

9]bVfi Wł `]b`8 cfa U[Yb. `Dc`nY]`gi Wł h
NYi [Yb`i bX`[]Vh`H]ddg`ni a `GWł i hn

9]bVfi Wł `]b`8 cfa U[Yb. `i bVY_UbbhY`HÀhYf`Xf]b[Yb`]b
F Y]\Yb\Ui g`Y]b`i bX`ghY`\`Yb`GWł a i W_`"Dc`nY]`gi Wł h`NYi [Yb
i bX`V]YhYh`6YfUhi b[`Ub"

&)"\$+"&\$&(` ` %&.%'

``? fY]gdc`nY]VY\ÖfXY`F`Y]b!`? fY]g`BYi gg`

9]bVfi Wł `]b`8 cfa U[Yb. `9]b`5i Zfi Z`ni f
DfÀj Ybh]cb

8 cfa U[Yb`fchgl` `8]Y`Øb[ghY`9]bVfi Wł gYf]Y`]b`8 cfa U[Yb`k]fZh
Y]bYb`GWł UhhYb`Ui`Z`X]Y`G]Wł Yf\Y]h`]b`XYf`GhUXh`"5a`A]hkh cWł ž`XYb
&("'ž`]'ž`ghY`hY`X]Y`Dc`nY]`Z`ghž`XUgg`Y]b`F Y]\Yb\Ui g`Ub`XYf
GhfU»Y`5a`GWł k]a`a`VUX`nk]gWł Yb`%\$.`\$`i bX`%`.)`i`f`N]Y`
Y]bYg`9]bVfi Wł g`k i fXY`"8]Y`a i ha U»`]Wł Yb`HÀhYf`\YVY`hYb`X]Y
HYffUggYbhØf`Ui`Z`i bX`Xi fWł gi Wł hYb`a`Y`fYfY`F`Ài`a`Y`XYg`<Ui`gYg`
BUWł`YfghYb`9fa]hhi b[Yb`k i fXY`GWł a i W_`Ybhk`YbXYh"

G]Wł Yf\Y]hgVYk i gghgY]b`ghÀf`_Yb

8]YgYf`J`cfZU``j`YfXYi`h]Wł h`X]Y`6YXYi`hi`b[`j`cb`9]bVfi Wł gWł i hn`ZØf
<Ui`gVYg]hYf`i`bX`A]YhYf`"8]Y`?`fY]gdc`nY]VY\ÖfXY`ja`F`Y]b!`?`fY]g
BYi`gg`V]YhYh`_cghYb`cgY`6YfUhi`b[Yb`Ubž`i`a`A`U»`bU`a`Yb`ni`f
9]bVfi Wł g]Wł Yfi`b[`ni`ZØfXYfb`"ž`j]Y`Yb`:`À`Yb`UggYb`g]Wł
9]bVfØWł`Y`Xi`fWł`hYWł`b]gWł`Y`G]Wł Yfi`b[Yb`ž`k]Y`n`6"
G]Wł Yf\Y]hgWł`ØggYf`cXYf`5`Ufa`Ub`U[Yb`ž`k]f`gUa`j`Yf\]bXYfb"

NYi [YbUi Zfi Z. '≠fY '<]bk Y]gY 'g]bX '[YZfU[h

8 Ug'?'f]a]bU`_ca a]ggUf]Uh`%(`Uh`X]Y`9fa]h`i b[Yb
Ui Z[Ybca a Yb`i bX`V]hhYh`X]Y`² ZYbh]W_X]hi a `A]h`]ZY`"K Yf
6YcVUW`hi b[Yb`[Ya UW`h`Uh`cXYf`≠Zcfa Uh]cbYb`ni `XYa `JcfZU`
`]YZfb`_Ubbž`k]fX`[YVYhYbž`g]W`i bhYf`XYf`HY`YZcbbi a a Yf`\$&%`%
' \$\$\$`ni `a Y`XYb`"≠XYf`<]bk Y]g`_ÖbbhY`Y`ZYbž`X]Y`HÄhYf`ni
]XYbh]Z]n]YfYb`i bX`k Y]hYfY`9]bVfØW`Y`ni `j Yf`]bXYfb`"

9]b `9]bVfYW`Yf`a]h`Y]bYf`GhfUhY []Y

8]Y`5fhi bX`K Y]gYž`k]Y`]b`X]YgYg`F Y]`Yb`Ui g`Y]b[YVfcW`Yb
k i fXYž`Äggh`XUfUi Z`gW`]Y» Ybž`XUgg`X]Y`HÄhYf`[Yn]Y`h
j cf[Y[Ub[Yb`g]bX`"G]Y`gW`Y]bYb`g]W`ØVYf`X]Y`5Vk YgYb`Y]h`XYf
6Yk c`bYf`]bZcfa]Yfh`ni `UVYb`"Gc`W`Y`Jcf[Y`Yb`gk Y]gYb`g]bX
U`Ufa]YfYbX`i bX`nY][Ybž`XUgg`≠a a cV`]YbVYg]hnYf`dfcU`_h]j Y
A U» bU`a Yb`ni a `GW`i hn`]fYf`9][YbhØa Yf`Yf[fY]ZYb`a ØggYb`"

H]ddg`ZØf`Y]b`g]W`YfYg`Ni `Ui gY

- ; i hY`6Y`Yi W`hi b[.`5i » YbVY`Yi W`hi b[`a]h
6Yk Y[i b[ga Y`XYfb`_Ubb`dchYbn]Y`Y`9]bVfYW`Yf
UVgW`fYW`Yb`"
- J YfbYhni b[`a]h`B UW`VUfb.`9]b`]bZcfa]YfhYf`BUW`VUfb
_Ubb`gW`bY`Yf`Ui Zj YfXÄW`h][Y`5`_h]j]hÄhYb`fYU[]YfYb`"
- G]W`hVUf`V`Y]VYb.`9g`]ghk]W`h][ž`XUgg`≠a a cV`]Yb`Ui W`
]b`5Vk YgYb`Y]h`VYk c`bh`k]f`_Yb`"@UggYb`G]Y
VY]gd]Y`gk Y]gY`Jcf`Äb[Y`[YÖZbYh`cXYf`V]hhYb`G]Y
BUW`VUfb`i a `<]ZYž`X]Y`DcghUVni `c`Yb`"

; Ya Y]bgUa `ZØf`a Y`f`G]W`Yf`Y]h

8]Y`Dc`nY]`Yfa i h][h`U`Y`6Øf[Yfž`g]W`U`_h]j `Ua `G]W`Yf`Y]hggW`i hn
]`fYf`BUW`VUf`gW`UZh`ni `VYhY`][Yb`"9]bY`ghUf`_Y` ; Ya Y]bgW`UZh
_Ubb`XUg`9]bVfi W`f]g]_c`Yf`YV`]W`gYb`_Yb`"K Y]hYfY
≠Zcfa Uh]cbYb`i bX`6YfUhi b[`ni a `H`Ya U`9]bVfi W`gW`i hn`g]bX`VY]
XYf`?fY]gdc`nY]VY`ÖfXY`Yf`Ä`h]W`"≠hYfYgg]YfhY`gc`hYb`X]Y

[YbUbbhY`HY`YZcbbi a a Yf`\$&%`%' \$\$\$`_cbhU_h]YfYb"

F ØW_ZFU[Yb`j cb`DfYggYj YfhfYhYfb`V]hhY`Ub.

``8Yf`@UbXfUh`XYg`F`Y]b!`? fY]gYg`BYi gg`U`g`? fY]gdc`]nY]VY\ÖfXY

`` `DfYggYghY``Y`

``>Ø`]W\Yf`@UbXghfU»Y`%+,

``(`(* (`BYi gg

``HY`YZcb.`\$&%`%# \$\$!%(\$\$\$\$

``HY`YZUI.`\$&%`%# \$\$!%(\$\$-

``A U]`. `dfYggYghY``Y"bYi gg4 dc`]nY]"bfk "XY

C f][]bU`!7cbhYbhj`cb.`? fY]gdc`]nY]VY\ÖfXY`F`Y]b!`? fY]g`BYi ggž
ØVYfa]hhY`h`Xi fW`bYk g`U_hi`Y``

`` B 5;

8YhU]`g

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY