

9!6]_Y!8]YVghU\`']a`?]bXYf[UfhYb. Dc`]nY]'gi W\h`NYi [Yb`°

8]Y'Dc`]nY]'Yfa]hhY`h`bUW\`XYa`'8]YVghU\`Y]bYg'gW\k UfnYb`9!
6]_Yg'j`cf`Y]bYa`?']bXYf[UfhYb`]'b`XYf`5XUa`!<cZZa`Ubb!
GhfU»Y" '<]bk`Y]gY`'[Ygi`W\h`"

5XUa`!<cZZa`Ubb!GhfU»Yž`*`*`-`+`,`F`c`XU`VYbž`8Yi`hgW\`UbX`!
5a`'8]YbghU[`a`]hU[`'k`i`fXY`]'b`XYf`5XUa`!<cZZa`Ubb!GhfU»Y`Y]b
gW\k`UfnYg`9!6]_Y`XYf`A`Uf`_Y`'6i`'g`'`[Yghc`\`Yb"8]Y`&`,`!`Å`\f][`Y
6Yg]hnYf]b`\`UhhY`XUg`:`U`\ffUX`'nk`]gW\Yb`'%%`i`bX`'%%`i`\`f`Ui`Z`XYa`
;`Y`Å`bXY`Y]bYg`?']bXYf[UfhYbg`UV[YghY`h"8]Y`Dc`]nY]'j`Yfa`i`hYhž
XUgg`XYf`HÅhYf`g]W\`ØVYf`XYb`6UU`VcfbYf!K`Y[`'Ni`[`Ub[`'ni`'XYa`
Y]b[`YnÅi`b`hYb`6YfY]W\`j`YfgW\UZh`\`Uh`"

8]Y`9fa`]h`i`b[`Yb`'g]bX`VYfY]hg`'ja`';`Ub[`Yž`i`bX`X]Y`Dc`]nY]'V]hhY`h`X]Y
6Yj`Ò`_Yfi`b[`'i`a`'A`]h\`]'ZY"NYi`[`Ybž`X]Y`<]bk`Y]gY`ni`a`'8]YV`cXYf`
ni`a`'J`YfV`Y]V`XYg`[`Yghc`\`YbYb`9!6]_Yg`[`YVYb`_ÖbbYbž`k`YfXYb`
Ui`Z[`YZcfXYfhž`g]W\`'i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$`*'`%'`*`-`!`%(`%-`-`'ni`
a`Y`XYb`"

8YhU]`g`	
J`c`f`ZU``	8]YVghU\`
C`f`h`	5XUa`!<cZZa`Ubb!GhfU»Yž`*`*`-`+`,`F`c`XU`VYbž` 8Yi`hgW\`UbX`

6Ygi`W\`Yb`'G]Y`'i`bg`'Ui`Z`.'b!U[`"XY`