

7GI 'd`Ubh'DYbX`YfdUi gWU`Y. 'Gc``'g]Y k]f_`]WU`ghY][Yb3

7GI 'd`Ubh'9f\Ø\i b[`XYf'DYbX`YfdUi gWU`Y`Ui Z' , '7Ybh'ZØf
X]Y`6i bXYghU[gk U\`&\$&) "'8]g_i gg]cbYb`fi bX`i a `X]Y
I a k Y`hUi gk]f_i b[Yb`i bX`; YfYWU]h[_Y]h"

6UmYfbž'8Yi hgWU`UbX`!`a `FU\`a Yb`XYf`J cfvYfY]hi b[Yb`Ui ZX]Y
6i bXYghU[gk U\`&\$&) `d`Ubh`X]Y`7GI `Y]bY`g][b]Z]_UbhY`9f\Ø\i b[
XYf'DYbX`YfdUi gWU`Y"'8Yf`J cfwWU`[`g]Y\`h] cž`XUgg'DYbX`Yf
_ØbZ]h[`ZØf`YXYb`[YZU\`fYbYb`?]`ca YhYf` , '7Ybh`Yf\`U`hYbž
UbghY``Y`XYf`XYfnY]h][Yb`FY[Y`i b[ž`X]Y`' \$`7Ybh'ZØf`X]Y`YfghYb`&\$
?]`ca YhYf`i bX` , '7Ybh`UV`XYa`'&%"`?]`ca YhYf`V]YhYh`'8]Yg`_ØbbhY
Y]bY`k]WU]h][Y`Y`bXYfi b[`ZØf`j]Y`Y`6Yfi Zgh`h][Y`XUfghY``Ybž`X]Y`Ui Z
XUg`5i hc`Ub[Yk]YgYb`g]bXž`i a `ni f`5fvY]h`ni `[Y`Ub[Yb`"8]Y
8]g_i gg]cb`i a `X]Y`DYbX`YfdUi gWU`Y`\Uh`Xi fWU`X]Y`Ub\`U`hYbXYb
5i gk]f_i b[Yb`XYf`7cfcbU!DUbXYa`]Y`gck]Y`X]Y`ghY][YbXYb
Gdf]hdfY]gY`Ub`6f]gUbn`[Yk`cbbYb"

8Yf`7GI !J cfwU`bX`\`Uh]a `FU\`a Yb`XYf`gc[YbUbbhYb`' 6UmYfb!
5[YbXU`Ui WU`k Y]hYfY`k]fhgWU`Zhgdc`]h]gWU`Y`A U» bU\`a Yb
VYgWU`cggYb"'8Uni `[Y\`Øfh`X]Y` : cfXYfi b[`bUWU`Y]bYf`9f\Ø\i b[
XYg`9bh`Ughi b[gVYhfU[g`ZØf`5``Y]bYfn]Y\`YbXYž`XYf`U_hi Y``VY]
("&*\$`9i fc``]Y[hi bX`Ui Z) "\$\$\$`9i fc`Ub[Y\`cVYb`k YfXYb`gc``"
A Uf_i g`GØXYfž`XYf`J cfw]hnYbXY`XYf`7GI ž`\Uh`X]YgY`A U» bU\`a Yb
U`g`HY]`XYg`K U\`dfc[fUa` a`g`VYhc`b`hž`XUg]a`9]b`_Ub[`a`]h`XYb
[Ya`Y]bgUa`Yb`N]Y`Yb`XYf`I b]cb`ghY\`Yb`gc``" `hYfYggUbhYfk`Y]gY
i a`ZUggh`X]Y`5[YbXU`Ui WU`X]Y`XUi Yf\`UZhY`GYb_i b[`XYf
I a`gUhnghYi Yf`Ui Z`GdY]gYb`i bX`; Yhf`Ab`_Y`Ui Z`+ı

DYbXY`dUi gWU`Y`i bX`]\`fY`?`f]h]_Yf

8]Y[Yd`UbhY`9f\Ø\i b[`XYf`DYbX`YfdUi gWU`Y`]gh`YXcW`b]W`h
i bi a ghf]hhYb" ?f]h]_Yfž`XUfi bhYf': cfgW`Yf`XYf`l b]j Yfg]h`Åh
?cbghUbnž`k UfbYb`j cf`XYb`Ø`c`c[]gW`Yb`5i gk]f_i b[Yb`i bX`XYf
gcn]U`Yb`l b[`Y]W`X`Y]hž`X]Y`X]YgY`FY[Y`i b[`ZØfXYfb`_ØbbhY" `ÀfYf
A Y]bi b[`bUW`ZØ`fh`X]Y`[Y[Ybk `Åfh][Y`FY[Y`i b[`ni`j]Yf`A]`]cbYb
HcbbYb`7C `!ÿei]j U`Ybh`Ub`HfY]V`U`i g[UgYa]gg]cbYb" `8]YgY
6YXYb`_Yb`gd]Y[Y`b`g]W`Ui W`b`X`Yf`dc`]h]gW`Yb`8]g_i gg]cb`k]XYf`
8]Y`@]b`_Y`Vf]b[h`gc[Uf`Y]b`U`hYfbUh]j Yg`?`cbnYdh]b`X]Y`8YVUhhY
Y]bž`]bXYa`g]Y`X]Y`DYbX`YfdUi gWU`Y`Xi fW`Y]b`A`cV`]`h`Åhg[Y`X
YfgYhnYb`i bX`XUg`8]Ybghk U[Ybdf]j]Y[`UVgW`UZZYb`a`ØW`hY"

8]Y`DYbX`YfdUi gWU`Y`[]`h`b]W`h`bi`f`ZØf`5i`hc`ZU`fYf" `G]Y`k`]fX`Ui`W`
Ui`Z`6U`bdYbX`Yfž`F`UXZU`fYf`i`bX`:`i`»`[`Åb[`Yf`Ui`g[`Yk`Y]hYh" `8]YgY
]b`_i`gj`Y`<`YfUb[`Y`Y`bgk`Y]gY`k`]fX`j`cb`j`YfgW`]YXYbYb
`b`hYfYggYb[`fi`ddYb`k`]Y`XYa`6i`bX`XYf`GhYi`YfnU`Yf`f6`XGh`i`bX
XYa`5857ž`X]Y`VY]XY`Y]bY`5b`YVi`b[`Ui`Z' , `7Ybh`UV`XYa`YfghYb
?]`ca`YhYf`i`bhYfgh`Ø`hnYbž`dcg]h]j`VYk`YfhYh"

9]b` ,` VYfV`]W`_`ØVYf`X]Y k]fhgW`UZhgd`c`]h]gW`Yb`5gdY`_hY

8]Y`9f\Ø\i b[`XYf`DYbX`YfdUi gWU`Y`]gh`HY]`Y]bYg[`fØ»`YfYb
HfYbXg`]b`XYb`K`U`d`fc[`fUa`a`Yb`XYf`DUfhY]Yb`ni`f
6i`bXYghU[`gk`U`ž`XYfYb`HYfa`]b`Ui`Z`XYb`&`" `: `YVfi`Uf`&\$&)
Z]gh[`Y`Y[`h`]gh" `5i`W`b`UbXYfYb`6YfY]W`Yb`nY][`Yb`g]W`Å`b`]W`Y
5bdUggi`b[`Yb`i`bX`:`cfXYfi`b[`Yb`" `Gc`ghfYVh`X]Y`78I`#7GI
VY]gd]Y`gk`Y]gY`Y]bY`FY[`Y`i`b[`ni`f`Å`f`]W`fY[`Y`a`Å»][`Yb
5bdUggi`b[`XYg`9]b`_ca`a`YbgghYi`YfhUf]Zg`Ub`X]Y`b`ZUh]cb`Ub`i`bX
d`Ubhž`X]Y`9]b`_ca`a`Ybg[`fYbnY`ZØf`XYb`Gd]hnYbghYi`YfgUhn
Ubni`YVYb"

8]Y`i`b]cb`U`h`Ui`W`X]Y`F`ØW`_`Y`f`ni`5[`fUfX]YgY`fØW`_j`Yf[`Øhi`b[`Yb
i`bX`X]Y`5i`gk`Y]hi`b[`XYf`A`Ø`hYffYbhY`ja`6`]W`" `6Y]`Y`hnhYfYf
`UbXY`h`Yg`g]W`i`a`Y]b`nYbhfU`Yg`H`Y`a`U`XYf`7GI`ž`k`Y`W`Yg`X]Y
;`Y]W`ghY`i`b[`U`Yf`9`hYfb`i`bX`X]Y`5bYf`_Ybbi`b[`j`cb
9fn]Y`i`b[`gnY]hYb`ZØf`?]`bXYf`j`cf`gck`]Y`bUW`%`-`&`ZØfXYfb`gc`""

Ni`gUa`a`YbZUggYbX`Åggh`g]W`gU[`Ybž`XUgg`X]Y`9f\Ø\i`b[`XYf`

DYbX`YfdUi gW\U`Y`HY]`Y]bYf`i a ZUggYbXYb`GhfUH[]Y`XYf`7Gl`]ghž
i a `g]W\`ja `VYj c fghY\YbXYb`K U\`_Ua dZ`ni `dcg]h]cb]YfYb``8]Y
FYU_h]cbYb`Ui ZX]YgY`D`ÀbY`V`Y]VYb`YXcW`[YgdU`hYb`i bX`nY][Yb
X]Y`j]Y`Z`À`h][Yb`<YfUi gZcfXYfi b[Ybž`X]Y`X]Y`Dc`]h]_`]b`XYf
U_hi Y`Yb`k]fhgW\UZh]W\Yb`i bX`gcn]U`Yb`@UbXgW\UZh`VYk`À`h][Yb
a i gg"

8YhU]`g	
J c fZU``	; YgYhn[YVi b[
C fh	6UmYfbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "Vf"XY • k k k "\Ui ZY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY