

5 [[fYgg]j Yf'6i ggUfX'hYffc f]g]Yfh
: `Ua ghYUX. `Nk Y]'J Yf`YhnhY`

9]b`U[[fYgg]j Yf'6i ggUfX`b': `Ua ghYUX`[fY]Zhi'6Yk c\bYf`Ub"
I fgUWXYbž'9I dYfh]gYb`i bX`X]Y`< YfUi gZcfXYfi b[Yb`XYf
G]hi Uh]cb`]a`'6Yf]W`h"

: `Ua ghYUXž`< YfhZcfXg\]fYž'9b[`UbX`!'9]b`U[[fYgg]j Yf'6i ggUfX
n]Y\h`XYfnY]h]b': `Ua ghYUXž`< YfhZcfXg\]fYž`X]Y`5i Za Yf_gUa`_Y]h
i bX`6Ygcf[b]g`XYf'8cfZVYk c\bYf`Ui Z]g]W`"@Ui h`XYb`6Yf]W`hYb
j cb`GØXXYi hgWXY`NY]hi b[` [fY]ZhiXYf`J c[Y`A YbgWXYb`c\bY
Yf_YbbVUfYb`; fi bX`Ubž`k Ug`VYfY]hg`ni`a Y\ fYfYb`J Yf`Yhni b[Yb
[YZØ\fh`\Uh`'9]b`8cfZVYk c\bYf`VYgW`f]YV`X]Y`5b[f]ZZY`U`g
gW`a Yfn\UZh`i bX`j Yf[`]W`g]Y`a`]h`Y]bYa`'\UfhYb': i » VU`gW`i gg"

6YgcbXYfg`VYgcf[b]gYffY[YbX`]gh`XYf': U``Y]bYg`- %! Å\ f][Yb
A UbbYgž`XYf`VYfY]hg`nk Y]a U`j cb`XYa`'6i ggUfX`Ub[Y[f]ZZYb
k i fXY``6Y]`Y]bYa`X]YgYf`J cfZÅ`Y`k i fXY`]a`gc[Uf`XYf`<i hj ca
?cdZ[Yf]ggYb``H]a`DUfgcbgž`XYf`J cfghY\Yf`XYg`; Ya Y]bXYfUhgž
Yf_`ÅfhYž`XUgg`XYf`6i ggUfX`j cf`i b[YZÅ\`f`j]Yf`K cWXYb`Yfgha`U`g`]b
XYf`I a [YVi b[` [Yg]W`hYh`k i fXY``Ni bÅW`gh`gW`]Yb`XYf`J c[Y`
Zf]YX`]W`ni`gY]bž`XcW`Y]b][Y`8cfZVYk c\bYf`VYa`Yf`hYbž`XUgg`Yf
@XYf`gW`bØfY`Ub`XYb`6Y]bYb`hfi [žk Ug`Ui ZY]bY`a`Ò[`]W`Y
5i Zni W`h]b'; YZUb[YbgW`UZh`\]bXYi hYh"

< Åi Z][Y`5b[f]ZZY`i bX`i b`_`UfY
Ni ghÅbX][_Y]hYb

8Yf`YfghY`Xc`_i a Ybh]YfhY`5b[f]ZZ`Ui Z`Y]bYb`9]bk c\bYf`ZUbX`j cf
nk Y]K cWXYb`ghUhh``9g`g]bX`VYfY]hg`nU\`fY]W`Y`k Y]hYfY`5b[f]ZZY`ni
j YfnY]W`bYbž`]b`XYf`Zc`[YbXYb`K cWXY`VYf]W`hYhYb`X]Y`5bk c\bYf
j cb`Yhk U`&\$`J cfZÅ`Ybž`VY]`XYbYb`XYf`6i ggUfX`A YbgWXYb`j cb

\]bhYb`UhhUW_]YfhY"9g`k i fXY`VYcVUW`hYhž`XUgg`j cf`U`Ya`fY`Uhj
[fc»`[Yk UW`gYbY`A`ÀbbYf`ni a`N]Y`X]YgYf`5b[f]ZZY`k i fXYb"

8]Y`H\Ycf]Yž`XUgg`Yg`g]W`VY]`XYa`6i ggUfX`i a`Y]b`K`Y]VW`Yb
\UbXY`hž`XUg`Y]b`BYgh`j`YfhY]X][`hž`k`]fX`U`g`d`Ui`g]VY`Ub[`YgY\Yb"
K`À`fYbX`XYf`DUf]g\`7ci`bW]`bi`f`ØVYf`VY[`fYbny`6YZ`[`b]ggY
j`YfZØ[`hi`bX`g]W`U`i`dhg`ÀW`]W`i`a`X]Y`GUi`VYf`_Y]h`XYf`;`Y`k`Y[`Y
_Øa`a`Yfhž`gW`Y]bh`X]Y`Ni`gh`ÀbX][`_Y]h`ZØf`XYb`6i`ggUfX`i`b`_Uf`ni
gY]b" `A`ca`Yb`hUb`_ccfX]b]Yfh`X]Y`Dc`nY]`X]Y`5_hj]`h`ÀhYb`]a
Ni`gUa`a`Yb`Ub[`a`]h`XYa`J`c[`Y"

8 Yf`J`Yfgi`W`ž`XYb`6i`ggUfX`ni`ZUb[`Yb

9]b`c`_U`Yf`:`U`_bYf`\Uh`XYb`J`Yfgi`W`i`bhYfbca`a`Ybž`XUg
J`YfhfUi`Yb`XYg`6i`ggUfXg`ni`[`Yk`]bbYbž`i`a`XYb`J`c[`Y`gUW`[`Ya`À»
Y]bni`ZUb[`Yb`i`bX`gca`]h`Yfbgh`UZhY`J`Yf`Yhni`b[`Yb`cXYf`5b[`f]ZZY
Ui`Z`<`Ui`gh]YfY`ni`j`Yf\`]bXYfb"8]YgYf`a`i`h][`Y`5bgUhn`k`]fX`YXcW`
Xi`fW`[`i`h[`Ya`Y]bhY`6Øf[`Yf`YfgW`k`Yfhž`X]Y`XYb`6i`ggUfX`ZØhYfb"
8Yf`:`U`_bYf`ghUbX`_i`fn`XUj`cfž`XYb`6i`ggUfX`ni`ZUb[`Ybž`U`g`Y]b
GhØfYbZf]YX`a`]h`Y]bYf`?`Ua`YfU`]\`b`UV`Yb`_hY"

8Yf`:`U`XYg`U[`[`fYgg]j`Yb`6i`ggUfXg]b`:`Ua`ghYUX`k`]fZi`Ui`W`
:`fU[`Yb`ni`f`U`[`Ya`Y]bYb`hYfU`_h]cb`nk`]gW`Yb`GhUXhj`Ø[`Y`b`i`bX
A`YbgW`Yb`Ui`Z`GhUXhj`Ø[`Y`k`]Y`HUi`VYbž`GdUhnYb`i`bX`Ui`W`:`U`_Yb
\UVYb`g]W`Ub`XUg`gh`ÀXh]gW`Y`@YVYb`Ub[`YdUgghž`UVYf`g]Y`ghY\Yb
j`cf`[`fc»`Yb`<`YfUi`gZcfXYfi`b[`Yb`k`]Y`BU\fi`b[`ga`]hY`_bUdd\Y]h
i`bX`@Àfa`!`gck`]Y`@`Zhj`YfgW`a`i`hni`b[`"8]YgY`:`U`_hcfYb`_ØbbYb`ni
i`bj`cf\YfgY\VUfYa`J`Yf\U`hYb`ZØ\Ybž`k`]Y`Yg`XYf`:`U`VY]`XYa
6i`ggUfX`]b`:`Ua`ghYUX`]ghž`XYf`gY]bY`5[`[`fYgg]cb`a`Ø[`]W`Yfk`Y]gY
Ui`g`Y]bYa`6YXØfZb]gg`\YfUi`g`nY][`h"

:`Øf`X]Y`Ni`_i`bZi`V`Y]Vh`UVni`k`UfhYbž`k`]Y`XYf`DUf]g\`7ci`bW]`i`bX
X]Y`Dc`nY]`Ui`Z`X]YgY`i`b[`Yk`Ø`b`]W`Y`G]hi`Uh]cb`fYU[`]YfYb`k`YfXYb
i`bX`k`Y`W`Y`A`U»`bU\`a`Yb`Yf[`f]ZZYb`k`YfXYb`_ØbbYbž`i`a`gck`c`\`
X]Y`G]W`Yf\Y]h`XYf`5bk`c\`bYf`U`g`Ui`W`XUg`K`c\`XYg`6i`ggUfXg`ni
[`Yk`À`f`Y]ghYb"9]b`j`YfUbhk`cfhi`b[`gj`c`Yf`i`a`[`Ub[`a`]h
k`]X`YVYbXYb`H]YfYb`]gh`Yb`hgW`Y]XYbXž`i`a`XUi`Yf\UZhYg`?`cbZ]_hY
ni`j`Yfa`Y]XYb"

8YhU]`g	
J c fZU``	5b[f]ZZ
C fh	: `Ua ghYUXž< YfhZcfXg\]fYž'9b[`UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWXY"XY • j c[Y`k i bXYf`UbX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY