

Di h]b`_ØbX][h`bYi Y`K UZZYb`]YZYfi b[Yb`!
I _fU]bY`k Y]W\h`b]W\h`ni fØW_°

5a`&' "\$&"&\$&) _ØbX][h`Di h]b`a cXYfbYfY`K UZZYb`ZØf`X]Y
Fi gg`UbX!5fa YY`Ubž`k À\fybX`XYf`I _fU]bY!`?cbZ]_h`k Y]hYf`
Yg_U`]Yfh"

? i fUW\ck Yž`I _fU]bY`!`5a`&'":YVfi Uf'&\$&) ž`U`gc`gY]h`ØVYf`XfY]
»\fybž`ZØ\fh`Fi gg`UbX`Y]bYb`5b[f]Zg_f]Y[`[Y[Yb`X]Y`I _fU]bY`"
8Yf`?fYa``g]Y\h`X]YgYb`?f]Y[`hfch`Yf\YV`]W\Yf`K`]XYfghAbXY`XYf`
i _fU]b]gW\Yb`Hfi ddYb`U`g`bchk YbX][`Ubž`i a`gY]bY`[Ycdc`h]gW\Yb`
»hYfYggYb`Xi fW\ni gYhnYb`"Fi gg]gW\Y`Hfi ddYb`\UVYb`j cf`?i fnYa`
VYXYi hYbXY`c fhgW\fhY`i a`X]Y`GhUXh`?i fUW\ck Y`]b`XYf`
i a`_Äa`dZhYb`FY[]cb`8cbYn`_Yfn]Y`h`8Ug`»gh]hi h`ZØf`
?f]Y[gghi`X]Yb`fHGK`L`VYf]W\hYhY`ØVYf`X]Y`GW`Y`»i b[`XYg`
i _fU]b]gW\Yb`?YggY`g`k Ygh]W`j cb`?i fUW\ck Y`i bX`X]Y`9]bbU`a`Y`
XYg`8cfZg`I`U`_mž`k Ug`X]Y`ghfUhY[]gW\Y`@U[Y`ZØf`X]Y`i _fU]b]gW\Yb`
JYfhY]X][Yf`k Y]hYf`_ca`d`n]Yfh`HÄ[`]W\Y`FU`YhYb`!`i bX`
8fc`bYbUb[f]ZZY`XYf`fi gg]gW\Yb`5fa YY`g]bX`bUW\`k`jY`j cf`Ub`XYf`
HU[YgcfXbi b[

"

Fi gg`UbX`\UhhY`j cb`6Y[]bb`XYg`?f]Y[Yg`Ub`a`]h`Y]bYa`gW\Yb`Y`Yb`
G]Y[`[YfYW\Yhž`k Ug`YXcW`b]W\h`Y]bhfUh`8Yf`K`]XYfghUbX`XYf`
I _fU]bYf`k Uf`[fØ»Yf`U`g`Yfk UfhYhž`k Ug`ni`ghAbX][Yb`
5bdUggi b[Yb`XYf`fi gg]gW\Yb`A`]hÄfghfUhY[]Y`ZØ\fhY`"»Øb[ghY`
5b[f]ZZY`_cbnYbhf]YfhYb`g]W`Ui ZX]Y`9fcVYfi b[`XYf`G]YX`i b[`
8UhgW\Yb`gck`jY`X]Y`GhUV`]g]Yfi b[`XYf`fcbh]b]Y`i a`K`Y`m`U`
Bck`cg]_U`i bX`X]Y`,`VYfei`Yfi b[`XYg`A`c`_f]!»m!`i`ggYgž`XYf`
ni`j cf`U`g`Yf\YV`]W\Yg`<`bXYfb]g`[U`h`8Yb`Øb[ghYb`
[Yc`c`_U`]g]YfhYb`:`]a`a`UhYf]U`]Yb`ni`Zc`[Y`\Uh`XUg`fi gg]gW\Y`A`]hÄf`

X]YgY`G]YX`i b[`VYfY]hg`Y]b[Ybca a Yb

"

? cbZ]_hj Yf`Ui Z`i bX`k Ygh`]W\Y`F`YU`_h]cbYb

8]Y`9bhk]W`i b[Yb`a `?f]Y[`g]bX`Z0f`XYb`K YghYb`U`Ufa]YfYbX``Ni
6Y[]bb`XYg`?cbZ]_hg`\UhhYb`B5HC`i bX`9I`X]Y
K]XYfghUbXgZ\`][`_Y]h`XYf`i`_fU]bY`ghUf`_i bhYfgW\`Ành`i bX`[]b[Yb
j`cb`Y]bYf`gW\`bY`Yb`?Ud]hi`Uh]cb`XYf`i`_fU]b]gW\`Yb`GhfY]h`f`ÀZhY
Ui`g``8]Yg`Z0\`fhY`XUni`ž`XUgg`V]g`ni`a` , VYfZU``Ua` `&(`":`YVfi`Uf
&\$&&`_Y]bY`a`]]h`Àf]gW\`Y`i`bhYfgh0hni`b[`Z0f`X]Y`i`_fU]bY
VYfY]h[YghY``h`k`i`fXY`ž`k`Ug`j`cb`dc`h]gW\`Yb`5`_hYi`fYb`VY]XYf
DUfhY]Yb`i`bhYfgh0hnh`k`i`fXY``5i`W\`8Yi`hgW\`UbXg`5i`»Yba`]b]ghYf
F`cVYfh`<UVYW`_`\UhhY`Ua``HU[`XYg` , VYfZU``g`X]Y`9bhgW\`Y]Xi`b[
[YhfcZZYbž`_Y]bY`K`UZZYb`ni` ``]YZYfb"

5`_hi`Y``k`]fX`0VYf`bYi`Y`K`UZZYb``]YZYfi`b[Yb`X]g`_i`h]Yfhž`bUW\`XYa
X]Y`_cbj`Ybh]cbY``Y`i`bhYfgh0hni`b[`XYf`i`_fU]bY`VY[fYbnh`V`Y]Vhž
i`a``a`0[`]W\`Y`G]W\`Yf\Y]hgf]g]_Yb`Z0f`X]Y`B5HC!GhUUhYb`ni
j`Yfa`Y]XYb```0gVYgcbXYfY`X]Y`@]YZYfi`b[`j`cb`?Ua`dZYhg`cXYf`X]Y
9]bf]W\`hi`b[`Y]bYf`:`i`[j`YfV`chgncbY`k`]fX`b]W\`h]b`6YhfUW\`h
[Ync[Ybž`XU`X]Y`5hca`k`UZZYb`F`i`gg`UbXg`U`g`F]g]_Yb`[`Y`hYbž`X]Y
b]W\`h][`bcf]Yfh`k`YfXYb`_0bbYb``8]Y`k`Ygh`]W\`Y`Dc`h]_`k`]fX
ni`bY`a`YbX`U`g`:`cfhgYhni`b[`Y]bYf`5ddYUgYa`Ybhl`Dc`h]_`_f]h]g]Yfhž
k`À`fYbX`6Y`Z0fW\`hi`b[Yb`0VYf`F`i`gg`UbXg`5a`V]h]cbYb`]b`k`Y]hYfYb
Yi`fcd`À]gW\`Yb`B`UW\`VUf`ÀbXYfb``Ui`h`k`YfXYb"

Ni`_0bZh][`Y`GnYbUf]Yb

8]Y`Gi`W\`Y`bUW\`Y]bYf`@0gi`b[`ni`X]YgYa``?cbZ]_h`k`]fZh
j`YfgW\]YXYbY`GnYbUf]Yb`Ui`Z``9I`dYfhYb`gY\Yb`a`Y`fYfY
A`0[`]W\`_Y]hYb`Z0f`XUg`9bXY`XYg`i`_fU]bY`_f]Y[`g.`Y]bYb
a`]]h`Àf]gW\`Yb`G]Y[`F`i`gg`UbXg`ž`Y]bYb`Ui`g[Y`UbXY`hYb`:`f]YXYb
Xi`fW\`9fgW\`0dZ`b[`VY]XYf`?cbZ]_hdUfhY]Yb`cXYf`gc[`Uf`Y]bYb
a`0[`]W\`Yb`F`Y[]a`YnYfZU``]b`F`i`gg`UbX```»XYg`GnYbUf]c`Vf]b[`h
XUVY]Y][`YbY`<YfUi`gZcfXYfi`b[Yb`a`]h]g]W\`"

9]b`fi gg]gWXYf`G]Y[` _ÒbbhY`Xi fW`9g_U`Uh]cb`i bX`NYfghÒfi b[
 YffY]W`h`k YfXYbž`k ØfXY`UVYf`ni `Ybcfa Yb`J Yf`i ghYb`i bX`Y]bYf
 k Y]hYfYb`]bhYfbUh]cbU`Yb`=gc`Uh]cb`Fi gg`UbXg`ZØ`fYb``9]b
 J Yf`UbX`i b[gZ]YXYb`_ÒbbhY`Xi fW`X]Y`9fgW`ÒdZi b[`VY]XYf
 GY]hYb`YffY]W`h`k YfXYbž`Yj Ybhi Y``i bhYfghØhnh`Xi fW`8f]hhghUUhYb
 k]Y`7`]\bU``9]b`FY[]a Y_c``Udg`]b`A cg_Ui ` _ÒbbhY`Xi fW`]bhYfbY
 GdUbbi b[Yb`i bX`k]fhgW`UZh]W`Y`DfcV`Ya Y`Ui g[Y`Ògh`k YfXYbž
 k Ug`YXcW`b]W`h`nk Ub[g`Ài Z][`gcZcfh][Y`: f]YXYb`Vf]b[Yb`k ØfXY"

8]Y`i b[Yk]ggY`@U[Y`]a `I _fU]bY_f]Y[`nY][hž`XUgg`XYf`?cbZ]_h
 k Y]hYf`]\b`i bVYfYW`YbVUf`V`Y]Vh`i bX`ghfUhY[]gW`Y
 9bhgW`Y]Xi b[Yb`gck c``Ui Z`XYf`i _fU]b]gW`Yb`U`g`Ui W`Ui Z`XYf
 fi gg]gW`Yb`GY]hY`YbhgW`Y]XYbXYb`9]bZi gg`Ui Z`XYb`J Yf`Ui Z`XYf
 _ca a YbXYb`A cbUhY`UVYb`k YfXYb``K À`fYbX`X]Y`?Àa dZY`Ub
 XYb`: fcbh`]b]Yb`i bj Yfa]bXYfh`k Y]hYf[Y`Ybž`V`Y]Vh`X]Y
]bhYfbUh]cbU`Y`; Ya Y]bgW`UZh]b`6Yk Y[i b[ži a `XYb`h]YZg]hnYbXYb
 ?cbZ]_h`ni `VYk À`h][Yb"

K Y]hYfY`=bZcfa Uh]cbYb`ni f`U_hi Y``Yb`@U[Y`]a `I _fU]bY_f]Y[`Z]bXYb
 G]Y`]b`XYb`6Yf]W`hYb`j cb`F Ya gnY]hi b[ž`NY]h`C b`]bY`i bX`VdV"

8YhU]`g	
J c f ZU``	? f]Y[gZØ`fi b[
C fh	?i fUW`ck Yž`I _fU]bY
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "nY]h"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY