

9ggYb`]a`5i Zfi \ f. `J cfZÄ`Y`Ua`@]a VYW_Yf
D`Uhn`gcf[Yb`ZØf`9a dØfi b[°

9]b`J cfZU``]a`@]a VYW_Yf`D`Uhn`9ggYb`gcf[h`ZØf`5i ZFY[i b[.
?i bXYb`VYf]W`hYb`j cb`6Y`Ägh][i b[Ybž
G]W`Yf\Y]hga U» bU\ a Yb`k YfXYb`j YfghÄf_h"

@]a VYW_Yf`D`Uhnž`(`) %&+`9ggYbž`8Yi hgW`UbX`!`8 Ug
9]b_Ui ZgnYbhfi a`@]a VYW_Yf`D`Uhn`]b`9ggYbž`Y]bYg`XYf[fØ» hYb
]bbYfghÄXh]gW`Yb`9]b_Ui ZgnYbhYb`8Yi hgW`UbXg`a`]h`Y]bYf: `ÄW`Y
j cb`+`\$`\$`\$`\$`E i UXfUha YhYfbž`g]Y`h`g]W`a`ca`YbhUb`[`Y]W`
a`Y`fYfYb`<`YfUi gZcfXYfi b[Yb`[Y[YbØVYf`HÄ[`]W`VYgi`W`Yb
Yhk`U`(`\$`\$`\$`\$`A`YbgW`Yb`X]Y`ØVYf`&\$`\$`; YgW`ÄZhY`]b`XYa`VY`]YVhYb
G\cdd]b[n]Y`"8`cW`Øb[ghY`J`cfZÄ`Y`k`YfZYb`Y]bYb`GW`UhhYb`Ui`Z
X]YgY`VY`YVhY`9]b_Ui ZgghÄhhY"

9]b`Bi`hNYf`VYf]W`hYhY`Ui`Z: UW`Vcc`_j`cb`Y]bYa`i`bUb[YbY\`a`Yb
9f`YVb]gž`VY`]XYa`Yf`i`bX`k`Y]hYfY`DUggUbhYb`j`cb`ž`[YbX`]W`Yb
Ui`g`XYf`c`VYfYb`9hU[Y`VYgdi`W`h`k`i`fXYb`"8`Yf`J`cfZU``gcf[hY`ZØf
[fc» Yg`5i`ZgY\`Yb`i`bX`k`ØhYbXY`FYU_h]cbYb`VY`]UbXYfYb
: UW`Vcc`_!Bi`hNYfb`"8`Yf`?i`bXY`_ØbX][hY`Ubž`XYb`@]a VYW_Yf`D`Uhn
b]W`h`a`Y`f`Ui`Zgi`W`Yb`ni`k`c`Yb`"9]b`J`Yf`_Äi`ZYf`VYghÄh][hYž`XUgg
gc`W`Y`J`cfZÄ`Y`ØZhYf`j`cf`_ca`a`Yb`"8`Yf`?i`bXY`Äi`»`YfhY`ni`XYa
gY]bY`i`bni`Zf]YXYb\Y]h`ØVYf`X]Y`J`Yf`ÄbXYfi`b[`XYf
; YgW`ÄZhY`Ui`gk`U\`i`bX`XYg`Di`V`]i`a`gž`k`Ug`j`cb`XYf`c`Z]n]Y`Yb
GY]hY`a`]h`Y]bYa`_`UfYb`8`Ug[Y`h[Uf`b]W`h`_ca`a`Ybh]Yfhk`i`fXY"

F YU_h]cbYb`i`bX`A`U»`bU\`a`Yb

8 Ug`A`UbU[Ya`Ybh`XYg`9]b_Ui ZgnYbhfi a`g`\Uh`g]W`VYfY]h`Yf`_Äfhž
ZØf`XYb`J`cfZU``J`YfUbhk`cfhi`b[`ni`ØVYfbY\`a`Yb`i`bX`j`YfgdfUW`ž
j`YfghÄf_h`Ui`Z`GhØfYbZf]YXY`ni`UW`hYb`"Ni`XYa`k`i`fXY`Ya`dZc`\`Ybž

gc`WXY`JcfZÄ`Y`XYa`7YbhYf!A UbU[Ya`Ybhi`bX`XYf`GYW`f]hmini
a`Y`XYb`"8]Y`G]hi`Uh]cb`\`Uh`VY]j`j]Y`Yb`?i`bXYb`6Ygcf[`b]g`Ui`g[`Y`Øgh
i`bX`_`ÖbbhY`g]W`bY[`Uh]j`Ui`ZX]Y`6Ygi`W`YfnU`\`Yb`Ui`gk`]f`Yb`"

9]b`k`Y]hYfYf`J`cfZU``ZØ\`fhY`ni`Y]bYa`a`Ugg]j`Yb`Dc`nY]!`i`bX
G]W`Yf\`Y]hgj`cfZU``]a`@]a`VYW`Yf`D`Uhn``5a`5VYbX`a`i`gghY`XUg
9]b`_`Ui`ZgnYbhfi`a`i`[`YfÄi`a`h`k`YfXYb`ž`bUW`XYa`Y]bY`8fc`\`i`b[`d`Yf`9!
A`U]`Y]b[`Y[`Ub[`Yb`k`Uf``8]Y`Dc`nY]``Y]»`XUg[`YgUa`hY`5fYU`ž
Y]bgW`\`Y]»`]W`XYg`Ub[`fYbnYbXYb`DUf`\`Ui`gYgž`Yj`U`_i`]YfYb`i`bX
gYhnhY`GdØf\`i`bXY`Y]b`ž`i`a`bUW`a`Ö[`]W`Yb`[`YZÄ`\`f`]W`Yb`Ghc`ZYb
ni`gi`W`Yb`"i`bXYb`i`bX`6YgW`ÄZh][`hY`a`i`gghYb`XUg];`YVÄi`XY
j`cfØVYf[`Y\`YbX`j`Yf`UggYb`ž`k`cVY][`fc»`Y`A`YbgW`Yb[`fi`ddYb`g]W
j`cf`XYa`9]b`_`Ui`ZgnYbhfi`a`j`YfgUa`a`Y`hYb`i`bX`Y]b][`Y`gc[`Uf]`b
Y]bYa`VYbUW`VUfhYb`?]bc`VYhfYi`h`k`i`fXYb`"

9fa`]hh`i`b[`Yb`bUW`8fc`\`i`b[

I`a`_i`fn`bUW`&&I`\`f[`UV`X]Y`Dc`nY]`9bhk`Ufbi`b[`. `8]Y
8i`fW`gi`W`i`b[`]gh`UV[`YgW`\`cggYb`ž`Yg`k`i`fXY`b]W`hg[`Y`Z`bXYb`"
5bgW`\`Y]»`YbX`_`c`b`b`hYb`X`Y]`6YgW`ÄZh][`hYb`]`\`fY`d`Yfg`Øb`]W`Yb`8]b[`Y
i`bX`X]Y`?i`bXYb`]`\`fY`5i`hc`g`UV`\`c`Yb`"8]Y`9fa`]hh`i`b[`Yb`bUW`XYf
8fc`\`i`b[`ž`X]Y`a`Ö[`]W`Yfk`Y]gY`gW`k`Yfk`jY[`YbXY`fYW`h]W`Y
?cbgYei`YbnYb`bUW`g]W`nY\`Yb`_`ÖbbhY`ž`Ui`ZYb`bcW`"8]Y`Dc`nY]
UfVY]hYh`XUVY]`Ui`W`a`]h`#!9!`d`YfhYb`ni`gUa`a`Yb`ž`i`a`XYb
5VgYbXYf`XYf`9!A`U]`Ui`gZ]bX][`ni`a`UW`Yb`"

DUFU``Y`ni`XYb`J`cfZÄ``Yb`nY][`h`X]Y`7cfc`bU!DUbXYa`jY`k`Y]hYf\`]b
5i`gk`]f`_i`b[`Yb`Ui`ZX`Yb`9]bnY`\`UbXY``]a`@]a`VYW`Yf`D`Uhn``GY]h
XYa`&`\$``5df]`&`\$`\$`\`UVYb`j`jY`Y`@`XYb`i`bhYf`6YfØW`g]W`h][`i`b[
i`a`ZUb[`fY]W`Yf`<`m[`]YbY!`i`bX`G]W`Yf\`Y]hga`U»`bU`a`Yb`k`jYXYf
[`Y`Ø`Z`b`Yh`"8Yf`;`Yfa`Ub`7`ci`bW]`c`Z`G`\`c`dd]b[`D`UW`g`\`Uh`Y]b
i`a`ZUggYbXYg`A`i`ghYf\`UbXVi`W`YfghY``hž`XUg`9]b`_`Ui`ZgnYbhYb`VY]
XYf`I`a`gYhni`b[`]X]YgYf`A`U»`bU`a`Yb`i`bhYfghØhnYb`gc``" `#`XYf`?`f]gY
ghY``Yb`g]W`[`fc»`Y`<`YfUi`gZc`fXYfi`b[`Yb`ž`UVYf`XUg`<`UbXVi`W
_`ÖbbhY`Y]bYb`k`Yfhj`c``Yb`6Y]hfU[`]X`Uni`Y]ghYb`ž`X]Y`G]W`Yf\`Y]h`i`bX
<`m[`]YbY`]a`9]b`_`Ui`ZgnYbhfi`a`ni`i`[`Yk`Ä`\`f`Y]ghYb`i`bX`X]Y`F`ØW`_`Y`\`f
ni`f`B`c`fa`U`]h`Ä`h`ni`i`bhYfghØhnYb`"

8]Y`G]hi Uh]cb`ja`@]a VYW_Yf`D`Uhn`j YfXYi h]W`h`X]Y`Ub`U`h`Yb`XYb
 <YfUi gZcfXYfi b[Ybž`a`]h`XYb`Yb`[fc»Y`9]b_Ui ZgnYbhfYb
 _cbZfc`b]Yfh`g]bXž`gY`Yg`Xi fW`J`UbXU`]ga`i`g`c`XYf`Xi`fW`X]Y
 9fZcfXYfb]gž`XYb`; Ygi bX`Y]hggW`i`hn`XYf`6Ygi`W`Yf`ni
 [Yk`Å`f`Y]ghYb`"8]Y`J`YfUbhk`cfh]W`Yb`ghY`Yb`j`cf`XYf`5i`Z[UVYž
 XUg`J`YfhfUi`Yb`XYf`?i`bXYb`ni`fØW`ni`[Yk`]bbYb`i`bX`[`Y]W`nY]h[
 g]W`Yfni`ghY`Ybž`XUgg`]\fY`9]bf]W`hi`b[Yb`g]W`Yf`i`bX`Y]b`UXYbX
 V`Y]VYb`"

: Øf`a`Y`f`bZcfa`Uh]cbYb`ni`XYb`J`cfZ`Å`Yb`ja`@]a VYW_Yf`D`Uhn
 `YgYb`G]Y`X]Y`6Yf]W`hY`j`cb`XYfk`YghYb`"XY`i`bX`K`8F`"XY`"8YhU]`g
 ØVYf`X]Y`<m[]YbY!`i`bX`GW`i`hna`U»bU`a`Yb`]b`9]b_Ui`ZgnYbhfYb
 Z]bXYb`G]Y`ja`<UbXVi`W`X`Yg`; Yfa`Ub`7ci`bW]`cZ`G`cdd]b[
 D`UW`g`"

8YhU]`g	
J`c`f`ZU``	J`UbXU`]ga`i`gž`6YXfc`\i`b[
I`fgUW`Y	8fc`\bi`b[
C`fh	@]a`VYW_Yf`D`Uhnž`(`)%&+`9ggYbž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk`YghYb`"XY • k k k %"k`Xf`"XY • k k k "[`Wgd`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY