

%* ! Å\ f][Y`Ui g`B c\ ZY`XYb`j Yfa]ggh`
Dc`]nY]`V]hhYh`i a` <]bk Y]gY`°

%* ! Å\ f][Y`@Uf]ggU`Gcd\]Y`8]YXf]W\gYb`Ui g`B c\ ZY`XYb`k]fX
gY]h`XYa` &' "\$&"&\$&) `j Yfa]ggh`<]bk Y]gY`V]hhY`Ub
Dc`]nY]]bgdY`_h]cb`B c fXgUUf`UbX"

B c\ ZY`XYb`ž`8Yi hgW\`UbX`!`8]Y`Dc`]nY]]bgdY`_h]cb`B c fXgUUf`UbX
gi W\hj Yfnk Y]ZY`h`bUW\`XYf`%* ! Å\ f][Yb`@Uf]ggU`Gcd\]Y
8]YXf]W\gYb`Ui g`B c\ ZY`XYb`ž`X]Y`gY]h`XYa` &' "': YVfi Uf`&\$&)
j YfgW\k`i bXYb`]gh`@Yhnh`a`U`][`k`i`fXY`g]Y`Ub`]`fYa`K`c\bg]hn
[YgY\`Yb`ž`VY]`c`f`g]Y`]b`i`bVY`_UbbhY`F]W\hi`b[`j`YfgW\k`UbX`"9g
VYghY\`h`Xf]b[`YbXYf`<`UbX`i`b[`gVYXUfZ`°

@Uf]ggU`k`]fX`U`g`Yhk`U`%ž*)`A`YhYf`[`fc»`i`bX`_`fÅZh][`VYgW\f]YVYbž
a`]h`Vfi`gh`Ub[`Yb`ž`gW\k`Ufn`[`YZÅfVhYb`<`UUfYb`i`bX`V`Ui`Yb`5i`[`Yb`"
>XY`bcW\`gc`_`Y]bY`≠Zcfa`Uh]cb`_`ÖbbhY`Yb`hgW\Y]XYbX`gY]b`°8]Y
Dc`]nY]`V]hhYh`X]Y`²`ZZYbh`]W\`_Y]h`i`a`A`]h\`]ZY`" <]bk Y]gY`ni`f
J`Yfa`]gghYb`i`bX`]`fYa`5i`ZYbh`U`hgc`fh`_`ÖbbYb`i`bhYf`XYf
HY`YZcbbi`a`a`Yf`\$*,`+%-`\$\$%\$`[`Ya`Y`XYh`k`YfXYb`"GW\`bY`Y`<`]ZY
]gh`Yhnh`[`YZfU[`h`°

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	B`c`\`Z`Y`X`Y`b`ž`8`Y`i`h`g`W`\`U`b`X`

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY