

H\YUhYf':]XY`]c. 'A U[]gWXY'5i ZZØ\fi b[Yb
ZØf'ž b['i bX'5`h]b'6UX'GWk UfhUi °

9f'YVYb'G]Y`]a 'H\YUhYf':]XY`]c'6UX'GWk UfhUi 'gdUbbYbXY
5i ZZØ\fi b[Yb'ZØf'?]bXYf'i bX'9fk UWgYbY'Ua '&'"i bX'&' "
A Åfn'&\$&)"

6UX'GWk UfhUi ž'8Yi hgWk`UbX'!8Ug'H\YUhYf':]XY`]c']b'6UX
GWk UfhUi 'k]fX'Ua '_ca a YbXYb'K cWYbYbXY'nk Y]
5i ZZØ\fi b[Yb]b'XYf'?fi a a `UbX\U`Y'dfÅgYbh]YfYb. 'XUg
'?bXYfghØW_ 'Fc`Zg'<UgYb[YgW]Wk hY' '≠W'V]b'ghUf_ 'gck]Y'XUg
H\YUhYfghØW_ '8]Y`]]YVYb'9`hYfb "'@Ui h'@B'Cb`]bY'f]Wk hY'h]g]Wk
XUg'?]bXYfghØW_ 'Ub'† b[Y'Ni gWkUi Yf'UV'XfY]'š\ fYb'i bX
VY\UbXY'hX]Y'VYk Y[YbXY'; YgW]Wk hY'Y]bYg'_fUb_Yb'<ÅgWYbž
XUg'bUW'XYa 'JYf'i gh'gY]bYg'; fc»J UhYfg'Hfcgh'VY]'gY]bYf
<UgYba i hYf'Z]bXYh'8]Y'VY]XYb'5i ZZØ\fi b[Yb'Z]bXYb'Ua
GUa ghU[ž'XYa '&'"A Åfnž'i a '%' 'l \f'i bX'Ua 'GcbbhU[ž'XYa '&' "
A Åfnž'i a '%%'l \f'ghUhh"9]b'Ugg'YfZc`[h' '\$'A]bi hYb'j cf\Yf": Øf'X]Y
H]W_Yhg'ZU`Yb'?cghYb'j cb'%'\$'9i fc'ja 'Jcfj Yf_Ui Zi bX'%'9i fc'Ub
XYf'HU[Yg_UggY'Ub/'ZØf'?]bXYf'V]g', 'š\ fY'_cghYb'X]Y'H]W_Yhg'*
9i fc'ja 'Jcfj Yf_Ui Zi bX'+ž) '\$'9i fc'Ub'XYf'HU[Yg_UggY"

8]Y'nk Y]hY'5i ZZØ\fi b[ž'8]Y`]]YVYb'9`hYfb ž]gh'ZØf'GUa ghU[ž'XYb
&'"A Åfnž'i a '%-' "\$'l \f'[Yd`Ubh"≠X]YgYa 'GhØW_VY[`Y]hYb'X]Y
; YgWk]ghYf'DUi `Už'š`]i gi bX'@]gY '\fY'9`hYfbž'X]Y'\bYb'Y]bY
VYXYi hYbXY'B UWk f]Wk h'ØVYfVf]b[Yb'a ØWk hYbž'k Ug'ni
i bYfk UfhYhYb'K YbXi b[Yb'ZØ\fh"8]Y'H]W_YhdfY]gY'ZØf'X]YgYg
GhØW_`]]Y[Yb'VY]'%*'9i fc'ja 'Jcfj Yf_Ui Zi bX'%, '9i fc'Ub'XYf
HU[Yg_UggY"H]W_Yhg_`ØbbYb'VY]'@VYW_Yf'B UWk f]Wk hYbž'K Y]bZU]f
]b'6UX'GWk UfhUi ž]ja '7]hh]!DUF_`@VYW_ž'k Y]hYfYb
Jcfj Yf_Ui ZgghY`Yb'gck]Y'Ui Z'XYf'K YVg]hY'h\YUhYf!Z]XY`]c"XY
Yfk cfVYb'k YfXYb"

F c`Z`Ni W_ck g_]`i bX`gY]bY`a i g]_U`]gWk Yb
K Yf_Y

8]Y`A i g]_j cb`F c`Z`Ni W_ck g_]`YfZfYi h`g]Wk` [fc» Yf`6Y`YVh\Y]hi bX
]gh`b]Wk`hibi f`]b`?]bXYfh\YUhYfb`df`ÅgYbh`9]b`k Y]hYfYg`6Y]gd]Y`]gh
XUg`A i g]WU` ǂ`XYf`K Y]\bUWk`hgV`ÅW_YfY] ž`XUg`gY]h`&\$\$, `]b`XYb
Gd]Y`d`ÅbYb`ni `Z]bXYb`]gh`K]Y`A i g]WU`%`VYf]Wk`hYhYž`Yfn`Å\`h`XUg
A i g]WU`X]Y` ; YgWk`]Wk`hY`j cb`XfY]` ; YgWk`k]ghYfb`i bX`]\fYa` <i bXž
X]Y`K Y]\bUWk`hg`d`ÅhWk`Yb`VUW_Yb`a` ÕWk`hYbž`k`Å\`fYbX`]\fY`9`hYfb
]b`Y]bYf`i bYfk`UfhYhYb`G]hi`Uh]cb`ZYghhYW_Yb`"A]h`&\$`VY_UbbhYb
K]bhYf!`i bX`K Y]\bUWk`hg`]YXYfb`j cb`F c`Z`Ni W_ck g_]ž`XUfi`bhYf`XUg
dcdi`ÅfY`H]hY`YXž`f]Wk`hYh`g]Wk`XUg`A i g]WU`YVYbZU`g`Ub`?]bXYf`UV
XfY]`ǂ\`fYb`i bX`VY]b`U`hYh`j]Y`Y`]bhYfU`_h]j`Y`9`Ya`Yb`hY`"BUWk`XYf
I`fUi`ZØ\`fi`b[`&\$\$, `Uh`XUg`GhØW`VYfY]hg`a`Y\`fYfY`Hci`fb`YYb
Xi`fWk`ZØ\`fhi`bX`]gh`ZØf`XYb`5Xj`Ybh`&\$\$) `k]YXYf`Y]b[`Yd`Ub`h`

8YhU]`g	
Cfh	6UX`GWk`UfhUi`ž`8Yi`hgWk`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "`b!cb`]bY"XY• k k k "a i g]WU`%"XY

6Ygi Wk`Yb`G]Y`i bg`Ui`Z.`b!U["XY