

60`Yf!9I d`cg]cb`]b`K]hhYbUi . `Dc`nY]
j Yf`]Yfh`ØVYf`@YVYbg[YZU\ f`Y]bYg
6YUa hYb`°

5a`&""`Jbi Uf`&\$&) `j Yf`YhnhY`Y]bY`9I d`cg]cb`VY]
Dc`nY]UVgWk]hh`%&`]b`K]hhYbUi`nk Y]`6YUa hY`gWk Yf`
9fa]hhi b[Yb`Ui ZYb"



6Yf`]b`K]hhYbUi ž`8Yi hgWk`UbX`!`5a`&""`Jbi Uf`YfY][bYhY`g]Wk
Y]bY`gWk YfY`9I d`cg]cb`Ui Z`XYa`Dc`nY]UVgWk]hh`%&`]b`6Yf`]b`!
K]hhYbUi ``8]Y`8Yhc bUh]cbž`X]Y`[Y[Yb`&\$"&\$`I \f`ghUhhZUbXž
j Yf`YhnhY`nk Y]`6YUa hY`"9]b`" %!`À\ f][Yf`Dc`nY]cVYf`_ca`a]ggUf
Yf`]hh`XUVY]`gWk YfY`; Yg]Wk hg!`i bX`5i [Ybj Yf`Yhni b[Ybž`k`À\ fYbX
Y]bY`&-`!`À\ f][Y`Dc`nY]a Y]ghYf]b`Y]b`? bU`hfUi`a U`Yf`]hhYb`U`h`
6Yf]Wk hYb`j`cb`**Vn!VYf`]b`"XY`ni Zc`[Y`k Uf`XYf`
Dc`nY]cVYf`_ca`a]ggUf`gc[Uf`[Ynk`i b[Ybž`bcWk`]b`XYf`BUWk]h]a
J]fWk`ck`!`?`]b`_i`a`bchcdYf]Yfh`ni`k`YfXYb"**

8]Y`Dc`nY]`gWk`]Y» hY]bYb`[Yd`UbhYb`5b[f]ZZ`Ui Z`X]Y`6YUa hYb`Ui`g"

GhUhhXYggYb [Y\h'a Ub`XUj cb`Ui gž`XUgg`X]Y`9I d`cg]cb`Xi fWk
i bgUWk [Ya`À»Yb` ; YVfUi Wk`j cb`DmfchYWk b]_j Yfi fgUWk h`k i fXY"
8Yf`dmfchYWk b]gWk Y` ; Y [YbghUbX`_ÖbbhY`Xi fWk`i bgUWk [Ya`À»Y
< UbX\UVi b [`XYg`XUVY]`gWk k Yf`j Yf`YhnhYb`Dc`]nY]VYUa hYb`gY`Vgh
Ui g [Y`Ögh`k cfXYb`gY]b ž`Yf`_`ÄfhY`Y]b`GdfYWk Yf`XYf`Dc`]nY]`Ui Z
BUWk ZFU [Y`j cb`ZUn"bYh"8]Yg`_`Äggh`XUfUi ZgWk`Y»Ybž`XUgg
a Ö [`]Wk Yfk Y]gY`Y]b`i b [`ØW`_]Wk Yf`J cfZU``c`bY`_f]a]bY``Y
≠hYbh]cb`ni [fi bXY``]Y [h"

9fa]hh`i b [Yb`i bX`k Y]hYfY`8YhU]`g

8]Y`9fa]hh`i b [Yb`k YfXYb`j cb`XYf`GdYn]U`X]YbghghY``Y`ZØf
GdfYb [ghcZZX`Y`_]hY`VY]a`_@?5` [YZØ`fh"6]g\Yf` []Vh`Yg`_Y]bY
<]bk Y]gY`XUfUi Zž`XUgg`X]Y`9I d`cg]cb`Xi fWk`8f]hhY`cXYf`Yi hYfbY
9]bZØggY`j Yfi fgUWk h`k i fXY"5b`XYf`i a nÄi bi b [`XYg
Dc`]nY]UVgWk b]hng`gck]Y`Ua`8]YbghZU`fnYi [`XYg`j Yf`YhnhYb
6YUa hYb`YbghUbX`Xi fWk`X]Y`9I d`cg]cb`Yf`YV`]Wk Yf`GUWk gWk UXYb"
8]Y`?c``Y [Ybž`X]Y`Ub`XYa`_J cfZU``VYhY]`][h`k UfYbž`_cbbhYb
Ui Z [fi bX`]fYf`J Yf`Yhni b [Yb`bcWk`b]Wk h`j Yfbca`a Yb`k YfXYb"

8]Y`i a ghÄbXY`fi bX`i a`X]Y`9I d`cg]cb`k YfXYb`XYfnY]h`XYhU``]Yfh
i bhYfgi Wk h"9]bY`FY`_cbghfi`_h]cb`XYg` ; YgWk Y\Ybg`gc``_`ÄfYbž
k Ug` [YgWk Y\Yb`]gh ž`VYhc`bhY`Dc`]nY]gdFYWk Yf` : `cf]Ub`BUh`"8UVY]
k]fX`Ui Wk`i bhYfgi Wk hž`cV`Yg`Y]bYb`Ni gUa`a Yb`Ub [`nk]gWk Yb
X]YgYa`_J cfZU``i bX`XYb`_Äi Z [Yb`5b [f]ZZYb`Ui ZDc`]nY]VYUa hY
k Ä`fYbX`XYf`G]j YghYfbUWk h []Vhž`VY]`XYbYb`]b`X]YgYa`_Äf` +
Dc`]n]ghYb`j Yf`Yhnh`k i fXYb"

; YgY``gWk UZh`]Wk Y`F`YU`_h]cbYb

GhYd\Ub`K Y\ž`XYf`6Yf`]bYf`@UbXYgWk YZ`XYf` ; Yk Yf`_gWk UZh`XYf
Dc`]nY]ž`Äi »YfhY`g]Wk`VYgc f [h`ØVYf`X]Y`ZY`\YbXY
J]XYcØVYfk UWk i b [`Ub`Dc`]nY] [YVÄi XYbž`X]Y`gY]bYf`A Y]bi b [`bUWk
YggYbn]Y``ZØf`XYb`GWk i hn`XYf`6YUa hYb`k ÄfY"9f`Zc fXYfh`gdØfVUfY
≠j Ygh]h]cbYb`]b`G]Wk Yf`Y]hga U»bU`a Ybž`i a`gc`Wk Y`J cfZÄ``Y`ni
j Yf`]bXYfb`i bX`]b`Ni`_i bZh`VYggYf`Ui Z`_ÄfYb`ni`_`ÖbbYb"

8]Y` : c` [Yb`gc`Wk Yf`J cfZÄ``Y`g]bX`U`Ufa]YfYbX"≠`XYf`

G]j YghYfbUW h`U`Y]bY`k i fXYb`ØVYf` (\$\$`A YbgW`Yb`Ui Z[fi bX
i bhYfgW`]YX`]W`Yf`GhfUZhUhYb`ZYgh[Ybca a Ybž`k Ug`X]Y
[YgUa h[YgY`gW`UZh`]W`Yb`GdUbbi b[Yb`i bX`?cbZ]_hY`]a
Ni gUa a Yb`Ub[`a]h`DmfchYW`b]_i bX`XYf`6Y`UbX`i b[`j cb
9]bgUhm_f`ÅZhYb`j YfXYi h`]W`h`8]Y`_cbh]bi]Yf`]W`Y`; YZ`Å`fXi b[`j cb
Dc`]nY]VYUa hYb`k `Å`fYbX`]`fYf`5fVY]h`k]fZh: fU[Yb`bUW`XYf
G]W`Yf`Y]h`i bX`XYa `GW`i h`XYf`CfXbi b[g`ØhYf`]b`XYf`GhUXh`Ui Z`

8YhU]`g	
J cfZU``	9l d`cg]cb
I fgUW`Y	i bgUW`[Ya `Å»Yf`I a [Ub[`a]h`DmfchYW`b]_
C fh	6Yf`]b!K]hhYbUi ž8Yi hgW`UbX
J Yf`YhnhY	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vn!VYf`]b"XY • k k k "ZUn"bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY