

GW cW_]YfYbXY 'J cfk ØfZY. 'C fV ½b 'gc ``
[fUi gUa Y ; Y\Y]a b]ggY 'Ybh\Ø`h\ UVYb °

J]_hc f'C fV ½b 'g]Y\h'g]W 'gWk YfYb 'J cfk ØfZYb 'j cb 'DÅhYf
A U[mUf '[Y[YbØVYfž'XYf '[Y\Y]a Y '5i ZbU\ a Yb 'i bX
8fc\i b[Yb 'h\Ya Uh]g]Yfh"



H]gnUž'i b [Ufb 'i'8Yf'i b [Uf]gWY 'A]b]ghYfd fÅg]XYbh'J]_hc f'C fV ½b
g]Y\h'g]W 'YfbghYb 'J cfk ØfZYb 'Ui g[YgYhnhž'X]Y 'j cb 'DÅhYf 'A U[mUfž
Y]bYa 'Y\Ya U][Yb 'Dc`h]_Yf'XYf':]XYgn!DUfhY]ž'Yf\cVYb 'k i fXYb "
A U[mUf'VYgW i 'X][h'c fV ½bž [Y\Y]a Y 'HcbVUbXUi ZbU\ a Yb 'gY]bYf
9! 9\YfUi 'gck]Y'XYf'fØ\YfYb 'š gh]na]b]ghYf]b 'j YfØZZYbh]W h'ni
\UVYb''-b'Y]bYa 'U_hi Y''Yb '6Yf]W h'Ui Zi **bgYf!**

a]hhY`Yi fcdU"Wca` \Y]» h'Ygž'XUgg'A U[mUf'g]W 'U`g'c dZYf'j cb
C fV ½bg ; Y\Y]a X]YbghYb'g]Y\h'i bX '['Y]W nY]h]['a]h'gWk YfYb
J cfk ØfZYb '_cbZfcbh]Yfh'k]fXž'XUfi bhYf'X]Y '6Y\Ui dhi b[ž'Yf'gY]'Y]b
Vfi hU'Yf'9\YgW 'Å[Yf"

Ni gÅh`]W '[]Vh'Yg'5bgW i 'X][i b[Ybž'k cbUW 'Yg'gYI]gh]gWY
:]a Ui ZbU\ a Yb 'j cb 'A U[mUf'a]h'a]bXYf'Å\ f][Yb

8]g_cVYgi WXYf]bbYb`[]Vh"A U[mJf`XYi hYhY`Ubž`XUgg`Yf`]b`XYf
JYf[Ub[Yb\Y]h`8fc\i b[Yb`VYnØ[`]W`XYf`JYfØZZYbh`]W`i b[
_ca dfca]h]YfYbXYf`5i ZbU\`a Yb`Yf\U`hYb`\UVY"8Yf`JcfZU`gY]
bi f`Y]b`k`Y]hYfYf`6Yk`Y]g`ZØf`X]Y`A UWXYbgWUZhYb`XYf`i b[Uf]gWXYb
; Y\Y]a`X]YbghYž`X]Y`gc[Uf`8fc[Yb`]b`gY]bYb`5i hcg[YgW`a`i`[[Y`h
\UVYb`_ØbbhYbž`gc`X]Y`GdY`_i`U]cbYb"8]Y`DfYggYghY`Y`XYf`H\Y]»!
DUfhY]ž`XYf`A U[mJf`Ub[Y\Øfhž`f`Åi`a`h`Y]bž`XUgg`Yg`a`Ø[`]WXYfk`Y]gY
c\`bY`XYggYb`K`]ggYb`5i ZbU\`a`Yb`j`cb`]a`i`[YVYb`_ØbbhY"

6YXfc\i b[Yb`i bX`ØZZYbh`]WXY`K`]XYfgh`AbXY

@Ui`h`Y]bYa`i`6Yf]W`h]`cb`V`]__`"i`Yf\]Y`h`A U[mJf`a`Y\`fYfY
B UW`f]W`hYbž`X]Y`]b`a`]h`XYf`JYfØZZYbh`]W`i b[`j`cb`GYI`j`]XYcg
VYXfc\hYb"i`b`Y]bYf`X]YgYf`B UW`f]W`hYb`k`Uf`k`U\`fgW`Y]b`]W`Y]b
: chc`ni`gY\Ybž`XUg`Ui`g`Y]bYa`i`]XYc`Ui`g[YgW`b]hYb`k`i`fXY"
A U[mJf`Åi`»YfhY`g]W`i]b`Y]bYf`@j`Y!GYbXi`b[`Ui`Z`XYa`i`A U[mJf`b`Z
? UbU`i`bX`Yf`_`ÅfhYž`XUgg`Yf`j`Yfgi`W`Yb`k`YfXYž`g]W`i]cb`X]YgYb
8fc\i b[Yb`b]W`hY]bgW`ØW`hYfb`ni`i`UggYbž`Ui`W`k`Ybb`Yf`b]W`h
g]W`Yf`]ghž`cV`X]Y`J`]XYcg`YW`h`c`XYf`a`Ø[`]WXYfk`Y]gY`Xi`fW
_Øbgh`]W`Y`b`hY`][Ybn`[YbYf]Yfh`k`i`fXYb"

8]Y`H\Y]»!DUfhY]`VYgh`Åh][hYž`XUgg`A U[mJf`_Y]bY`?Ybbhb]g]j`cb
[Y\Y]a`Yb`5i ZbU\`a`Yb`\UVYž`YXcW`Ui`Z[fi`bX`ZfØ`YfYf
FY[]Yfi`b[g!`i`bX`i`Y\Y]a`X]YbghU`_h]cbYb`b]W`h`Ui`ggW`Y]Y»Yb`_Ubbž
XUgg`gc`W`Y`Yi`]gh]YfYb"i`C`V`Y]bY`5bnY][Y`YfghUhhY`h`k`]fXž`ZU`g`g]W`
X]Y`JYfa`i`hi`b[Yb`U`g`k`U\`f`YfUi`ggY`Ybž`V`Y]Vhi`b`_Uf"

Dc`h]gWXY`G`_UbXU`Y`i`bX`i`\fY`5i`gk`]f`_i`b[Yb

8]Y`J`cfk`ØfZY`[Y[Yb`A U[mJf`j`YfXYi`h]W`Yb`X]Y`8mbUa`_]`
dc`h]gWXYf`G`_UbXU`Y`]b`i`b[Ufbž`X]Y`\`Åi`Z[`XUg`a`U[Y`j`cb
Dc`h]_Yfb`i`bX`XYf`[YgUa`hYb`Dc`h]_`VYY]bZi`ggYb"K`]Y`]b`Y]bYa`i`
**6Yf]W`h`XYf`V`d`V`Yf`Åi`hYfh`k`]fXž`ZØ`fYb`G`_UbXU`Y`ni`_c`Y`_h]j`Yf`
9a`dØfi`b[`i`bX`dfÅ[Yb`X]Y`J`cfghY`i`b[`ØVYf`XYb`A`]ggVfUi`W`
ØZZYbh`]W`Yf`Y`a`hYf"5fhYb`j`cb`G`_UbXU`Yb`_ØbbYb`j`cb
DUfhY]gdYbXYb`ØVYf`Yh\]gW`!a`cfU`]gW`Y`B`cfa`j`Yf`Yhni`b[Yb`V]g
\]b`ni`GYI`g`_UbXU`Yb`fY]W`Yb"**

8]YgY`G_UbXU`Y`fYZY_h]YfYb`[YgY`gWkUZh]WkY`B cfa Yb`i bX`XUg
 J Yf\`À`hb]g`nk]gWkYb`A YX]Ybž`² ZZYbh]Wk_Y]hi bX`Dc`]h]_`" `a
 ?cbhfUgh`XUni`ghY`Yb`_i`hi fdYgg]a]gh]gWkY`G]Wk hk Y]gYbž`X]Y
 Y]bYb`a c fU`]gWkYb`J YfZU``i bhYfghY``Ybž`k À`fYbX`cd]a]gh]gWkY
 5bgÀhnY`X]Y`F c``Y`ÒZYbh]WkYf`?cbhfc``Y`VYhcbYb``A U[mUf`i bX
 gY]bY`i bhYfghØhnYf`gWkY]bYb`X]Y`G]hi Uh]cb`ni`bi hnYbž`i a`g]Wk`U`g
 C dZYf`Y]bYg`[fÒ» YfYb`dc`]h]gWkYb`Gd]Y`g`XUfni ghY``Yb``8 Ug`nY][h
 g]Wk`Ui Wk`]b`XYf`F`Yhcf]_ž`X]Y`VYgU[hž`XUgg`8fc`i b[Yb`[Y[Yb`]\b
 bi f`_cbhfUdfcXi`_h]j`gY]b`k YfXYb`"

C V`XYf`i: U``A U[mUf`XUg`ÒZYbh]WkY`J YfhfUi Yb`]b`X]Y`i b[Uf]gWkY
 Dc`]h]_`k Y]hYf`VYY]bZi ggYb`k]fXž`V`Y]Vh`UVni k UfhYb``8]Y
 J Yf_bØdZi b[]j`cb`dYfgØb`]WkYb`G_UbXU`Yb`a]h`dc`]h]gWkYb
 ?cbgYei YbnYb`_ØbbhY`X]Y`@UbXgWkUZh]a`i b[Uf]gWkYb
 F Y[]Yfi b[ggmgY`a`bUWk`U`h][`dfÀ[Yb`"

8YhU]`g	
J c fZU``	G_UbXU`
C fh	H]gnUž`i b[Ufb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "i bgYf!a]hhY`Yi fcdU"Wča • k k k "V`]_`_"\i • k k k "VdV"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY