

Ni _i bZh'ZØf' ð [YbX`]WXY. '≠?!
5i gV]'Xi b[gfU`mY`VY[Y]ghYfh']b '@ØVYW_°

5a '%`C_hcVYf'&\$&) `Z]bXYh'X]Y`%\$"'≠?!5i gV]'Xi b[gfU`mY`]b
@ØVYW_`ghUhh'X]Y`GWØYf'ZØf'5i gV]'Xi b[gVYfi ZY`VY[Y]ghYfh"

@ØVYW_ž'8Yi hgW`UbX`!'5a '%`C_hcVYf'&\$&) `Z]bXYh'X]Y`%\$"'≠?!
5i gV]'Xi b[gfU`mY`]b '@ØVYW_`i bX`! a [YVi b[`ghUhh`"NU\`fY]WXY
l bhYfbY\`a Yb`ØZbYb`]\`fY`HØfYbž`i a `GWØYf]bbYb`i bX`GWØYf
ZØf'Xi U`Y`5i gV]'Xi b[`i bX`5i gV]'Xi b[gVYfi ZY`ni `VY[Y]ghYfb`"≠
j Yf[Ub[YbYb`]X\`f\`UVYb`Yhk U`%&, \$`ð [YbX`]WXY`Ui g`&(`GW`i `Yb
Ub`X]YgYf`J YfUbghU`hi b[`hY]'[Ybca`a Ybž`X]Y`j cb`XYf'≠?`ni
@ØVYW_]bg`@YVYb`[Yfi ZYb`k`i fXY`"8]Y`≠?`UfVY]hYh`Yb[`a`]h
fY[]cbU`Yb`5_hYi fYb`ni gUa`a Ybž`i a`X]YgY`≠]h]Uhj`Y`ni
i bhYfghØhYb"

8]Y`5i gV]'Xi b[gfU`mY`Yfa`Ø[`]W`h`X`Yb`HY]'bY\`a YbXYb`9]bV`]W_Y
]b`nk`Y]'V]g`XfY]'6Yhf]YVYž`k`c`g]Y`X]Y'; Y`Y[Yb\`Y]h`\`UVYbž`a`]h
5i gV]'XYfb`i bX`5i gni V]'XYbXYb`]bg'; Ygdf`ÅW`ni `_ca`a`Yb"
5ba`Y`Xi b[Yb`ZØf`]bhYfYgg]YfhY`5i gV]'Xi b[gVYhf]YVY`i bX`GW`i`Yb
g]bX`V]g`ni a`' '\$`"5dfj`'&\$&)`a`Ø[`]W`"8]YgY`_ØbbYb`ØVYf`X]Y
K`YVg]hY`XYf'≠?`GW`Ygk`][`!<c`ghY]b`cXYf`X]fY`_h`VY]': fUb`_`B`YYZ`f9!
A`U]'.`ZfUb`_"bYYZ4`i`YVYW_]`\`_`XYž`HY`YZcb.`\$`() `#`*`\$\$%&(`-`Ł
YfZc`[`Yb"

J`c`f`Ub[`Y[`Ub[`YbY`J`YfUbghU`hi`b[`Yb`ni`f
6Yfi`Zgc`f]Yb`h]Yfi`b[

5a`(`" `C_hcVYf'&\$&'`ZUbX`VYfY]hg`Y]bY`5i gV]'Xi b[gfU`mY`]b
@ØVYW_`ghUhh'X]Y`YVYbZU`g`Ui`ZX]Y`6Yfi`Zgc`f]Yb`h]Yfi`b[`ni`_Øb`Zh][`Yf
GW`i`UV[`Åb[`Yf.]bbYb`UVn]Y`hY`"6Y]'X]YgYf`J`YfUbghU`hi`b[
UfVY]hYh`Yb`X]Y`<`UbXk`Yf_g`Ua`a`Yf`@ØVYW_ž`X]Y`5[`Yb`hi`f`ZØf`5fVY]h

@ØVYW_`i bX`X]Y`≈?`ni gUa a Yb``8]Y`HY]`bY\`a YbXYb`_cbbhYb`g]W`
 ØVYf`j YfgW]YXYbY`5i gV]`Xi b[gVYfi ZY`i bX`Xi U`Y`Ghi X]Yb[`Àb[Y
]bZcfa]YfYb``K cf_g\cdg`ni `fY`Yj UbhYb`6Yfi ZgZY`XYfb`k]Y`A YX"
 HYW`bc`c[Y#HYW`bc`c[]b`ZØf`F UX]c`c[]Yž`5b`Àgh\`Yg]YhYW`b]gW`Y
 i bX`C dYfUh]cbghYW`b]gW`Y`5gg]ghYb`n`gck]Y`DZY[Y`k i fXYb
 Ub[YVchYb"

9bhgdYfW`YbX`XYb`FØW_a Y`Xi b[Yb`XYf`; `ÀghY`\`Uh`X]Y
 J YfUbghU`hi b[`k Yfhj c``Y`≠Zcfa Uh]cbYb`i bX`gdUbbYbXY
 9]bXfØW_Y`j Yfa]hY`h``8]Y`5ni V]g`Yfa Ò[`]W`hYb`Yg`XYb`; `ÀghYbž
 dfU_h]gW`Y`9]bV`]W_Y`]b`]\fY`5i gV]`Xi b[Yb`ni `[Yk]bbYbž`k Ug`X]Y
 Cf]Ybh]Yfi b[`Ui Z`XYa `7Ua di g`XYg`l ?G< `Yf`Y]W`hYfhY"

8]Y`≈?!5i gV]`Xi b[gfU``mY`\`Uh]g]W`U`g`k]W`h[Y`D`UhZcfa
 YhUV`]Yfhž`i a `GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`Ui Z`]\fYa `K Y[`ni f
 6Yfi Zgk U`\`ni `i bhYfghØhnYbž`i bX`X]Y`J cfZfYi XY`Ui Z`X]Y`b`ÀW`ghY
 J YfUbghU`hi b[`]a `_ca a YbXYb`≠\`f`]gh`VYfY]hg[`fc»"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ni f`VYj cfghY`YbXYb`5i gV]`Xi b[gfU``mY
 VYgi W`Yb`G]Y`@B`C`b`]bY`cXYf`l ?G< "

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	@ØVYW_ž`8Yi hgW`\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k ``b!cb`]bY"XY • k k k "i _g\"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY