

9fXfi hgWx 'j]b 'DUdi U. 'Gi Wx Y 'bUWx '(  
; c`X[ fAVYfb 'k Y[ Yb 'F Y[ YbZÄ`Y  
UV[ YVfc Wx Yb

GhUf\_Y`F Y[ YbZÄ`Y`i bhYfVfYWxYb`X]Y`Gi Wx Y`bUWx`j`Yfa`]gghYb  
; c`X[ fAVYfb`j]b`bXcbYg]Yb`bUWx`hÖX`]WxYa`'9fXfi hgWx`j]b  
DUdi U"



Gi k Uk Už`bXcbYg]Yb`!`GhUf\_Y`F Y[ YbZÄ`Y`UVYb`X]Y  
F Yhi b[ gU\_h]cb`bUWx`Y]bYa`'j`Yf\YYfYbXYb`9fXfi hgWx`j]b`XYf  
UV[ Y`Y[ YbYb`F Y[ ]cb`DUdi Už`bXcbYg]Ybž`j`cf`Äi`Z[ `ni`a`'Gh]`ghUbX  
[ YVfUWx`h`<Yi`hYž`Ua`'%- "A U]`&\$&) ž`VYf]Wx`hYb`X]Y`j]bXcbYg]gWxYb  
F Yhi b[ g\_fÄZhYž`XUgg`g]Y`X]Y`Gi Wx Y`bUWx`%(`j`Yfa`]gghYb  
; c`X[ fAVYfb`Y]bghY`Yb`a`i`gghYbž`bUWx`XYa`'Ub`Y]bYa`':`fY]hU[  
a`]bXYghYbg`gYWx`g`A`YbgWxYb`VY]`XYa`'i`b[ `ØW\_`j]f`@YVYb`j`Yf`cfYb  
i`bX`j`]Yf`k`Y]hYfY`j`Yf`Yhnh`k`i`fXYb`"8`Yf`9fXfi hgWx`YfY][`bYhY`g]Wx  
[ Y[ Yb`&%. \$\$`i`f`f%&\$&\$;`A`HĚ`j]b`Y]bYa`'hYa`dcfÄfYb`K`c`b[ YV]Yh  
j`cb`hfUX]h]cbY`Yb`; c`X[ fAVYfbž`k`c`X]Y`9fXa`UggYb`Xi`fWx`X]Y  
gWx`k`YfYb`F Y[ YbZÄ`Y`Ui`g[ Y`Ögh`k`i`fXYbž`X]Y`Ui`Wx`ni

„ VYfgWk Ya a i b [ Yb`Z0\fhYb"K Y [ Yb`XYf`YI hfYa Yb  
K YhhYfVYX]b [ i b [ Yb`g]bX`X]Y`Ni [ Ub [ gk Y [ Y`ni a `I b [ `0W\_gc fh  
ghUf`Y]b [ YgWk fAb`hž`k Ug`X]Y`F Yhhi b [ gUfVY]hYb`Yf\YV`]Wk  
YfgWk k Yfh"

6YfY]hg' ( \$`F YhhYfž`XUfi bhYf`Dc`nY]`i bX`A` ]h`h`fž`g]bX`ja`9]bgUhnž  
XcW`X]Y`5bfY]gY`ni a`I b [ `0W\_gc fh`[ YghU`hYh`g]Wk`U`g`gWk` ]Yf][ ž  
XU`g]Y`V]g`ni`%&`Ghi bXYb`]b`5bgdfi Wk`b]a`a`h`j`cb`XYf`b`AWk`ghYb  
GhUXh" `@`\_`Y`6Y`\0fXYb`d`UbYbž`X]Y`Gi Wk`Y`Ua`8]YbghU[ `k`]YXYf  
Ui`Zni`bY`a`Ybž`gcZYfb`g]Wk`X]Y`K`YhhYfj`Yf\`A`hb]ggY`j`YfVYggYfb"  
`bXcbYg]Yb`]gh`k`A`fYbX`XYf`F`Y [ YbnY]hž`X]Y`hmd]gWk`Yfk`Y]gY`j`cb  
B`c`j`Ya`VYf`V]g`5df]`XUi`Yfž`VYgcbXYfg`UbZ`A``][`Z0f`9fXfi`hgWk`Y`  
8]Yg]gh`b]Wk`h`XYf`YfghY`J`cfZU``X]YgYf`5fh`ja`GYdhYa`VYf`Y`hnhYb  
`X`U`fYg`ghUfVYb`VYfY]hg`%`A`YbgWk`Yb`VY]`Y]bYa`9fXfi`hgWk`Ub  
Y]bYf]`Y [ U`Yb`;`c`Xa`]bY`]b`K`Ygh`Gi`a`UhfUž`i`bX`ja`ž`]&\$&(  
\_Ua`Yb`a`]bXYghYbg`+`A`YbgWk`Yb`VY]`Y]bYa`A`b`]Wk`Yb`I`b [ `0W\_  
Ui`Z`Gi`Uk`Yg]`i`a`g`@YVYbž`k`]Y`a`U]b]Wk`]"`d`VYf]Wk`hYh"

< Ai Z][ Y`F`]g]\_Yb`Xi`fWk`]``Y [ U`Y`A`]bYb

8]Y`Zcfhk`A`fYbXY`DfcV`Ya`Uh]\_`]``Y [ U`Yf`;`c`Xa`]bYb`]b`bXcbYg]Yb  
Vf]b [ h`Yf\YV`]Wk`Y`G]Wk`Yf\Y]hgf]g]\_Yb`a`]h`g]Wk`"8]YgY`i`b`nYbn]YfhY  
6Yf [ VUi`dfU`h]\_Yb`g]bX`k`Y]h`j`YfVfY]hYh`i`bX`Yf\0\Yb`X]Y  
K`U`f`gWk`Y]b`]Wk`\_Y]h`gWk`k`YfYf`I`bZ`A``Yž`k`]Y`9fXfi`hgWk`Y`i`bX  
„ VYfgWk k Ya a i b [ Yb"8]Y`cZZ]n]Y``Yb`5b [ UVYb`ni`a`fYWk`h]Wk`Yb  
GhUhi`g`XYf`VYhfcZYbYb`A`]bY`ja`U`hi`Y``Yb`J`cfZU``g]bX`bcWk`b]Wk`h  
VY`\_Ubbh"8]Y`;`YZU`fYb`Z0f`X]Y`„ VYf`YVYbXYb`g]bX`YVYbZU`g`cWk`.  
C`Zi`g]bX`X]Y`A`]bYbgWk`AWk`hY`i`b [ Yg]Wk`Yfh`i`bX`X]Y`5fVY]hYf`\UVYb  
\_Y]bYb`Ni [ Ub [ `ni`GWk`i`hna`U`bU`a`Yb`[`Y [ Yb`[`]Zh][`Y`Gi`VghUb`nYb  
k`]Y`E`i`YW\_g]`VYf`cXYf`7mUb]X"

8]Y`bUh]cbU`Y`?`UhUghfcd`Yb`gWk`i`hnVY`\0fXY`VYf]Wk`hYhž`XUgg`VY]  
Zf0\YfYb`9fXfi`hgWk`Ybž`k`]Y`XYa`]b`Gi`k`Uk`U`ja`ž`]&\$&(ž`%  
A`YbgWk`Yb`ghUfVYb`i`bX`%-`U`g`j`Yfa`]ggh`[`Y`hYb"8`cfh`UfVY]hYhYb  
Yhk`U`)`8`cfZYk`c`bYf`]b`XYf`;`c`Xa`]bY"8]Y`F`Yhhi`b [ gU`h]cbYb  
k`i`fXYb`Ui`Wk`Xi`fWk`ghUf`\_Y`F`Y [ YbZ`A``Y`gck`]Y`V`c`W\_]YfhY`GhfU`Yb  
Yf\YV`]Wk`VY`]bXYfh" `@`hnh`]Wk`YfZcfXYfh`X]Y`k`]YXYf`c`hY`HfU [ 0X]Yž  
X]Y`Xi`fWk`]bZcfa`Y``Y`6Yf [ VUi`dfU`h]\_Yb`VYX]b [ h`]ghž`Y]bY

Xf]b[ `]WXY', VYfdfØZ b[ 'XYf'G]WXYf\Y]hgf]W h`b]Yb`i bX`X]Y  
 FY[ i`]Yfi b[ 'XYg'6Yf[ VUi g]b'XYf'FY[ ]cbž'i a`ni \_ØbZh][ Y  
 ?UhUghfcd\Yb`ni`j Yf\]bXYfbž'k ]Y`j cb`hU[ YggWU i "XY  
 i bhYfghf]WXYb"

≠XcbYg]Yb`g]Y\`h'g]W`k Å\fybX`XYf'FY[ YbnY]hž`X]Y`\_UhUghfcd\U`Y  
 : c`[ Yb`k ]Y`9fXfi hgWXY`a` ]h'g]W`Vf]b[ Yb`\_Ubbž'a` ]h`ni bY\`a` YbXYb  
 <YfUi gZcfXYfi b[ Yb`\_cbZfcbh]Yfh`I b`Åb[ gh`\_Ua` Yb`]a` `A U]VY]  
 UbXYfYb`9fXfi hgWXYb`i bX`, VYfgWk Ya` a`i b[ Yb`]b`GØX!Gi`Uk Yg]  
 a`]bXYghYbg`%) `A YbgWXYb`i a`g`@YVYb``8]YgYf`\_cbh]bi` ]Yf`]WY  
 Nm`\_i`g`j`cb`BUhi`f`\_UhUghfcd\Ybž`]b`J YfV]bXi b[ `a` ]h`]`Y[ U`Yb  
 6Yf[ VUi dfU`\_h]\_Ybž`YfZcfXYfh`Xf]b[ YbXY`A U» bU\`a` Yb`j`cb`XYb  
 `c`\_U`Yb`i bX`bUh]cbU`Yb`6Y\`ØfXYbž`i a` XUg`@YVYb`XYf`VYhfcZYbYb  
 6Yj`Ø`\_Yfi b[ `ni`g`W`ØmYb`i bX`Å\b`]WXY`HfU[ ØX]Yb`]b`Ni`\_i`b`ž`ni  
 j`Yfa`Y]XYb"

8YhU]`g	
J cfZU``	9fXfi hgW ž`9fXfi hgW
I fgUWXY	ghUf`_Y`FY[ YbZÅ``Y
C fh	Gi k Uk Už`≠XcbYg]Yb
J Yf`YhnhY	(
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"WŁa</li> <li>• a U]b]W ]"ˆd</li> <li>• k k k "hU[ YggWU i "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY