9]bVfi W\]b`N]fbXcfZ. `Dc`]nY]`gi W\ h
NYi [Yb`bUW\ `bÀW\ h`]W\ Ya
GW\ fYW_a ca Ybh

I bVY_UbbhY`VfUW\ Yb`Ua` %- "\$&"&\$&) `]b`Y]b`9]bZUa` ]`Yb`Ui g
]b`N]fbXcfZ`Y]b`" < ]bk Y]gY`ni f`HUh`V]hhY`Ub`X]Y`Dc`]nY]
a`Y`XYb"

: f]YXYbghfU» Yž`- \$) %' `N]fbXcfZž`8Yi hgW\`UbX`!`5a
A]hkcW\UVYbXžXYa` %- "": YVfi Uf'&\$&) ž`_Ua`Yg`]b`N]fbXcfZ`ni
Y]bYa`a`i`ha`U»`]W\Yb`9]bVfi W\]b`Y]b`K`c`b`Ui`g"8]Y
6Yk`c`b`Yf]bž`X]Y`[ Y[ Yb`%-`.'`)`I`f`Y]a`_Y`fhYž`À`fhY`j`YfX`W\h][Y
; Yf`Ài`gW\Y`Ui`g`XYa`9fX[YgW\cgg`i`bX`U`Ufa`]YfhY`gcZcfh`X]Y
Dc`]nY]"`K`À`fYbX`g]Y`g]W\`ni`fØW`nc`[ž`Zc`Yb`nk`Y]i`bVY_UbbhY
a`Àbb`]W\Y`DYfgcbYb`]b`F]W\hi`b`[ `6UbXYfVUW\Yf`GhfU» Y"

8]Y`?`f]a`]bU`dc`]nY]: Øfh`Yfa`]hhY`h`bi`b`i`bX`U`h`VYfY]hg`YfghY
9fa`]hhi`b`[ Yb`i`bX`Gdi`fYbg]W\Yfi`b`[ Yb`Ua`HUhc`fh`Xi`fW\`[ YZØ`fh"9g
k`]fX`j`Yfa`i`hYhž`XUgg`X]Y`9]bVfYW\Yf`ØVYf`X]Y`HYffUggYb`hØf
[Yk`U`hgUa`]b`XUg`5bk`YgYb`[ Y`Ub`[ hYb`i`bX`XUVY]`Y]bYb
GUW\gW\UXYb`j`cb`Yhk`U`%) \$\$`9i`fc`j`Yfi`fgUW\hYb`"Ni`XYa`k`i`fXY
8]YVYg`[ i`h]a`K`Yfhj`cb`a`Y`fYfYb`i`bXYfh`9i`fc`VYfY]hg
VYfY]h[Y`Y`[h`NYi`[Yb`k`YfXYb`Xf]b`[YbX`[ YVYhYbž`g]W\`i`bhYf`XYf
HY`YZcbbi`a`a`Yf`\$`-`%`&`%`%`&`'`'`'`'`'`ni`a`Y`XYb"

8YhU]`g	
J`c`f`ZU``	9]bVfi W\
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GW\ UXYb`]b`	) \$ \$

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY