

B U\ cgh! ? c b Z] _h. ' =gfUY`g`6`c W_ UXY`hf]ZZh
DU`Àgh]bYbgYf`]a ; UnUghfY]ZYb °

9fZU\ fYb`G]Y`X]Y`bYi YghYb`9bhk]W_`i b[Yb`]a
B U\ cgh_ cbZ]_hž`X]Y`5i gk]f_`i b[Yb`Ui ZDU`Àgh]bYbgYf`i bX
]bhYfbUh]cbU`Y`Dc`]h]_`Ua`' &- "\$% "&\$&)" "

; UnUghfY]ZYb ž`DU`Àgh]bU`!`8Yf`B U\ cgh_ cbZ]_h`nk]gW`Yb`=gfUY`]g
i bX`DU`Àgh]bYbgYfb`dfÀ[h`X]Y`FY[]cb`gY]h`>\fnY`bYb`i bX`V`Y]Vh
Ui W` \Yi hY`Y]b`nYbhU`Yg`H`Ya U`]bhYfbUh]cbU`Yf`Dc`]h]_`"
5i gY]bUbXYfgYhni b[Yb`Z0\ fYb`fY[Y`a`À»][`ni`[fc»Ya`@Y]X`i bX
j`YfgW`ÀfZYb`X]Y` \i a Ub]h`ÀfY`G]hi Uh]cb`]bgVYgcbXYfY`]b`XYb
VYgYhnhYb` ; YV]YhYb`" =gfUY`YfcVYfhY`%- * +`XUg`K`Ygh`c`fXUb`UbX
i bX`C`ghYfi gU`Ya`ž`gY]hX`Ya`VYUb`gd`fi W`Yb`X]Y`DU`Àgh]bYbgYf
X]YgY` ; YV]YhY`Z0f`Y]bYb`i bUV`Àb[] [Yb`GhUUh`a`]h`C`ghYfi gU`Ya
U`g`<`Ui`d`hghUX`h`"5`_`hi`Y`"YVYb`a`Y`f`U`g`nk`Y]`A`]"`cbYb`A`YbgW`Yb
]a` ; UnUghfY]ZYb`i`bhYf`Ài`»`Yfgh`gW`Y`W`hYb`6`YX]b[i b[Yb`ž`k`Ug`Ui`h
XYf`i`B`Ui`Z`X]Y`Zc`fhk`À`fYb`XY`6`c`W_`UXY`ni`f0W_`ni`Z0\ fYb`]g`hž`X]Y
Ui`W`j`cb`ÿ[`md`hYb`i`bhYfgh0`hnh`k`]fX`"Ni`g`À`hn`]W`k`]fX`X]Y`<`Ua`Ugž
X]Y`&\$ \$+`[`Yk`U`hg`Ua`X]Y`?`cb`hfc`Y`0VYf`XYb` ; UnUghfY]ZYb
0VYfbU`a`ž`]bhYfbUh]cbU`U`g`HY`ffc`fcf[`Ub]gUh]cb`Y]b[`Y`ghi`Zh`"

8]Y`G]hi Uh]cb`Yg`U`]YfhY`0b[`gh`Xi`fW`X`Yb`HY`ffc`fUb[`f]ZZ`XYf
<`Ua`Ug`gck`]Y`XYb`XUf`Ui`Z`Zc`[`Yb`XYb` ; UnU!`?`f]Y[`ž`k`Ug`ni`Y]bYf
YfbYi`hYb` :`c`_`i`gg]Yfi`b[`XYf`K`Y`h0ZZY`bh]W`X`_`Y]h`Ui`Z`XYb`?`cbZ]_h
Z0\`fhY`"9`hk`U`%(`ž`)'A`]"`cbYb`DU`Àgh]bYbgYf`YVYb`k`Y`hk`Y]hž`j`cb
XYbYb`W]fWU`)'ž`)'A`]"`cbYb`]b`XYb`VYgYhnhYb` ; YV]YhYb`k`c`b`Yb`" =a
 ; UnUghfY]ZYb`g]bX`Yg`&ž`&'A`]"`cbYb`ž`k`À`fYb`X`XUg`K`Ygh`c`fXUb`UbX
W]fWU`"ž`)'A`]"`cbYb`DU`Àgh]bYbgYf`n`À`h`" =b` =gfUY`" \`UVYb`Y`hk`U`%ž`+
A`]"`cbYb`DU`Àgh]bYbgYf`]gfUY`]gW`Y`GhUUh`gV0f[`YfgW`U`Z`hž`X`c`W`
gY`V`gh]b`C`ghYfi`gU`Ya`ž`k`c`" +`\$`\$\$\$`DU`Àgh]bYbgYf`YVYb`ž` \`UVYb
j`]Y`Y`bi`f`Y]bYb`8`i`Xi`b[`ggh`U`hi`g`"

8]Y ` \ i a Ub]hÀfY `G]hi Uh]c b `]a ` ; UnUghfY]ZY b

8]Y `@YVYbgVYX]b [i b [Yb `]a ` ; UnUghfY]ZY b `g]bX `gY]h`&\$\$* `Xi fW
Y]bY `]gfUY `]gWY `5Vf]Y [Y `i b [`ghUf_ `Y]b [YgW fÀb_ hž`k Ug `ni `Y]bYf
XYgc `UhYb ` \ i a Ub]hÀfYb `@U [Y `ZØ\ fh" `æ `K Ygh`c fXUb `UbX `g]bX `X]Y
DU`Àgh]bYbgYf `Xi fW `X]Y `]gfUY `]gWY `6YgUmi b [`i bX `X]Y
k UWgYbXY `G]YX `YfVYj Ò_ `Yfi b [`ghUf_ `Y]b [YgW fÀb_ h` `F Ugg]gh]gWY
` VYf [f]ZY `i bX ` ; Yk U`h [Y [YbØVYf `DU`Àgh]bYbgYfb ` \ UVYb `gY]h`XYa
+ " `C_ `hcVYf `&\$\$& ` `ni [Ybca a Yb" `K À \ fYbX `X]Y `< Ua Ug `i bX `X]Y
DU`Àgh]bYbg]gWY `5i hcbca]YVY `ØfXY `VY]XY `U`g `Ui hcf]hÀfY `F Y []a Y
[Y `hYbž ` \ UVYb `DU`Àgh]bYbgYf `]b `æ fXUb]Yb `j Yf [`Y]Wgk Y]gY
VYggYfY `@YVYbgVYX]b [i b [Ybž`k À \ fYbX `]a ` @VUbc b
8]g_ f]a]b]Yfi b [`i bX `Y]b [YgW fÀb_ hY `F YW hY ` \ YffgWYb "

5a `+ " `C_ `hcVYf `&\$\$& ` ` _Ua `Yg `ni `Y]bYa `a Ugg]j Yb `HYffc fUb [f]ZZ
VY] `XYa `a] `]hUb hY `DU`Àgh]bYbgYf `8i hnYbXY `F U_ YhYb `Ui Z `gfUY `
UVZYi YfhYb " `8]YgYf `J cfZU ` `k Uf `Ui W `a]h`XYa ` `ØX]gWYb ` : Ygh
G]a W Uh`HcfU `j YfVi bXYb `i bX `ZØ\ fhY `ni `Y]bYa `YfbghYb
G]WYf ` \ Y]hg_ cbZ]_ h" `8Yi hgW `UbXg `i bX `9I !GhUUhYb `XfØW_ Yb `] ` \ Y
l bhYfghØmi b [`ZØf `gfUY ` `Ui gž`k À \ fYbX `XYf ` `fUb `k Y]hYf `]b
dU`Àgh]bYbg]gWY `? Åa dZYf `i bhYfghØhnh" `GY]h`XYa ` & (" `GYdhYa VYf
&\$\$& ` `ZØ\ fhY `gfUY ` `@ ZhUb [f]ZY `Ui Za] `]hÀf]gWY `N]Y `Y `]a
; UnUghfY]ZY b `Xi fW ž `U`g `F YU_ h]cb `Ui ZXYb `HYffc f"

Dc `]h]gWY `DYfgdY_ h]j Yb `i bX `Zc fhk À \ fYbXY
? cbZ]_ hY

8Ya c [fUZ]gWY ` : fU [Yb `g]bX `dc `]h]gWY `Vf]gUb hž `XU `g]Y `X]Y `A Y ` \ f ` \ Y]h
XYf `6Yj Ò_ `Yfi b [`]b `gfUY ` `i bX `XYb `DU`Àgh]bYbgYf [YV]YhYb
VYhfY ZYb " `< c W fYW bi b [Yb `nY] [Ybž `XUgg `]b `X]YgYf `F Y []cb `gY]h
9bXY `&\$\$& `Yhk U `+ ž% `A] ` `]cbYb ` ž XYb `i bX `5fUVYf ` `YVYb " `gfUY `
XYZ]b]Yfh`g]WY `U`g `ØX]gWYf `GhUUhž`k Ug `X]Y `Ni gUa a YbgYmi b [`XYf
6Yj Ò_ `Yfi b [`ni `Y]bYa `nYbhU `Yb `H ` \ Ya U `a UW h" `6]g ` \ Yi hY []Vh`Yg
_Y]bY `YbX [Ø`h] [Y `Nk Y]ghUUhYb `Øgi b [ž `X]Y `gY]h ` ž \ fnY ` \ bhYb
X]g_ i h]Yfh`k]fX " `8]Y `i G5 ` \ UVYb `g]WY `]b `XYf `J Yf [Ub [Yb ` \ Y]h`XUfi a
VYa Ø ` \ hž `Y]bY `bUW ` \ U`h] [Y `@Øgi b [`ni `Z]bXYbž `YXcW `c ` \ bY `9fZc ` ["

I a 'XYb'U_hi Y''Yb'GhUbX'XYf'8]b[Y'k]YXYf'ni 'VY'Yi W'hYb.
 BÀWghY'K cW'Y'k]fX'XYf']gfUY`]gW'Y'DfYa]Yfa]b]ghYf'6Yb'Ua]b
 BYhUb'U\i 'XYb'Y\Ya U`][Yb'i G!DfÀg]XYbhYb'8cbU`X'Hfi a d
 hfYZZb"8]YgYf'6Ygi W' _ÖbbhY'a Ö[`]W'Yfk Y]gY'bYi Y'æ di `gY`]a
 ZYgh[YZU\fybYb'?cbZ]_h[YVYb'i bX'k Y]hYfY'X]d`ca Uh]gW'Y
 9bhk]W`i b[Yb'bUW'g]W'n]Y\Yb"8]Y'G]hi Uh]cb'V`Y]Vh'Ub[YgdUbbh
 i bX'X]Y`]bhYfbUh]cbU`Y` ; Ya Y]bgW'UZh'VYcVUW'hYh'X]Y
 ; YgW'Y\b]ggY'a]h'[fc»Yf'6Ygcf[b]g"

8YhU]`g	
J c fZU``	HYffcf]ga i g
C fh	; UnUghfY]ZYbž'DU`Àgh]bU
E i Y''Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "nXZ"XY • k k k "bnn"W

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY