

6fi hU`Yf`GhfY]h]a `CVXUW`cgYba]`]Yi .
A Ubb`_Åa dZhi a `gY]b`@YVYb`°

⊕`6fYa Yb!K U`Y`_Ua `Yg`ni `Y]bYa `[Yk U`hhÅh][Yb`GhfY]h]a
CVXUW`cgYba]`]Yi žVY]`XYa `Y]b`")!Å\`f][Yf`gWk Yf
j Yf`Ymhk i fXY"



@Ui YbVi f[Yf`GhfU» Yž`&, %&) `6fYa Ybž`8Yi hgW`UbX`!`⊕
6fYa Yb!K U`Y`YfY][bYhY`g]W`Ua `&-`"5df]`&\$&) `Y]b
gWk Yfk]Y[YbXYf`J cfZU`]]a `CVXUW`cgYba]`]Yi žU`g`Y]b`GhfY]h
nk]gWYb`nk Y]`A`AbbYfb`]b`Yf`YV`]WY; Yk U`hi a gW`i ["8Yf
J cfZU`]]b`XYf`@Ui YbVi f[Yf`GhfU» Y`k i fXY`i a `%) `i` \f`XYf`Dc`]nY]
[Ya Y`XYh`9]b`" , !Å\`f][Yf`A Ubb`gW`i [`gY]bYb`")!Å\`f][Yb
?cbhfU`YbYb`a]h`XYf: Ui gh`]bg; Yg]W`hi bX`hfU`h`a Y`fZUW`[Y[Yb
XYggYb`?cdZ`k Å\`fYbX`X]YgYf`fY[i b[g`cg`Ua `6cXYb`U["8]YgY
5i gY]bUbXYfgYhni b[`ZØ\`fhY`ni ``YVYbgVYXfc`\`]WYb`J Yf`Yhni b[Yb
XYg`")!Å\`f][Ybž`XYf`bcW`Ua `gY`VYb`HU[`Y]bYf`B`chcdYfU]cb
i bhYfnc[Yb`k YfXYb`a i gghY`"GY]b; Ygi bX`Y]hgni ghUbX`V`Y]Vh
k Y]hYf\`]b`_f]h]gW`ž`gc`? fY]gnY]hi b["

9]b`NYi [Y`XYf`[Yk U`hhÅh][Yb`9g_U`Uh]cb`]bhYfj Yb]YfhY`j YfVU`ž`k Ug
`Yhnh]W`XUni`ZØ\fhYž`XUgg`XYf`5b[fY]ZYf`j cb`k Y]hYfYb`Hf]hhYb
UV`Y»"8Yf" , !>Å\ f][Y`_cbbhY`_i fnY`NY]h`gdÅhYf`Ui ZY]bYa
bU\Y[Y`Y[YbYb` : i » VU`d`Uhn`j cb`XYf`Dc`]nY]`ZYgh[Ybca`a Yb
k YfXYb"8]Y`GhUUhgUb k U`hgW`UZh`6fYa Yb`\Uh`X]Y` : cfhXUi Yf`XYf
ZfY]\Y]hgYbhn]Y\YbXYb`A U» bU\`a Yb`Ub[YcfXbYhž`XU`gc`W`Y`Hf]hhY
[Y[Yb`XYb`?cdZY]bYg`Ua`6cXYb`]Y[YbXYb`A YbgW`Yb`dchYbn]Y`
hØX`]W`gY]b`_ÖbbYbž`k]Y`X]Y`Dc`]nY]`VYhcbh"8]Yg`nY][h`X]Y
Yfbgh\UZhY`<U`hi b[` [Y[YbØVYf`gc`W`Yb`8Y`_hYb`i bX`X]Y
Bchk YbX][_Y]h`Y]bYf`_cbgYei YbhYb`GhfU] YfZc`[i b[ž`i a`X]Y
G]W`Yf\Y]h`i]b`XYf`² ZZYbh`]W`_Y]h`ni` [Yk Å\`f`Y]ghYbž`k]Y`
B UW`f]W`hYb`< Yi hY`ZYghghY`h`

; Yk U`h`]b`XYf`² ZZYbh`]W`_Y]h

8]Y`9fY][b]ggY`]b`K U`Y`j YfXYi h`]W`Yb`X]Y` ; YZU\`fYb`j cb` ; Yk U`hž
X]Y`]b`XYf`² ZZYbh`]W`_Y]h`Y`XYfnY]h`Ui ZhfYhYb`_ÖbbYb`
; Yk U`hVYhfc ZZYbY`DYfgcbYb`gY\Yb`g]W`cZhi bYfk UfhYhYb
_ÖfdYf`]W`Yb`cXYf`j YfVU`Yb` , VYf[f]ZZYb`Ui`g[YgYhnh"8]Y`Dc`]nY]
6fYa Yb`UfVY]hYh`U_h]j`XUfUbž`gc`W`U[[fYgg] Y`J Yf\U`hYbgk Y]gYb
ni`i bhYfV]bXYb`i bX`X]Y`² ZZYbh`]W`_Y]h`ni`gW`ØhnYb" :>XYg`A U`ž
k Ybb`Yg`ni`_ÖfdYf`]W`Yb`5i`gY]bUbXYfgYhni b[Yb`_ca`a hž`]Y[h`X]Y
J YfUbhk cfhi b[`VY]a`HÅhYf`cXYf`XYf`HÅhYf]bž`k Ug`X]Y
Bchk YbX][_Y]h`Y]bYf`dfÅj Ybh]j Yb`5i Z`_`Åfi b[`i bhYfghfY]W`h`8]Y
Dc`]nY]`]bZcfa`]Yfh`X]Y`6Yj`Ò`_Yfi b[`ØVYf`dchYbn]Y`Y`F]g]_Yb`i bX
ØVYf`GhfUHy[]Yb`ni`f`J Yfa`Y]Xi b[`j cb` ; Yk U`hž`k]Y`Ui`Z`**Dc`]nY]**
6fYa Yb`Yf`_`Åfh`k`]fX`

I a`Ui`Z`[Yk U`hhÅh][Y`G]hi`Uh]cbYb`Ub[Ya`YggYb`ni`fYU[]YfYbž
Ya`dZ]Y\`h`X]Y`Dc`]nY]ž`VYgcbXYfg]b`ÖZZYbh`]W`Yb`F`Åi`a`Ybž
Ui`Za`Yf`_gUa`ni`gY]b`i bX`j YfXÅW`h][Y`J Yf\U`hYbgk Y]gYb`ni
]XYbh]Z]n]YfYb`"J cfVYi [i b[gh]ddg`k]Y`XUg`J Yfa`Y]XYb`f]g`UbhYf
G]hi`Uh]cbYb`gck]Y`XUg`fi` \][Y`J Yf\U`hYb`]b`Yg`U`]YfYbXYb` : Å`Yb
_ÖbbYb`\Y`ZYbž`X]Y`G]W`Yf\Y]h`ni`Yf\`Ö\Yb"6Y] ; YZU\`f`]gh`Yg`j`cb
YbhgW`Y]XYbXYf`6YXYi`hi`b[ž`X]Y`Dc`]nY]`fYW`hnY]h][`ni`U`Ufa`]YfYb
i bX`g]W`Ui`g`XYf` ; YZU\`fYbncbY`ni`YbhZYfbYb`

8i`fW`dfÅj`Ybh]j`Y`A`U»`bU\`a`Yb`k`j`X]Y`Dc`]nY]`6fYa`Yb`X]Y

<Äi Z[_Y]hij cb; Yk U`hXY`_hYb`j Yff]b[Yfb`i bX`XUg`6Yk i gghgY]b
 ZØf`G]W\Yf\Y]hgZfU[Yb`]b`XYf`² ZZYbh]W`_Y]hgW`ÄfZYb" `8]Y`J cfZ`Ä`Y
]b`K U`Y`g]bX`Y]b`hfUi f][Yg`6Y]gd]Y`XUZØfž`XUgg; Yk U`h`Y]bY
 [YXi `XYhY`<YfUi gZcfXYfi b[`V`Y]Vhž`i bX`Yg`V`Y]Vhni `cZZYbž`XUgg
 X]Y`fYW`h]W`Yb`G`W`f]hhY`[Y[Yb`XYb`H`Ä`hYf`XUg`6Yk i gghgY]b`ZØf
 XUg`H`Ya U`gW`ÄfZYb"

8YhU]`g	
J cfZU``	? ØfdYfj Yf`Yhni b[
I fgUW\Y	GhfY]h
C fh	@Ui YbVi f[Yf`GhfU» Yž&, %&) `6fYa Ybž 8 Yi hgW`UbX
J Yf`YhnhY	%
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "bUW`f]W`hYb!\`Yi hY"bYh • k k k "dc`nY]"VfYa Yb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY