

I B!7\YZ'k Ufbh. 'Hfi a dg' <]`ZYdUi gY _ÒbbhY 'A]`]cbYb`YVYb`_cghYb°

I B!; YbYfU`gY_fYhÀf'; i hYffYg`Ài » Yfh'6Ygcf[b]g'ØVYf
Hfi a dg'Ghcdd`XYf'5i g`UbXg\]'ZYž'XYf'_f]h]gWXY` \i a Ub]hÀfY
Dfc`Y_hY`VYXfc`h"

Gi XUbž`@UbX`!'5a`'&+"`>Jbi Uf'&\$&)`Ài » YfhY`I B!; YbYfU`gY_fYhÀf
5bhcb]c'; i hYffYg`gY]bY`6Ygcf[b]g'ØVYf`X]Y`9bhgWXY]Xi b[`j cb
DfÀg]XYbh'Hfi a dž'X]Y`Ui g`ÀbX]gWXY`<]'ZY`Ui gni gYhYb`"8]YgY
A U» bU\`a Y`]gh`HY]`XYf` 5a Yf]WU':]fgh`!5[YbXU`XYf`Hfi a d!
5Xa`]b]ghfUh]cbž'X]Y`XUfUi ZUVn]Y`hž'X]Y`I G!<]'Zgdc`]h]_`bYi
Ui gni f]W`hYb`"; i hYffYg`ZcfXYfh'5i gbU\`a Ybž`i a`'X]Y`Zcfh`Ui ZYbXY
6YfY]hgY`i b[`k YgYbh]WXYf`9bhk]W`i b[g!`i bX`\`i a Ub]hÀfYf
5_h]j]hÀhYb`g]WXYfni ghY`Yb`"8]Y`I G5`[Y\`ØfYb`ni`XYb`[fØ`hYb
; YVYfb`j cb`5i g`UbXg\]'ZY`k Y`hk Y]h"

Hfi a d`i bhYfnY]W`bYhY`Ua`'&\$`">Jbi Uf`Y]b`9I Y_i h]j a UbXUhž`XUg
Y]bY`- \$!hÀ[][Y`DUi gY`VY]`XYf`Ui g`ÀbX]gWXYb
9bhk]W`i b[gi bhYfghØhni b[`j c]fg]Y\`h`"8]YgYg`A UbXUh`g]Y\`h]j cfž
XUgg`X]Y`I G!<]'ZY`a`]h`XYf`5i » Ybdc`]h]_`XYg`DfÀg]XYbhYb`]b
9]b`_Ub[`ghY\`Yb`a`i gg`"8Ug`5i » Yba`]b]ghYf]i a`XYf`I G5`[UV`X]Y
5i ggYhni b[`ZUgh`U`Yf`bYi Yb`A`]hhY`ZØf`5i g`UbXg\]'ZYb`VY`_Ubbhž
a`]h`5i gbU\`a Yb`ZØf`g`fUY`i bX`Y`[mdhYb`"9fghY`<]'Zga`U» bU\`a Yb
gck]Y`XUa`]h] YfVi bXYbY`5i g[UVYb`V`Y]VYb`j cb`X]YgYf
5i ggYhni b[`Ui g[Ybca`a`Yb"

8]Y` : c`[Yb`XYf`<]`ZYdUi gY

8]Y`A U» bU\`a Yb`XYg`I G!5i » Yba`]b]ghYf]i a`g`k`i`fXYb`j`YfhY]X][`hž
a`]h`XYa`'5f[`i a`Ybhž`g]Y`gW`Øhnyb`X]Y``b]j`Ygh]h]cbYb`XYf
Ua`Yf]_Ub]gWXYb`GhYi`YfnU\`Yf`"9I`dYfhYb`k`UfbYb`Y`Xc`W`ž`XUgg`XUg

GhcddYb`XYf`5i`g`UbXg\`ZY`_UhUghfcd\U`Y` : c`[Yb`\UVYb`_ÖbbhYž
Y]bgW\`Y»`W`XYg`JYf`i`ghg`j`cb`A`YbgWYb`YVYb`i`bX`Y]bYf`9fcg]cb
XYf`bUh]cbU`Yb`G]WXYf\Y]h`8`JY`DUi`gY`VYhf]Zh`VYgcbXYfg
\i`a`Ub]hÀfY`<`]Zgdfc`Y`_hY`]b`?`f]gYb`fY`[]cbYb`k`]Y`Gmf]Ybž`Gi`XUb
i`bX`XYa` ; UnUghfY]ZYb`i`bX`ghcddh`U`Y`[`cVU`Yb
; Ygi`bX\Y]hgdfc[fUa`a`Y"

A`JW`UY`G`W`]ZZYfž`Y]b`Y\`Ya`U`][Yf`6YUa`hYf`XYf
9b`hk`]W`_i`b[gVY\ÖfXY`I`G5`8`ž`a`UW`hY`XYi`h]W`ž`XUgg`X]Y
I`bhYfVfYW`i`b[`XYf`5i`g`UbXg\`ZY`j`cf\YfgY\`VUf`bY[Uh]`Y` : c`[Yb
\UVYb`k`YfXYž`XUfi`bhYf`Ui`W`XYb`HcX`j`cb`?`]bXYfb`i`bX`Y]bY
GW`k`ÀW`i`b[`XYf`I`G!5``]Ub`nYb```ž`fYa`m`?`cb`mb`Xm`ž`Df`Àg]XYb`hj`cb
F`Y`Z`[Y`Y`g`ž`hYfbUh]cbU`ž`VY`hc`bhYž`XUgg`X]Y`Dc`]h]_`ni`Y]bYa
g][b]Z]_Ub`hYb`J`Yf`i`ghj`cb`A`YbgWYb`YVYb`i`bX`Y]bYa`GW`UXYb`ZØf
X]Y`[`cVU`Y` ; `Ui`V`k`ØfX][_Y]h`XYf`I`G5`ZØ`fYb`_ÖbbhY"

Ni`_i`bZh`XYf`\`i`a`Ub]hÀfYb`<`]`ZY

I`bhYf`XYf`bYi`Yb`I`G!5`Xa`]b]ghfUh]cbž`i`bhYf`XYf`@Y]hi`b[`j`cb`DY`hYf
A`Ufc`W`č`ž`XYa`bYi`Yb`@Y]hYf`XYg`C`Z]W`c`Z` : cfY][b`5`gg]ghUb`W`ž
k`i`fXYb`gc`Z`cfh][Y`Ghc`dd`c`fVY`ZY`\`Y`ZØf`VY`gh`\`Yb`XY`Ni`gW`Ø`ggY
Ub[Y`c`f`X`b`Y`h`ž`k`À`\`fYb`X`X]Y`gY`Ui`Z` , VYfY]bgh]a`a`i`b[`a`]h`Hfi`a`dg
5[Yb`XU`Ø`VY`fd`fØ`Zh`k`Yf`XYb```J`]Y`Y`C`f[Ub]gUh]cbYb`VY[]bbYb
VYfY]hgž`A`]hUfVY]hYf`ni`Y`b`h`UggYb`c`XYf`]b`XYb`I`f`Ui`V`ni`gW`]W`Yb`ž
k`Ug`ni`Y]bYf`J`Yf`Ub[gUa`i`b[`c`XYf`gc[Uf`9]bghY``i`b[`]\`fYf
C`dYfUh]cbYb`ZØ`fYb`_ÖbbhY```J`cb`XYb`5i`gbU`a`Yb`g]bX`bi`f
B`ch`ZU``b`U`fi`b[ga`]hY`\`]ZY`i`bX`A`]hÀf\`]ZY`ZØf`g`fUY``i`bX`Y`[md`hYb
VY`hfc`ZYb"

8]Y`I`G!5i`g[UVYb`ZØf`5i`g`UbXg\`ZY`a`UW`Yb`k`Yb][Yf`U`g`%`i`XYf
[YgUa`hYb`6i`bXYgUi`g[UVYb`Ui`gž`UVYf`X]Y`dcg]hj`Yb
5i`gk`]f`_i`b[Yb`X]YgYf`ž`j`Ygh]h]cbYb`Ui`Z`X]Y`[`cVU`Y`GhUV`]h`À`h`g]bX
b]W`h`ni`i`bhYfgW`À`h`nYb```8`Ug`K`Y]hYfZØ`fYb`j`cb`Dfc[fUa`a`Yb`ni`f
6Y`_`À`a`d`Z`b[`j`cb`K`UggYf!`i`bX`7`\`c`Y`fUUi`gVfØW`Yb`k`]fX`bi`b
YVYb`ZU``g]b` : fU[Y`[YghY``h``6YgcbXYfg`XUg`D9D: 5F!Dfc[fUa`a`ž
XUg`Ø`VYf`&) `A`]``cbYb`@YVYb`[YfYhhYh`\`Uhž`_ÖbbhY`ghUf`_j`cb
X]YgYf`DUi`gY`VYhfc`ZYb`gY]b"

5VVmIA Ul a Ubž@Y]hYf]b j cb`C| ZJa `5a Yf]WUž`Ài » YfhY`6YXYb_Ybž
 XUgg`X]Y`5i ggYhni b[`XYf`5i g`UbXg\`ZY`XUg`@VYb`j cb`A YbgWXYb
]b`?f]gYbg]hi Uh]cbYb`[YZÀ\`fXYb`_`ÒbbhY`"8]Y`9bhgWXY]Xi b[`k`]fX
 X]fY`_hY`5i gk`]f_`i b[Yb`Ui Z`X]Y`VYfY]hg`[YZÀ\`fXYhYb`A YbgWXYb`]b
 \`i a Ub]hÀfYb`?f]gYb`\UVYbž`X]Y`Xf]b[YbX`Ui Z`<`]ZY`Ub[Yk`]YgYb
 g]bX`"A Ul a Ub`k UfbhY`j cf`XYb`bY[Uh]j Yb`5i gk`]f_`i b[Yb`X]YgYf
 Dc`]h`_`Ui Z`?f]gYb`YfXY`]b`@ÀbXYfb`k`jY`Gi XUbž`ž`a Ybž`Gmf]Yb`i bX
 XYb`VYgYhnhYb`dU`Àgh]bYbg]gWXYb` ; YV]YhYb`gck`jY`]b`k`Yb][Yf
 VYUW`hYhYb`BchZÀ`Yb`k`jY`]a`GU`Y`i bX`ZØf`X]Y`Fc`\]b[mU`]b
 6Ub[`UXYgW`"

8]Y`Ub`U`hYbXY`8]g_`i gg]cb`i a`X]Y`5i g`UbXg\`ZY`i bX`XYfYb
 l bhYfVfYW`i b[`j`YfXYi`h]W`h`X]Y`h]YZ[fY]ZYbXYb`5i gk`]f_`i b[Ybž`X]Y
 gc`W`Y`dc`]h]gWXYb`9bhgWXY]Xi b[Yb`Ui Z`XUg`@VYb`j cb`A`]]cbYb
 j cb`A YbgWXYb`k`Y`hk`Y]h`\UVYb`_`ÒbbYb`"8Yf`5i Zfi Zni f
 FØW`bU`a`Y`X]YgYf`9bhgWXY]Xi b[`k`]fX`]a`a`Yf`Ui`hYfž`k`À`fYbX`X]Y
 [`cVU`Yb`<`YfUi`gZcfXYfi b[Yb`k`Y]hYf`VYgh`Yb`"

: Øf`Ui`gZØ`f`]W`Y`bZcfa Uh]cbYb`ni`XYb`<`]bhYf[fØbXYb`i bX
 9bhk`]W`_`i b[Yb`YgYb`G]Y`X]Y`6Yf]W`hY`j cb`5`>`UnYYfU`i bX`
 : cfVYg`"

8YhU]`g	
J`cfZU``	Gcbgh][Yg
l`fgUWXY	FYXi`n]Yfi`b[`j`cb`5i`g`UbXg\`ZY
C`fh	Gi`XUbž`@UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"W`a • k k k "ZcfVYg"W`a

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"XY