

J Yf_Y\fgW Ucg`Xfc\h. `C gh\c`ghY]b`d`Ubh
[Yk U`h][Y`6Ui ghY`Ybk Y`Y`

C gh\c`ghY]b`ghY\h`&\$&*`j`cf`nU\`fY]WXYb` ; fc» VUi ghY`Yb`
J Yf_Y\fgVY\`OfXYb`d`UbYb`l`a`Y]hi`b[Yb`ž`k`À\`fYb`X`Y]b
8 fc[Yb`ZU`Z`f`5i`ZgY\Yb`gcf[h`

C gh\c`ghY]b`ž`8 Yi`hgW`Ub`X`!

C gh\c`ghY]b`ghY\h`VYj`cf`Y]b`Yf`]b`hY`bg]j`Yb`D\`UgY`j`cb
6Ui`ghY`Yb`UfVY]hYb`"5V`&\$&*`VY[]bbYb`nU\`fY]WXY` ; fc» dfc`Y`_hY
]b`XYf`F`Y[]cb`ž`X]Y`GhfU» Yb`ž`GW]Yb`Yb`ž`6f`ØW`Yb`i`b`X`Ghfca`hfUggYb`
i`a`ZUggYb`"7UfghYb`6Y\`b`_`k`i`fXY`U`g`6Ui`ghY`Yb`_ccfX]b`Uhc`f`Z`f`
C gh\c`ghY]b`Yfb`Ubb`hi`b`X`]gh`XU`Z`f`j`Yf`Ub`hk`cf`h]W`ž`A`U» b`U`a`Yb`ni`
d`Ub`Yb`ž`i`a`J`Yf`_`Y\`fg`W`Ucg`ni`j`Yfa`Y]XYb`"9f`k`Y]gh`Ui`Z`X]Y
B`c`h`k`Yb`X][`_Y]h`\]b`ž`X`Ugg`X]Y`J`Yf`_`Y\`fg`VY\`Of`XYb`l`a`Y]hi`b[Yb`i`b`X
D`fc`j`]gc`f]Yb`Y]b`f]W`hYb`a`ØggYb`ž`i`a`XYb`J`Yf`_`Y\`fg`Zi`gg]b`XYb`
_ca`a`Yb`XYb`d\`fYb`g]W`Yf`ni`ghY`Yb`"

8]Y`Gh`UX`h`B`Yi`a`Øb`ghYf`i`b`X`XYf`?`fY]g`C`gh\c`ghY]b`k`Ufb`Yb`ni`XYa`
j`cf`V`f]h]g`W`Yb`HY`Yf`_c`c`bb`Yb`ž`X]Y`[`Yn]Y`h` ; fi`b`X`gh`ØW`g`V`Y`g]h`n`Y`f`]b`
XYb`F`Y[]cb`Yb`C`gh\c`ghY]b`i`b`X`D`Øb`Ub`gd`f`Y`W`Yb`" ; Ya`Y]bg`Ua`a`]h`
Y]b`Yf`9fa`]h`i`b[g[fi`dd`Y`k`]f`X`[Y[Yb`GW`k`Ufn`UfVY]h]a`6Ui`!`i`b`X
<`Ub`X`k`Yf`_ggY`_hc`f`j`cf[Y[Ub[Yb`ž`X]Y`6i`» [Y`XYf`j`Yf`\`À`b[hi`b`X
Yb`h`gd`f`Y`W`Yb`XY`J`Yf`ZU\`fYb`Y]b`Y]h`Y`h`"

< YfUi`gZc`fXYfi`b[Yb`Xi`fW
=bZfUghfi`_hi`fd`fc`Y`_hY

6Y\`b`_ž`XYf`gY]h`d\`fY`gVY[]bb`Z`f`X]Y`<]bhYf`Ub`X`Ub`V]b`Xi`b[`XYf`
: YghYb` : Y\`a`Ufb`VY`he`i`Yfi`b[`fl` : 6E`Ł`ni`gh`À`b`X][`_]gh`ž`VY`hcb`h`X]Y

Xfc\YbXYb'F]g]_Yb'Y]bYg'?c`UdgYg'Xi fW' i bni fY]WXYbXY
D'Ubi b["'5_hi Y`Y]]gh]Yfh'6Ui fYW'h'bi f'Z0f'XYb'5i gVUi 'XYf'6&\$+
j cb'<Y']][Yb\UZyb'bUW' Di hh[UfXYbž'k Å\fybX'Z0f'X]Y
GW]YbYbd'Ubi b['nk]gWXYb '@0VYW_ i bX' Di hh[UfXYb'bcW' _Y]bY
D'UbZYghghY`i b[gVYgW'0ggY'j cf']Y[Yb" '9fghYb'6YgW'0ggY
k YfXYb']b'?0fnY'Z0f'XYb'5VgWb]hh'* 'fi Y\ a UfbŁ'Yfk UfhYh"

Ni 'XYb'k Y]hYfYb'Dfc'Y_hYb'[Y\0fYb'i bhYf'UbXYfYa 'Y]bY'bYi Y
Gi bXeI Yfi b[ž'X]Y'GUb]Yfi b['XYf': Y\ a Ufbgi bXVf0W_Y'gck]Y'XYf
6Ui 'XYf'Cgh_0ghYb'Y]hi b['j cb'; 0\`'bUW '@0VYW_"'6Y\ b'_d'Ubh
Y]bY'Yb[Y'Ni gUa a YbUfVY]h'a]hj YfgW]YXYbYb'J cf\UVYbhfÅ[Yfbž
XUfi bhYf'X]Y'86'BYhn'5; 'gck]Y'X]Y'HYbbYH'HGC'; a V<"'8]Y
'?ca a i b]_Uh]cb'nk]gWXYb'XYb'J cf\UVYbhfÅ[Yfb'\Uh'g]W'U'g
dcg]hj '\YfUi g[YghY`hž'k cVY]'X]Y'8Yi hgWY'6U\ b'VYfY]hg'Y]bYb
BYk g'YhhYf'ni 'VUi VYX]b[hYb'9]bgWfÅb_i b[Yb'Y]b[YZ0\fh'\Uh"

⊕'XYb'bÅW'ghYb'Å\fyb']gh'a]h'Y]bYf'UbghY][YbXYb'NU\`'j cb
6Ui ghY`Yb'ni 'fYW'bYb']bg[YgUa h'gc`Yb', \$'bYi Y
6f0W_YbVUi k Yf_Y'YbhghY\Yb" '6YgcbXYfY'9b[dÅggY'k YfXYb']a
: Y\ a Ufbgi bX_cff]Xcfž'U'gc'VY]a 'Gi bXhi bbY`i bX'XYf
: Y\ a Ufbgi bVf0W_Yž'gck]Y'VY]a '5i gVUi 'XYf'6&\$+ 'Yfk UfhYhž
k cVY]'_Y]bY'6mdUgga 0['W_Y]hYb'j cf\UbXYb'g]bX"

9]b'YfghYf'GdUhYbgh]W'Z0f'XYb'5i gVUi 'XYf'GW]YbYbhfUggY'Ui Z
: Y\ a Ufb'ZUbX'Ua ' +'8YnYa VYf'ghUhh"8Yf'X][]hU'Y'5h'Ug'BcfX
fB5BcfXŁ'k]fX'U'g'k]W'h][Yg'⊕Zcfa Uh]cbg]bghfi a Ybh'Y]b[YgYhnhž
i bX'GW'i 'i b[Yb'Z0f'X]Y'?ca a i bYb'k i fXYb'VYfY]hg
Xi fW[YZ0\fh"8]Y'<YfUi gZcfXYfi b['V'Y]Vh'X]Y'Yb[Y
HfUggYb_cff]XcfYž']bgVYgcbXYfY']b'XYb'CfhYb'G]Yf_gXcfŽ
<UZZ_fi ['i bX'GW'UfVYi hnhž'gck]Y'XYf'nk Y]['Y]g][Y'5i gVUi 'Xi fW
6UX'GW'k UfhUi "

: 0f'k Y]hYfY'⊕Zcfa Uh]cbYb'ni 'XYb'VY] cfghY\YbXYb'6Ui ghY`Yb
i bX'XYb'A U» bU\ a Yb'ni f'J Yf_Y\fg'Yb_i b['VYgW'ÅZh][hY'g]W
Ui W'_fY]gnY]hi b["XY'a]h'XYa 'H\Ya U"

„ VYf'X]Y'U_hi Y`Y'@U[Y'VYf]W'hYhY'YVYbZU`g`'b!cb`]bY"XYž']b
XYfYb'5fh]_Y`X]Y'nYbhfU'Yb'Di b_hY'ni gUa a Yb[YZUggh'k YfXYb"

8YhU]`g	
I fgUW\Y	8 fc[Yb\UbXY`ž`GWk UfnUfVY]h
C fh	C gh\c`ghY]bž`8Yi hgW\`UbX
GW UXYb`]b`	%&\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "`b!cb`]bY"XY • k k k "_fY]gnY]hi b["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY