

Hfi a d`dfcj cn]Yfh'a ]h'DUdghV]`X.  
? Uh\ c`]gW\ Y`? ]fW\ Y`]b`5i Zfi \ f°

8cbU`X`Hfi a d`j YfhY]X][ h`Y]b`i a ghf]hhYbYg`? ≠6]`X`U`g  
\Ufa `cgYb`GW\Yfnž`k Å\fybX`6]gW\cZDUdfcW\_]`Y]bY  
9bhgW\i`X][ i b[ `ZcfXYfh"



Gdf]b[ Z]Y`Xž`≠`]bc]gž`I G5`!`I G!DfÅg]XYbh`8cbU`X`Hfi a d`\Uh  
\_Øfn`]W\`Y]b`i a ghf]hhYbYg`? ≠[ YbYf]YfhYg`6]`X`j cb`g]W\`]b  
dÅdgh`]W\Yf`?`Y]Xi b[ `j YfÖZYbh`]W\h`9f`j YfhY]X][ h`Y`XUg`6]`X`U`g  
\Ufa `cgYb`GW\Yfn`i bX`Yf`\_`ÅfhYž` X]Y`? Uh\ c`]\_Yb`\`ÅhhYb`Yg  
[ Y`]YVh`" `Hfi a d`hY]`hY`XUg`6]`X`gck c`\`Ui Z`gY]bYa`DfcZ`]a  
gcn]U`Yb`BYhmk Yf`\_`Hfi h`GcW]U`U`g`Ui W\`ØVYf`XUg`cZ]n]Y`Y  
Hk ]hhYf!`?cbhc`XYg`K`Y]» Yb`<Ui`gYg`Hfcm`XYf`?cbhfcj`YfgYb`k`]Yg  
Hfi a d`X]Y`?f]h]\_`U`g` : U`\_Y`BYk`g`ni`fØW`\_i`bX`VYhcbhYž`XUgg`a`Ub  
Ui`W`GdU`»`\UVYb`a`ØggY`"5i`Z`XYa`6]`X`]gh`Yf`]b`Y]bYf`k`Y]» Yb  
Gci`hUbYž`a`]h`Y]bYf`[ c`XYbYb`?YhhY`a`]h`?fyi`ni`bX`Y]bYf  
j`Yfn]YfhYb`A`]hfU`ni`gY`Yb"

I G!6]gW\cZH\ca Ug`DUdfcW\_]`j cb`Gdf]b[ Z]Y`X#`≠`]bc]g`ZcfXYfh`Y]bY

ÖZYbh]WXY'9bhgWli`X][i b[ 'j cb`Hfi a d`ZØf`XUg'6]`Xž`XUg`Yf`U`g  
h]YZ'6Y`Y]X][i b[ `ZØf`? Uh\c`]\_Yb`VYnY]WbYhY""DUdfcW\_]`  
\_f]h]g]YfhY`Hfi a d`gWUfZi bX`k UfZ']\a `j cfž; chž`X]Y`\_Uh\c`]gWXY  
? ]fWXY`i bX`XUg`DUdghUa`h`ni`j`Yf\Ö`bYb""8]YgY': cfXYfi b[ Yb`g]bX  
VYgcbXYfg`fY`Yj`Ubhž`XU`X]Y`HfUi`Yf`i`a`DUdgh': fUbn]g\_i`g`bcW  
Ub\Ä`hž`XYf`j`cf`\_i`fnYa`j`Yfghc`fVYb`]gh""? UfX]bU`H]a`ch\mi8c`Ub  
Äi`»`YfhY`YVYbZU`g`?`f]h]\_i`bX`gU[`hYž`XUg'6]`X`\UVY`Y]bYb  
gW`YW`hYb`9]bXfi`W`\_`]b`hYf`UggYb"

## ? cbhYI h`XYf`? cbhfcj YfgYb

Hfi a d`\UhhY`Yfgh`\_Øfn`]W`Ub`XYf`6Y]gYhni b[ 'j cb`DUdgh  
: fUbn]g\_i`g`j`b`Fca`hY`][`Ybca`a`Yb`i`bX`k`Ä`fYbX`X]YgYf`NY]h  
[`YÄi`»`Yfhž`XUgg`Yf`[`YfbY`gY`Vgh`DUdgh`k`Ä`fY`""Hfch`h`XYf`?`f]h]\_ž`X]Y  
Yf`ZØf`XUg'6]`X`Yf\`Y`hž`VY`\_f`ÄZh][`hY`Yfž`XUgg`gY]bY`9`Y`ZfUi`A`Y`Ub]U  
XUg'6]`X`gØ`»`ZUbX""Hfi a d`VYa`Yf`\_hY`Ui`W`ž`XUgg`Yf`U`g`DUdgh  
b]W`h`j`Yf\Y]fUHY`h`gY]b`\_Öb`b`hYž`XU`DÄd`ghY`hfUX]h]cbY`""YX][`g]bX"

8Yf`J`Uh]\_UbgdfYW`Yf`A`UhhYc`6fi`b]`\Uh`]bXYg`V]g`Ub[`\_Y]b  
GhUhYa`Yb`h`ni`Hfi a dg`i`a`ghf]hhYbYa`6]`X`UV[`Y[`YVYb""K`Ä`fYbX  
Hfi a d`]b`XYb`Y`hnhYb`»\`fYb`]a`a`Yf`k`]YXYf`X]Y`fY`][`]ÖgYb  
: fY`\Y]hYb`j`YfhY]X][`h`\Uhž`g]Y\`hYf`g]W`]bbYf\U`V`XYf`I`G!  
6]gW`c`Zg`\_cb`ZfYbn`Ui`W`\_f]h]gW`Yb`Gh]a`a`Yb`[`Y[`Yb`ØVYfž  
]bgVYgcbXYfY`Ui`Z[`fi`bX`gY]bYf`Dc`]h]\_`]b`6Yni`[`Ui`ZA`][`fUh]cbž  
I`a`k`Y`h`i`bX`Hc`XYgghfUZ`""8Yb`bcW`Yf\Ä`h`Yf`Ni`gd`fi`W`ZØf`gY]bY  
Dcg]h]cbYb`ni`@YVYb`ggW`i`h`ni`bX`;`YgW`YW`hYf`dc`]h]\_"

## F Y`][`]ÖgY`H\Ya`Yb`]a`d`c`]h]gW`Yb`?`cbhYI`h

Hfi a d`\Uh`Ua`%"`A`U]Y]bY`bYi`Y`?`ca`a`]gg]cb`ZØf`  
F Y`][`]cbgZfY]\Y]h`Y]b[`Yf]W`hYhž`XYfYb`A`]h[`]YXYf`Ui`W`?`UfX]bU`  
H]a`ch\mi8c`Ub`i`bX`6]gW`c`Z`F`cVYfh`6Uffcb`g]bX""8]Y`?`ca`a`]gg]cb  
gc`""ØVYf`F Y`][`]cbgZfY]\Y]h`]b`5a`Yf]\_U`i`bX`GhfUhY[`]Yb`ni`XYfYb  
GW`i`h`VYfUhYb`"»`hYfYggUb`hYfk`Y]gY`j`Yfa`Uf`\_hY`h`Hfi a d`Ui`W`Y]bY  
GcbXYfUi`g[`UVY`XYf`6]VY`ž`X]Y`i`bhYf`XYa`G`c[`Ub`A`U`\_Y`5a`Yf]W  
DfUm`5[`U]b`VYk`c`fVYb`k`]fX""8]YgY`J`YfV]bXi`b[`nk`]gW`Yb`F Y`][`]cb  
i`bX`Dc`]h]\_`gd]Y`h`Y]bY`nYb`hfU`Y`F`c`Y`ZØf`gY]bY`K`Ä`Y`fVUg]gž  
]bgVYgcbXYfY`i`bhYf`9j`Ub[`Y`\_U`Yb"

8]Y`fY`][ ]ÒgY`@UbXgW\UZh]b`XYb`l G5`]gh[ YdfÀ[ hj`cb`Y]bYf  
 A Y\ f\Y]h`d`f`c`h`Y`gh`U`b`h]gW\Yf` ; `Ài`V][ Yfž`k`c`VY]`X]Y`\_`Uh\`c`]gW\Y  
 6Yj`Ò`\_`Yfi`b[ `Y`h`k`U`&`\$`D`f`c`n`Y`b`h`i`Ui`ga`UW\`h`" `þ`k`]Y`k`Y]h`Hfi`a`dg  
 J`Y`f`\`U`h`Y`b`i`b`X`D`f]j`Uh`Y`V`Y`b`X`Y`b`a`c`f`U`]gW\Y`b`J`c`f`g`h`Y`i`b[ `Y`b`g`Y]bYf  
 l`b`h`Y`f`g`h`Ø`h`n`Y`f`Y`b`h`g`d`f`Y`W\Y`b`ž`V`Y]V`h`Y`X`c`W\`i`a`ghf]h`h`Y`b`" `Hfi`a`dg  
 9]b`Zi`gg`Ui`Z`Y`j`Ub[ `Y`\_`U`Y`K`À`\`Y`f`n`Y][ `h`g]W\`]b`g`Y]bYf  
 6Y\`Ui`d`hi`b[ `ž`X`Y`f`V]V`]gW\Y`?`Òb][ `!`8`Uj`]X`g`Y]`Y]b`J`c`f`V]`X`Z`Ø`f`g`Y]bY  
 l`bj`c``\_`ca`a`Y`b`\`Y]h`Y`b`ž`k`À`\`f`Y`b`X`[ `Y]W\`n`Y]h][ `j`c`b`Y]bYa  
 ]b`c`Z]n]Y``Y`b`?`Òb][ `!`8`Uj`]X`!`DU`\_`h`i`nk`]gW\Y`b`Hfi`a`d`i`b`X`X`Y`b  
 9j`Ub[ `Y`\_`U`Y`b`[ `Y`g`d`f`c`W\Y`b`k`]f`X`"

8]Y`8`Y`V`U`h`h`Y`i`a` `Hfi`a`dg`6]`X`k`]f`X`g`ca`]h`ni`Y]bYa`Gd]Y[ `Y`V]`X`X`Y`f  
 \_`ca`d`Y`I`Y`b`6`Y`n]Y\`i`b[ `i`nk`]gW\Y`b`F`Y`][ `]c`b`i`b`X`D`c`]h]\_`]b`X`Y`b  
 J`Y`f`Y]b][ `h`Y`b`G`h`U`U`h`Y`b`" `G`Y]bY`\_`c`b`h`f`c`j`Y`f`g`Y`b`ÿ`i`»`Y`fi`b[ `Y`b`i`b`X  
 5\_]c`b`Y`b`h`f`U[ `Y`b`ni`f`Z`c`f`h`Ui`Z`Y`b`X`Y`b`8]g`\_i`gg]c`b`Ø`V`Y`f`a`c`f`U`]gW\Y  
 K`Y`f`h`Y`i`b`X` ; `Ui`V`Y`b`g`j`Y`f`g`h`À`b`X`b]g]a` `U`a`Y`f]\_`U`b]gW\Y`b`?`c`b`h`I`h`V`Y]"  
 :`Ø`f`j`]Y`Y`V`Y]V`h`X`Y`f`l`a`[ `U`b[ `a`]h`f`Y`][ ]ÒgY`b`G`m`a`V`c`Y`b`i`b`X  
 H\`Y`a`Y`b`Y]b`\`Y]\_`Y`g`: `Y`X`ž`X`U`g`g`c`k`c`\`Z`Ø`f`l`b`h`Y`f`g`h`Ø`h`ni`b[ `U`g`Ui`W\  
 Z`Ø`f`?`f]h]\_`g`c`f[ `h`"

þ`Z`c`f`a`U`h]c`b`Y`b`Ø`V`Y`f`X]Y`?`c`b`h`f`c`j`Y`f`g`Y`b`i`b`X`X`Y`b`?`c`b`h`I`h`g`Y]bYf  
 ÿ`i`»`Y`fi`b[ `Y`b`Z]b`X`Y`b`g]W\`i`b`h`Y`f`\_`b`!`c`b`]b`Y`"X`Y`ž`\_`U`h`\`c`]gW\`"X`Y`i`b`X  
 X`Y`i`hgW\`U`b`X`Zi`b`\_"X`Y`"

8YhU]`g	
J`c`f`Z`U``	G`c`b`g`h][ `Y`g
C`f`h	G`d`f]b[ `Z]Y`X`ž`"bc]gž`l`G5
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"_`b`!`c`b`]b`Y`"X`Y`</li> <li>• k`k`k`"_`U`h`\`c`]gW\`"X`Y`</li> <li>• k`k`k`"X`Y`i`hgW\`U`b`X`Zi`b`_"X`Y`</li> </ul>

6Ygi`W\Y`b`G]Y`i`bg`Ui`Z.`b`!`U[`"X`Y`