

9!GWŁc hYf!| bZU``']b`GhcW_ghUXh.
%(!Ä\ f][Yf`bi f`Y]WŁ h`j Yf`Yhnh°

9]b`%(!Ä\ f][Yf`9!GWŁc hYf!: U\ fYf`k i fXY`]b`GhcW_ghUXh`j cb
Y]bYa`'5i hc`YfZUggh`Hfchn`Y]WŁ hYf`J Yf`Yhni b[Yb`nY][h`XYf
J cfZU``X]Y`6YXYi hi b[`j cb`<Y`a Yb`i bX
G]WŁ Yf\Y]hgj cf_Y\fi b[Yb`"

GhcW_ghUXhž`8Yi hgWŁ`UbX`!`5a`'8]YbghU[a cf[Ybž`XYb`i` "'5df]`
&\$&) ž`YfY][bYhY`g]WŁ`]b`GhcW_ghUXh`Y]b`i b[`ØW_]WŁ Yf`J cfZU``ž`U`g
Y]b`%(!Ä\ f][Yf`ž b[Y`Ui ZY]bYa`'9!GWŁc hYf`a]h`Y]bYa`'5i hc
_c``X]YfhY`"@Ui h`XYa`'6Yf]WŁ h`j cb`ž: fUb_Yb`k i fXY`XYf`↑ b[Y
: U\ fYf`XUVY]`Y]WŁ h`j Yf`Yhnh`'8Yf`Ni gUa`a Ybghc`» [YgWŁ U\`i a
\$+.)) `l \f`Ub`XYf`?fYi ni b[`F cVYfh!`?cWŁ!GhfU`» Y`i bX
; fc`» cgh\Y]a Yf`GhfU`» Y`'8Yf`9!GWŁc hYf!: U\ fYf`a`]ggUWŁ hYhY`X]Y
J cfZU\fh`Y]bYg`) - !Ä\ f][Yb`'5i hcZU\ fYfgž`XYf`ni a`'NY]hdi b_h`XYg
l bZU``g`]b`Y]bYa`'A UnXU`i bhYfk Y[g`k Uf`"Hfchn`XYf`ghUf_
j Yfi bZU``hYb`G]hi Uh]cb`_cbbhY`XYf`'5i hcZU\ fYf`XYb`Ni gUa`a Ybghc`»
b]WŁ h`a Y\ f`j Yf\]bXYfb`"

8Yf`ž [YbX`]WŁ Y`hfi [`k Ä\ fYbX`XYg`l bZU``g`Y]bYb`<Y`a ž`k Ug`ni
Y]bYf`A`]XYfi b[`gY]bYf`J Yf`Yhni b[Yb`ZØ\ fhY`"9f`VYb`Øh][hY`j cf`C fh
_Y]bY`Äfnh]WŁ Y`<]ZY`"8]Y`Dc`nY]`'5gWŁ UZZYbVi f[ž`X]Y`XYb`J cfZU``
Ui ZbU\`a ž`VYhcbh`X]Y`K`]WŁ h][_Y]h`j cb`G]WŁ Yf\Y]hga`U`» bU\`a Yb
VY]a`': U\ fYb`j cb`'9!GWŁc hYfb`"8Uni`'[Y\`Øfh`XUg`HfU[Yb`Y]bYg
<Y`a gž`i a`'?cdZ] Yf`Yhni b[Yb`ni`j Yfa`Y]XYb`ž`gck`]Y`XUg`HfU[Yb
j cb`fYZY_h]YfYbXYf`?`Y]Xi b[`ZØf`VYggYfY`G]WŁ hVUf_Y]h`]b`XYf`
8i b_Y`\Y]h`"

G]WŁ Yf\Y]hga`U`» bU\`a Yb`ZØf`'9!GWŁc hYf!
: U\ fYf`

8]Y`Dc`nY][]Vh'ni XYa`F UhgW`A[Y`ni f`f]W`h][Yb`Bi hni b[`j cb`9!
GW`chYfb. : U\ fYf`gc`hYb`X]Y`J Yf_Y\fgfY[Y`b`VYUW`hYbž`VYgcbXYfg
VY]a`5VV]Y[Yb`i bX`VY]`bUggYb`GhfU» Ybj Yf\`A`hb]ggYb" `9]bY
a Ul]a U`Y` ; YgW`k]bX][_Y]h]j cb`&\$`_a #\`gc`hY`Y]b[Y\U`hYb
k YfXYbž`i bX`X]Y`J Yfk YbXi b[`j cb`Ga Ufhd\cbYg`k A\`fYbX`XYf
: U\fh]gh'ni `i bhYf`UggYb"

9]bY`U`hi Y`Y`Ghi X]Y`ni f`G]W`Yf\Y]h]j cb`9!GW`chYfbž`Xi fW` [YZØ\fh
]a`89? F 5`7fUg\`HYgh`7YbhYfž`nY][hž`XUgg`XUg`HfU[Yb`Y]bYg
<Y`a`g`XUg`F]g]_c`j cb`?cdZ] Yf`Yhni b[Yb`j Yff]b[Yfb`_Ubb" `8]YgY
: cfgW`i b[`]gh`X]Y`YfghY`]\fYf`5fhž`X]Y`i bhYfgi W`hž`k]Y`]b`Y]bYf`9!
GW`chYf! I bZU``_cbghY``Uh]cb`<Y`a`Y`k]f_Yb" `8]Y`Ghi X]Y`VY]b\U`hYhY
HYghg`a`]h`Y]bYa`7fUg\!HYgh!8i a`a`mž`XYf`VY]`nk Y]j YfgW`]YXYbYb
I bZU``_cbghY``Uh]cbYb`[YhYghYh`k i fXY.`Y]bYa`5i ZdfU``a`]h`XYa
J cfXYffUX`[Y[Yb`Y]bYb`6cfXghY]b" `8]Y`9f[YVb]ggY`nY][hYbž`XUgg
<Y`a`Y`nk Uf`XYb`X]fY`_hYb`5bdfU``X`A`a`dZ]bž`Y`XcW`b]W`h`U``Y
5fhYb`j cb`J Yf`Yhni b[Ybž`]bgVYgcbXYfY`VY]
FchUh]cbgVYk Y[i b[Ybž`j Yf\]bXYfb`_ØbbYb" `8]Yg`i bhYfghfY]W`h
X]Y`Bchk YbX][_Y]h`ZØf`k Y]hYfY : cfgW`i b[Yb`Ui ZX]YgYa` ; YV]Yh`
89? F 5"

: U\ fYb`Ui`g`J Yf[bØ[Yb`F]g]_Yb`ZØf`9!
GW`chYf!Bi`hnYf`

Ni`g`A`hn`]W`nY][h`Y]bY`Ghi X]Y`j cb`Gd]Y[Y`ž`XUgg`XUg` : U\ fYb`j cb`9!
GW`chYfb`\`Ai`Z][`U`g`J Yf[bØ[Yb`VYhfUW`hYh`k]fXž`k Ug`U`g
g][b]Z]_UbhY`I fgUW`Y`ZØf`XUg`I bZU``f]g]_c`]XYbh]Z]n]Yfh`k]fX" `8]YgY
9f_Ybbhb]g]j YfXYi`h]W`hž`XUgg`X]Y`i bVYZUb[YbY`Bi hni b[`j cb`9!
GW`chYfbž`c`bY`XUg`6Yk i gghgY]b`ZØf`dchYbn]Y`Y` ; YZU\`fYbž`ni
[YZ\`f`]W`Yb`G]hi Uh]cbYb`ZØ\`fYb`_Ubb`Gd]Y[Y`"

⊖g[YgUa`h`nY][h`XYf`J cfZU``]b`Ghc`W`_ghUXh`X]Y`8f]b[`]W`_Y]h]j cb
G]W`Yf\Y]hga`U» bU\`a`Yb`i bX`X]Y`Bchk YbX][_Y]hž`XUg`6Yk i gghgY]b
ZØf`X]Y`F]g]_Yb`XYg`9!GW`chYf! : U\ fYbg`ni`g`W`A`fZYb" `J cf`U`Y`a`XUg
HfU[Yb`j cb`<Y`a`Yb`i bX`XUg`6YUW`hYb`j cb`J Yf_Y\fgfY[Y`b
_ØbbhYb`YbhgW`Y]XYbX`XUni`VY]hfU[Ybž`XUgg`gc`W`Y`I bZ\`Y`]b
Ni`_i bZ]j Yfa`]YXYb`k YfXYb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUW\Y	A]ggUW\hi b[`XYf`J c fZU\fh
C fh	Ghc W_ghUXhž`8 Yi hgW\`UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]b ZfUb_Yb"XY • k k k "XY_fU"XY • k k k "gd]Y[Y`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY