

9fXVYVYb 'j cf'BYUdY`. 'DUb]_ ']'b'Dcnni c`]
i bX'Gcf[Yb'i a 'XYb'Gi dYfj i `'_Ub°

9fXVYVYb 'VY]'BYUdY`. '6Yk c\bYf'[YfUHyb']b'DUb]_žk Å\fybX
K]ggYbgW\UZh'Yf'j cf'5i gVfi W\gf]g]_c'XYg'Gi dYfj i `'_Ubg
k UfbYb"



Dcnni c`]'ž' hU`]'Yb'!'8]Y'FY[]cb']a 'K YghYb'j cb'BYUdY`'k i fXY
\Yi hY'YfbYi hij cb'Y]bYa 'ghUf_Yb'9fXVYVYb'YfgW\ØhYfh" 'A]h'Y]bYf
GhÅf_Y'j cb'(' ž(ž'fY[]ghf]Yfh'j ca 'BUh]cbU'Yb'ægh]hi h'ZØf'; Ycd\mg]_
i bX'J i `'_Ubc`c[]Y'fH; J Ł'gcf[hY'XUg'6YVYb'ZØf'dUb]_Ufh][Y
FYU_h]cbYb'i bhYf'XYf'6Yj Ö`_Yfi b[" '8 Ug'9d]nYbhfi a 'VYZubX'g]W\
]b'XYb'D\`Y[fÅ]gW\Yb': Y'XYfbž'Y]bYa ' ; YV]Yhž'XUg'U'g'Gi dYfj i `'_Ub
VY_Ubbh]gh'i bX'g]W\ 'i bhYf\U'V'XYf'GhUXh'YfghfYW_h" '6YgcbXYfg'j b
XYf'GhUXh'Dcnni c`]'fUbbhYb'X]Y'A YbgW\Yb']b'DUb]_ 'Ui ZX]Y
GhfU» Ybžk Å\fybX'XYf'9]gYbVU\bj Yf_Y\ f'dfÅj Ybhj 'Y]b[YghY`h
k i fXY" '8Yf'! bhYff]W\h]b'j]Y'Yb'GW\i 'Yb'k i fXY'YVYbZU`g
i bhYfVfcW\Ybž'cVkc\`'ni 'X]YgYa 'NY]hdi b_h'[fÖ» Yfy'GW\ÅXYb
b]W\h'[Ya Y'XYh'k i fXYb"

8 Yf'ghÅf_ghY'9fXghe» 'k i fXY' i a '%&.\$+' \f'fY[]ghf]Yfh"9l dYfhYb
gdFYWYb'j cb'Y]bYa 'GWk Ufa 'j cb'9fXVYVYbžXYf']b'XYb''YhnhYb
A cbUhYb']b'X]YgYf'gY]ga]gWk 'U_hj] Yb'F Y[]cb'ghUhhZ]bXYh"8]Y
9fgWk Øhhyfi b[Yb'k UfYb']b'XYb' i a ']Y[YbXYb' C fhgWk UZhYb
VYgcbXYfg'ghUf'_gdØfVUf"6Øf[Yfa Y]ghYf';][]'A Ubncb]f]YZ'X]Y
6Yj Ò_Yfi b['XUni 'Ui Z'Fi \Y'ni 'VYk U\fybž'i bX'k]Yg'X]Y'Dc`nY]
Ubžj YfghÅf_h'DUhfci]'Yb'Ui Z'X]Y'GhfU» Yb'ni 'gWk]W_Yb"

J i ` _Ub]gWk Y'5 _hj]hÅh'i bX'ÒZZYbh`]Wk Yf 5`Ufa

8]Y'D\`Y[fÅ]gWkYb': Y'XYf'ghY''Yb'Y]b'; YV]Yh'a]h'\c\Yf
j i ` _Ub]gWk Yf'5 _hj]hÅh'XUf"8]YgY'F Y[]cb']gh'gY]h'&\$) 'j ca
VfUXmgY]ga]gWkYb'D\Åbca Yb'VYhfcZZYbž'XUg'Xi fWk 'Ub[gUa Y
6Yk Y[i b[Yb'XYf'9fXcVYfZÅWkY' [Y_YbbnY]Wk bYh']gh'i bX'ni
6cXYb\YVi b[Ybž'9fXVYVYb' i bX'F Ui WkYb'hk]W_`i b[Yb'ZØ\fh"
6Yf]Wk hYb'ni Zc` [Y''YVh'X]Y'F Y[]cb'j cb'Yhk U' (\$\$"\$\$\$'A YbgWkYb"
≠'XYb''YhnhYb' ð\fnY\bhYb'\cV'g]Wk'XYf'6cXYb']b'X]YgYf'F Y[]cb
i a 'ZUgh'ZØb'Z'A YhYf'Ubž'k Ug'Ui Z'ni bY'a YbXY'j i ` _Ub]gWk Y
5 _hj]hÅh'\]bk Y]gh'i bX'X]Y' i bZU'' [YZU\ f'dchYbn]Y''Yf\ Ò\h"

