

DUDghk U\`', VYffUgW\ i b[. '@Yc`L =J "'Vf]b[h
bYi Y`< cZZbi b[`]bg`J Uh]_Ub`

DUDgh '@Yc`L =J "'k i fXY`U`g`YfghYf`I G!DUDgh[Yk A\`h"8YhU]`g
ni f`K U\`']a `?cb_`Uj Y`Ua `%"'A U] &\$&) `i bX`5i ggU[Yb`XYg
bYi Yb`DUDghYg"



J Uh]_Ub ghUXhž`J Uh]_Ub `!`5a `%"'A U] &\$&) `k i fXY`DUDgh '@Yc
L =J "'U`g`B UW\ Zc`[Yf`j cb`DUDgh: fUbn]g_i g`[Yk A\`h"8]YgY`K U\`
ZUbX`]a `J Uh]_Ub`ghUhh`i bX`a Uf_]Yfh`Y]bYb`VYXYi hYbXYb
K YbXYdi b_h]b`XYf`; YgW\]W\ hY`XYf`_Uh\c`]gW\Yb`?]fW\Yž`XU`@Yc
L =J "'XYf`YfghY`I G!5a Yf]_UbYf`]ghž`XYf`X]YgYb`\c\Yb`DcghYb
VY`_Y]XYh" `b[YgUa h\UVYb`%' `?UfX]bA`Y`]a `?cb_`Uj Y
UV[Ygh]a a hž`k Y`W\Yg`U`g`Y]bYg`XYf`gW\k]Yf][ghYb`XYf`YhnhYb`) \$
X\`fY`[]`h`J cf`XYf`K U\`'[UV`Yg`_Y]bYb`_`UfYb`?cbgYbg`ØVYf`XYb
BUa Yb`XYg`bYi Yb`DUDghYg"

8Yf`bYi Y`DUDghž`XYf`XYb`BUa Yb`@Yc`L =J "'k A\`hYž`[U`h`U`g`XYf
]XYU`Y`6fØW`YbVUi Yf`nk]gW\Yb`XYb`bcfX!`i bX
gØXUa Yf]_Ub]gW\Yb`?UfX]bA`Yb" `?UfX]bU`F cVYfh: fUbW]g`DfYj cgh
gYhnhY`g]W\`XUVY`[Y[Yb`XYb`: Uj cf]hYb`D]Yhfc`DUfc`]b`Xi fW\`i bX
ØVYfnYi [hY`X]Y`k U\`VYfYW\h][hYb`?UfX]bA`Y"8Yf`k Y]»Y`F`Ui W\ž

XYf'bUWk'XYf'K U\`Ui g'XYa' J Uh]_Ub!GWkcfbghY]b'Ui Zgh]Y[ž
VYghÀh][hY'X]Y'K U\`@Yc'L ð "

K U\`j YfZU\ fYb' i bX' < YfUi gZc fXYfi b [Yb

8]Y'K U\`XYg'DUdghYg'YfZc`[h[Y\Y]a' i bX'dYf'Gh]a a nYhhY""l a
[Øh][`ni' gY]bž'gh]Y]bY'Nk Y]Xf]hhY'a Y\ f\Y]h'XYf'Gh]a a Yb
YfZc fXYf']W""Gc`hY'X]Y'5bnU\`XYf'k U\`VYfYWk]h[hYb'? UfX]bÀ`Y
b]Wk h'Xi fWk'XfY]'hY]'VUf'gY]bž'gh'gc [Uf'Y]bY'Gh]a a Y'a Y\ f'bØh]["
8 Ug'K U\`j YfZU\ fYb' [`]YXYfh'g]Wk']b'XfY]'<Ui dhd\UgYb.' J c fghi ZY
XYf'5Vgh]a a i b[ž'K U\`[Ub[`i bX'5i gnÀ\`i b[`XYf'Gh]a a Yb"" J c f
`YXYa' k U\`[Ub[`k YfXYb'@]hi f[]Yb' [YZY]Yfhi bX'; YVYhY
[Ygd f cWkYbž'i a' X]Y' [Y]gh][Y' J c fVYfY]hi b[`ni' ZØfXYfb"

8]Y'YfghY'5Vgh]a a i b[`_Ubb'VYfY]hg'Ua' B UWk a]hhU[`XYf'YfghYb
Ni gUa a Yb_i bž'XYf'? UfX]bÀ`Y' ghUhhZ]bXYb"" B UWk'`YXYa
K U\`[Ub[`YfZc`[h'X]Y'5i gnÀ\`i b[`XYf'Gh]a a Ybž'k Ug'ØZYb h]Wk
j c f'XYa' `? UfX]bU'g_c`Y []i a' [YgWk]Y\h'"8 Ug'9f[YVb]g'k]fX'Xi fWk
gWk UfnYb'cXYf'k Y]» Yb'FUi Wk'Ub[YnY][h"Gc`hY']bbYf\U'V'XYf
YfghYb'XfY]'HU[Y`_Y]bY'9bhgWkY]Xi b[`ZU`Ybž'k]fX'X]Y'K U\`ZØf
Y]bYb'HU[`i bhYfVfcWkYbž'i a' ni' VYhYb' i bX'ni' X]g_i h]YfYb"

8]Y'Y'fU'@Yc'L ð "

? UfX]bU'F Y]b\UfX'A Ufi `Ài » YfhY'g]Wk'dcg]h]j `ØVYf'X]Y'K U\`i bX
VYhc bhY'X]Y'GdfUWk_Yb b hb]ggY'@Yc'L ð "ž'XU'X]YgYf'Ui Wk'8 Yi hgWk
gdf]Wk h'i bX']b'XYf'J Yf[Ub[Yb\Y]h'a']h'XYi hgWkYb'5i []i gh]bYfb
_ca a i b]n]Yfhy""6Y]'gY]bYf'YfghYb'A YggY'ZUbX'XYf'bYi Y'DUdgh
_`UfY'K cfhY'ZØf'5h\Y]ghYb' i bX'gdfUWk'ØVYf'X]Y
< YfUi gZc fXYfi b [Yb'XYg'; `Ui VYbg']b'Y]bYf'hYWkbc`c []Y!'i bX
YfZc`[gcf]Ybh]YfhYb'K Y'h"9f'k]fX'U'g'dc`]h]gWkYf'DUdgh
VYgWk f]YVYbž'j cb'XYa' `_Ui a' F YZcfa Yb'Yfk UfhY'h'k YfXYb"

8]Y'cZZ]n]Y`Y'5a hgY]bZØ\fi b [`ghY\h'bcWk'Ui gž'XcWk'VYfY]hg'Yhnh
nY][h'g]Wk'@Yc'L ð ""U'g'A Ubb'XYf'A]hhYž'XYf'X]d`ca Uh]gWk' i bX
dfU[a Uh]gWk'U[]Yfh'A]h'gY]bYf'`Ub[Yb'A]gg]cbgYfZU\fi b [`]b'DYfi
i bX'gY]bYf'j c f\Yf][Yb'Dcg]h]cb'U'g'6]gWk'cZ] cb'7\]WUmc'Vf]b[h'Yf
Y]bY']bhYfYggUb'hY'DYfgdY_h]j Y']b'X]Y' _Uh\c`]gWkY'?]fWkY"

I G!DfÅg]XYbh'8cbU`X`Hfi a d`\Uh'@Yc`L ð " VYfY]hg'ni f`K U\`
 [fUhi `]Yfh'i bX`X]Y`]bhYfbUh]cbU`Y`dc`]h]gWXY`5i Za Yf_gUa _Y]hi a
 X]Y`K U\`nY][hž`k]Y`k]W\h][`X]YgY`9bhgWXY]Xi b[`b]W\h`bi f`ZØf`X]Y
 Uh\c`]gWXY`?]fWXYž`gcbXYfb`Ui W\`ZØf`X]Y`[`cVU`Y`Dc`]h]`]gh"

8YhU]`g	
J c fZU``	K U\`Yb
C fh	J Uh]_UbghUXhž`J Uh]_Ub
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "XV_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY