

6Ygi W \Yb 'G]Y 'i bg 'Ui Z. 'b!U["XY