≠'XYb'j Yf[Ub[YbYb'A cbUhYb'_Ua 'Yg'ni 'a Y\ fZUWkYb'\YZh][Yb
6YVYbž'k Å\fybX'X]Y'5`Ufa ghi ZY'; Y'Vž'X]Y'gY]h'Y'Z ð\fyb'ZØf'XUg
; YV]Yh' []hž'Ui ZFYWk hYf\U'hYb'V'Y]Vh"K]ggYbgWk UZh'Yf'k UfbYbž
XUgg'Y]bY'F ØW__Y\ f'ni 'Y]bYa '5i gVfi Wk' bUWk' bU\Yni ') \$\$' ð\fyb
Y]bY'fYU']gh]gWk Y'A Ò[`]Wk_Y]h'XUfghY''h"9]bY'ÒZZYbh`]Wk Y'9f'_Åfi b[
XYg'≠; J'ØVYf'X]Y'; YZU\fyb'XYg'Gi dYfj i ` _Ubg'k Uf'ja '5df]'
j YfÒZZYbh`]Wk h'k cfXYbž'bUWkXYa 'YfbYi h'\Åi Z][YfY'9fXVYVYb
fY[]ghf]Yfh'k i fXYb"

DUb]_`i bhYf'XYf'6Yj Ò`_Yfi b[

C Vk c\`XYf']hU']Yb]gWk Y'N]j]'gWk i hn'Ub[]Vhž'XUgg'_Y]bY'GWk ÅXYb
cXYf'J Yf'YhnhYb' [Ya Y'XYh'k i fXYbž'k ÅWk gh'X]Y'DUb]_]b'XYf
6Yj Ò`_Yfi b["≠'XYb''YhnhYb'HU[Yb'k i fXY'X]YgY'DUb]_'Xi fWk 'Y]bY
J]XYc!G]a i `Uh]cb'Y]bYg'a Ò[`]WkYb'5i gVfi Wk'g'VYZi Yfhž'X]Y
nY][hYž'k]Y'BYUdY'`i bhYf'Y]bYf'X]Wk hYb'5gWk YgWk]Wk h

j YfgWk k]bXYb`_ÖbbhY"8 Ug`B; J`_f]h]g]YfhY`X]YgY`G]a i`Uh]cb`U`g
 b]W`h`X`U`h`Y`b[YghØhnh`i bX`VYhcbhY`X]Y`Ni gUa a YbUfVY]h`a]h`XYa
 ?UhUghfcd`YbgW`i hn`i bX`XYf`K]ggYbgW`UZh"

I a`Ui Z`X]Y`a Ö[`]W`Y`b`F]g]_Y`b`Ub[Ya YggYb`ni`fYU[]YfYbž
 UfVY]hYb`K]ggYbgW`UZh`Yf`Ui W`Ub`9j U`i]Yfi b[gd`AbYb`ZØf
 GW`i`Yb`i bX`ÖZYbh]W`Y`; YV`Äi XY`]b`XYf`F`Y[]cb`GUb]Yfi b[Yb`Ub
 k]W`h][Yf`B`ZfUghfi`_hi`f`g]bX`YVYbZU`g`a`]; Ub[Yž`i`a`X]Y
 9fXVYVYb]W`Yf`Y]h`ni`Yf`Ö`Yb"8 Ug`B; J`ghY`hY`_Ufž`XUgg`XUg
 F]g]_c`Y]bYg`5i gVfi W`gž`k]Y`]b`XYf`G]a i`Uh]cb`[YnY][hž`gY`f
 [Yf]b[`gY]"

8]Y`G]hi Uh]cb`V`Y]Vh`k`Y]hYf`]b`Ub[YgdUbbhž`k`Ä`fYbX`X]Y
 6Yk`c`bYf`UbXUi`YfbX`Ub`X]Y`j`i`_Ub]gW`Y`5_h]j]h`Ä`h`i`bX`X]Y
 I b[Yk]gg`Y]h`ØVYf`XYb`NY]hdi b`_h`Y]bYg`dchYbh]Y`Yb`5i gVfi W`g
 Yf]bbYfh`k`YfXYbž`]bgVYgcbXYfY`]b`Y]bYf`F`Y[]cbž`X]Y`VYfY]hg`a`]h
 XYf`; YgW`]W`hY`XYg`J`Ygi`j`gž`XYf`Dca`dY`nYfghØfhYž`ghUf`_VY`UghYh
]gh`Dca`dY`nYfgh`Vgh`Uh]a`j`Yf[Ub[YbYb`X`f`ØVYf`j]Yf`A`j`]cbYb
 Hci`f]ghYb`Ub[Ync[Yb`i`bX`]gh`Yi`hY`Y]bY`VYXYi`hYbXY
 UfW`Ä`c`c[]gW`Y`5i g[fUVi b[ggh`Ä`hY"

8YhU]`g	
J`c`f`ZU```	B`U`h`i`f`_`U`h`U`g`h`f`c`d`Y`
I`f`g`U`W`Y`	9fXVYVYb
C`f`h`	Dcnni`c`ž`_U`]Yb
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "Zi hi fYncbY"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY