

5%' '7\Ucg. 'J c`gdYffi b['bUWk 'gWk YfYa
I bZU``VY]'; fc» '? Òf]g°

5a '&, "': YVfi Uf'&\$&) 'Z0\fhY'Y]b 'J Yf_Y\fgi bZU``Ui ZXYf'5%'
nk]gWkYb '6YghYbgYY' i bX'; fc» '? Òf]g'ni f'J c`gdYffi b['XYf
5i hcVU\b"

5%' 'nk]gWkYb '6YghYbgYY' i bX'; fc» '? Òf]gž'%) + (%
6YghYbgYYž'8Yi hgWk`UbX '!5a ': fY]hU[žXYb'&, "': YVfi Ufž
YfY][bYhY'g]Wk`Ui ZXYf'5%' ']b': U\fhf]Wk hi b['8fYgXYbž'nk]gWkYb
6YghYbgYY' i bX'; fc» '? Òf]gžY]b 'gWk YfYf'J Yf_Y\fgi bZU``žXYf'ni
Y]bYf'j c`gh`AbX][Yb 'GdYffi b['XYf'5i hcVU\b 'Z0\fhY" '@Ui h'a **Un!**
cb`]bY"XY`k UfYb`Ub`XYa 'I bZU``a Y\fyfY': U\fnYi [Y`VYhY]][hž
XUfi bhYf'Y]b '5b\`Ab[Yf'a]h'Y]bYa '5i hcžXYf'i a_]ddhY' i bX'Ui Z
XYa '8UW`U[žgck]Y'Y]b '@Ughk U[Yb"

8]Y'9]bgUhm_f`ÄZhYž'VYghY\YbX'Ui g'a Y\fyfYb': Yi Yfk Y\fybž'Dc`]nY]
i bX'FYhhi b[gX]YbghYbž'k UfYb'gWk bY``j cf`Cfh"
J Yf_Y\fgVY\]bXYfi b[Yb'k UfYb' i bj Yfa Y]X`]Wk ži bX'Yg`V]`XYhY
g]Wk`Y]b`GhUi 'j cb`Yhk U'UWk h'?]`ca YhYfbž'VYf]Wk hYhY`XYf'5857"
5i hcZU\fyf'k i fXYb`XUfUi Z`]\b[Yk]YgYbž'XYb'6YfY]Wk`k Y]hf`Äi a][
ni 'i a ZU\fybž'k `Ä\fybX`X]Y'Dc`]nY]`X]Y'9fa]h'i b[Yb'ni f
I bZU``i fgUWkY`Ui ZbU`a "'8YhU]`g'ni f'GWk YfY`XYf'J Yf`Yhni b[Yb
XYf'6YhY]][hYb'g]bX`V]g`Ub[`b]Wk h'VY`Ubbh"

6fUbX`Y]bYg`@_k `gcf[h'Z0f`k Y]hYfY`DfcV`Ya Y

Ni g`Ähn`]Wk`ni`XYa`VYfY]hg`Yfk`Ä\bhYb`JcfZU``[UV`Yg`]b`XYf`BUWkh
ni jcf`Ui ZXYf'5%' 'nk]gWkYb'; fc» '? Òf]g'i bX`HYi d]hn`Y]bYb
k Y]hYfYb'9]bgUhm. `Y]b`@_k !5i Z]Y[Yf'[]b[]b': `Ua`a`Yb`Ui Z`8Yf
6fUbX`k i fXY`Xi fWk`Y]bY`FY]ZybYbhm0bXi b[]Yfi fgUWk hž`XUg`
b]YXYf`Ui g]hn!U_hi Y``"XY`VYf]Wk hYhYž`XUgg`XYf': U\fyf`XYf

Ni [a UgW\]bY`fYW\hnY]h[`UV_cddY`b`_cbbhY`i bX`i bj Yf`Yhnh`V`]YV"
 8]Y`Jc`gdYffi b[`XYf`5%` `XUi YfhY`V]g`\$&.` \$`I` \fžk cbUW
 ni bÅW\gh`X]Y``]b_Y`:` U\fgdi f`ZFY][Y[YVYb`k`i fXY``8cW\`UV`\$-.` \$
 I` \f`a`i` gghY`X]Y`5i hcVU\`b`YfbYi` hij`c``[YgdYffh`k`YfXYbž`k`Ug`ni
 Y]bYa`k`Y]hYfYb`GhUi`ZØ\fhY"

8]Y`Z]bUbn]Y``Yb`GW\ÅXYbž`X]Y`Xi`fW\`XYb`6fUbX`XYg`5i`Z]Y[`Yfg
 j`Yfi`fgUW\`h`k`i`fXYbž`k`YfXYb`Ui`Z`Yhk`U`i`)\$`\$\$\$`9i`fc`i`[`YgW\`Åhnh`
 Gc`W\Y`J`cfZÅ``Y`j`YfXYi`h]W\Yb`X]Y`;`YZU\`fYb`]a`GhfU»`Ybj`Yf_Y\`f
 i`bX`X]Y`B`chk`YbX][`_Y]h]Y]bYf`i`a`ZUggYbXYb
 J`Yf_Y\`fgg]W\Yf\`Y]hg`U[`Yž`k`]Y`g]Y`j`cb`XYf`GhUh]gh]_`XYf
 J`Yf_Y\`f`gi`b`ZÅ``Y`YfZUggh`k`]fX``8]YgY`i`a`ZUggh`b]W\`h`bi`f`X]Y
 I`bZÅ``Y`gY`Vghž`gc`bXYfb`Ui`W\`X]Y`I`fgUW\Yb`i`bX`X]Y`VYhY]][`hYb
 DYfgcbYb"

⊖`XYf`FY[`]cb`i`[`UV`Yg`ni`XYa`k`Y]hYfY`Dc`nY]a`Y`Xi`b[`Ybž`XUfi`bhYf
 Y]bYb`8fc[`Ybj`cfZU``a`]h`Y]bYa`i`%-`!`Å\`f][`Yb`i`U\`fYf`]b`?`Øb][`g
 K`i`ghYf\`Ui`gYb`gck`]Y`a`Y\`fYfY`I`bZÅ``Y`a`]h`GUW\`gW\`ÅXYb`]b
 A`]hYbk`U`XY`i`bX`GW\`ØbYZY`X``8]YgY`J`cfZÅ``Y`i`bhYfghfY]W\Yb`X]Y
 ghfi`_hi`fY``Yb`<`YfUi`gZc`fXYfi`b[`Yb`]a`i`<`]bV`]W`_`Ui`Z`X]Y
 J`Yf_Y\`fgg]W\Yf\`Y]hž`k`]Y`g]Y`]b`XYb`U_hi`Y``Yb`GhUh]gh]_Yb`ni`a
 GhfU»`Ybj`Yf_Y\`f`Yfj`cf[`Y\`cVYb`k`YfXYb"

8YhU]`g	
J`c`f`ZU``	J`Yf_Y\`f`gi`b`ZU``ž`6fUbXgh]Zhi`b[
I`f`g`UW\`Y	F`Y]Z]bYbhnØbXi`b[
C`f`h	5%`nk`]gW\Yb`6YghYbgYY`i`bX`i`;`fc»`?`Øf]gž` %)`+`(%`6YghYbgYYž`8Yi`hgW\`UbX
J`Yf`Y`hnhY	%
GW\`UXYb`]b`i`	*`\$\$\$\$
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "b]YXYf`Ui`g]hn!U_hi`Y``"XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY