

K]bhYfnUi VYf'Ub'XYf'@ØVYW_Yf'6i W h.
9bhgdUbbi b['i bX'5VYbhYi Yf'Ua 'GhfUbX°

9bhXYW_Yb'G]Y'K]bhYfU_h]j]hÀhYb'Ub'XYf'C ghgYY. '9f\c`i b[ž
GhfUbXgdUn]Yf[Àb[Yž; Ya Øh]W_X]h'i bX'gdUbbYbXY
J YfUbghU`hi b[Yb']b'C gh\c`ghY]b"

GW UfVYi hnž'8Yi hgW`UbX'!K]bhYfVYgi WY'Ub'XYf'C ghgYYž
]bgVYgcbXYfY]b'XYf'@ØVYW_Yf'6i W hž'V]YhYb'9f\c`i b[ž'Fi \Y'i bX
[Ya Øh]W_X]9b_Y\fa Ø['W_X]hYb" `a 'K]bhYf'ghÀf_h'a Ub'gY]b
`a a i bgmghYa 'Xi fW'GhfUbXgdUn]Yf[Àb[Yž'X]Y'Ui W_X]Y
_ØfdYf`W_X]Y; Ygi bX\Y]h'ZØfXYfb'i bX'GhfYgg'UVVUi Yb": f]gW_X]Y
GYY'i Zhi bX'gU`n][Y'6fUbXi b[gUYfcgc`Y'i bhYfghØhYb'X]Y
6fcbW_X]Yb'i bX'X]Y'5Vk Y\f_fÀZHY"9]bY'VYgcbXYfY': fYi XY'VY]a
K]bhYfgdUn]Yf[Ub['Ub'XYb'GhfÀbXYb']gh'XUg':]bXYb'j cb
6YfbghY]bYb"Ni XYa 'g]bX'i bhYf_ØbZHY']b'XYf'@ØVYW_Yf'6i W h]b
X]YgYf'NY]h'Xi fW'gW_X]h]W_X]Y]b'8f]hY`'[Øbgh][Yf'U`g']b'XYf
<Ui dhgU]gcb"

B UW_X]Y]bYa 'Yf\c`gUa Yb'GdUn]Yf[Ub['ØbbYb'X]Y'6Ygi W_X]Y]b
nU\`fY]W_X]Yb'GhfUbX[Ughfcbca]Yb'XYf'@ØVYW_Yf'6i W h[Ya Øh]W_X]Y
Y]b_Y\fYb"Ni 'XYb'Ya dZc\`YbYb'F YghUi fUbhg[Y\ØfYb'XUg
6YUW<ci gY]b'DY`nYf\U_Ybž'X]fY_h]b'XYb'8ØbYb'[Y`Y[Ybž'i bX
X]Y'GhfUbX_]ghY]b'BYi ghUXh]b'<c`ghY]b"5i W_X]C W_X]Ub'g'i bX
<5: : XØØb]b'<UZZ_fi []b'XYf'BA\Y'XYf'bYi Yb'GYYVfØW_Y'gck]Y
XUg'; fUbXY'6YUW'7UZÅ]b'GW UfVYi h'a]h'ØVYfXUW'hYfž
VY\Y]nhYf'HYffUggY'i bX'Y]bYa ' ?]Xg'YUh'ZfYY !5b[YVch'V]g'ni a
) "A Àfn'&\$&) 'g]bX'5b`Ui ZghY`Yb"8Ug'<Ua dhcbg]b'GW UfVYi hnž
X]fY_h]Ua 'GhfUbXž'fi bXYb'XUg'_i`]bUf]gW_X]Y'5b[YVch'UV"9g]gh
'YXcW_X]ni 'VYUW'hYbž'XUgg'Y]b][Y; Ughfcbca]YVYhf]YVY]ja 'K]bhYf
Y]b[YgW_X]fÀb_hY'² Zbi b[gnY]hYb'\UVYb/Y]bY'j cf\Yf][Y
, VYfdfØZ b['XYf'K YVg]hY'k]fX'Ya dZc\`Ybž'k]Y'\`!`]j Y"XY

VYf]W hYhY"

5_h]j]hÀhYb`i bX`J YfUbghU`hi b[Yb`]b`XYf
@ØVYW_Yf`6i W h

8YhU]`g	
JcfZU``	Gcbgh][Yg
Cfh	GWUfVYi hnž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "\`!`]j Y"XY• k k k "`i YVYW_Yf!Vi W h!cghgYY"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["XY