

J c`gdYffi b['XYf'5%. '6Ui UfVY]hYb
nk]gWXYb 'DUbgXcfZ'i bX'GYfYYhn'ghUfhYb °

J c`gdYffi b['XYf'5%]b' Cgh\c`ghY]b. 'GUb]Yfi b[gUfVY]hYb
nk]gWXYb 'DUbgXcfZ'i bX'GYfYYhn'j ca '' %''>Jbi Uf'V]g'&"
: YVfi Uf'&\$&) "

GYfYYhnž'8Yi hgW\`UbX'!

: Øf'5i hcZU\fyfž'X]Y']b'XYf'_ca a YbXYb'K cWY'X]Y'5i hcVU\b'5%
]a '6YfY]W\`nk]gWXYb 'DUbgXcfZ'i bX'GYfYYhn'bi hnYb'a ØW hYbž'gh
J cfg]W\h[YVchYb''5i Z[fi bX'j cb'GUb]Yfi b[gUfVY]hYb'k]fX'X]Y'5%
j cb': fY]hU[UVYbX'i a '&\$. \$\$'I \f'V]g'j cfUi gg]W\h]W\`A cbhU['i a
*.\$\$'I \f'j c''[YgdYffh''8]Yg'VYf]W\hYh'**B 8 F** "

8]Y'GUb]Yfi b['XYf': U\ fghfY]ZYb']gh'HY]'Y]bYg'i a ZUb[fY]WXYb
Dfc'Y_hgž'XUg'a Y\fyfy'5gdY_hY'XYf'5i hcVU\b'VYhf]Zž'XUfi bhYf
Ui W\`X]Y'J YfVYggYfi b['XYf'9bhk ÀggYfi b[ggmgHYa Y'i bX'X]Y
≠ghU''Uh]cb'j cb': U\fnYi [fØW_\U'hYgmghYa Yb''≠'XYf'YfghYb'D\UgY
k]fX'Y]bY'GhfYW_Y'j cb'%'\$ž&'_a 'nk]gWXYb'XYb'5bgW\`i ggghY''Yb
GYfYYhn'i bX'DUbgXcfZYfbYi Yfhž'XU'XUg'VYghY\YbXY
6fØW_YbVUi k Yf_'%%'ØVYf'X]Y'@&- '\$'Ui Z[fi bX'j cb'?cffcg]cbg!
i bX'5`_U`_]YgY`gÀi fYgW\`AXYb'bYi 'Yff]W\hYh'k YfXYb'a i ggž'k]Y'
@ØVYW`A UbU[Ya Ybh]j Yfa Y`XYh'

; Yd`UbhY'6Ui UfVY]hYb' i bX'9]bgW\ fÀb_i b[Yb

8]Y'6Ui hÀh][_Y]hYb'Ui ZXYf'5%'YfghfYW_Yb'g]W\`ØVYf'a Y\fyfy
>\fyž'VY[cbbYb'ja ' : fØ\`U\ f'&\$&' 'i bX'j cfUi gg]W\h]W\
UV[YgW\`cggYb'ja '<YfVgh'&\$&*' ''8Yf'NY]hd`Ub'g]Y\`h]j cfž'XUgg'X]Y
5fVY]hYb'Ub'XYb'9bhk ÀggYfi b[gY]bf]W\hi b[Yb'UV'<YfVgh'&\$&'

VY[]bbYb`i bX`V]g`&\$&(`XUi Yfb" `5bZUb[`&\$&(`g)bX`[fi bX`Y[YbXY
 9fbYi Yfi b[Yb`XYf` : U\fvU\`b`]b` : U\fhf]W\hi b[`BcfX`Ubj]g]Yfhž
 k À\fybX`XYf`5Vf]gg`XYf`gØX`]W\Yb`6fØW_Y`VYfY]hg`]a `A U]`&\$&'
 [YghUfhYh`k i fXY"

J Yf_Y\ fghY]`bY\`a YbXY`a ØggYb`a]h`k Y]hYfYb`9]bgW\ fÅb_i b[Yb
 fYW\ bYbž`XU`X]Y`5G`F UhY`_Ui `fF]: U`GØXŁ`j c`ghÅbX][` [YgdYffh`]gh
 i bX`ni gÅh`]W\Y`bÅW\h`]W\Y`J c`gdYffi b[Yb`[Yd`Ubh`g]bX`"8]YgY
 hYa dcfÅfYb`GdYffi b[Yb`k YfXYb`j cb`XYb`&&"V]g`&) "A U]`gck]Y
 j ca ` ` \$"A U]`V]g`%"`ž b]`YfZcfXYf`]W\`gY]b`"I a `Y]hi b[Yb`g]bX`ZØf
 X]Y`VYhfcZYbYb`5i hcZU\fyf`Y]b[Yf]W\hYh"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUW\Y	GUb]Yfi b[
C fh	GYfYYhnž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "i YVYW_a UbU[Ya Ybh"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY