

: fUi "]b`K ØfnVi f[`VY`Àgh][h. `Dc`]nY]`gi W\ h
Xf]b[YbXY`NYi [Yb`°

K ØfnVi f[ž) ""5df]"&\$&) .`9]bY`&, !À\ f][Y`k i fXY`gYI i Y`
VY`Àgh][h"NYi [Yb`[Ygi W\ hZØf`<]bk Y]gY`ni f`: U\bXi b["

K]`m!6fUbXh! ? U]ž`- +\$, &`K ØfnVi f[ž`8Yi hgW\`UbX`!`5a
GUa ghU[UVYbXž`XYa`) ""5df]"&\$&) ž`k i fXY`Y]bY`&, !À\ f][Y`i fUi`]b
K ØfnVi f[`CdZYf`gYI i Y`Yf`6Y`Àgh][i b[""8Yf`JcfZU`YfY][bYhY`g]W\
[Y[Yb`&%.() `l \f`Ua`K]`m!6fUbXh! ? U]"`BUW\`YfghYb
=bZcfa Uh]cbYb`Zc`[hY`XYf`a i ha U»`]W\Y`HÀhYf`XYf`: fUi`i bX
a Ughi fV]YfhY`]b`]\fYf`BÀ\Yž`V]g`Yf`Yhk U`nk Y]`A YhYf`5VghUbX
\UhY""8]Y`: fUi`ZØW\hYhY`XUfUi`Z]b`ØVYf`X]Y`GUbXYf[`UW]ggfU» Y
]b`X]Y`<i hhYbghfU» Y"

8Yf`HÀhYf`k]fX`U`g`Yhk U`) `V]g(\$`À\ fY`U`h`i bX`nk]gW\Yb`%ž+\$
i bX`%ž, \$`A YhYf`[fc» `VYgW\ f]YVYb""9f`]gh`gW\`Ub`ž`\Uh`_i fnYž`\Y`Y
<UUfY`i bX`Y]bYb`\Y`Yb`Jc`VUfh""6Y`_Y]XYh`k Uf`Yf`a`]hY]bYf
gW\k UfnYb`_i fnYb`<cgYž`Y]bYa`gW\k UfnYb`Di`c] Yf`i bX`Xi b`_Yb
GW\i \Yb""Ni XYa`hfi [`Yf`Y]bYb`Fi W_gUW`"Hfchn`XYf`gcZcfh
Y]b[Y`Y]hYhYb`: U\bXi b[`Xi fW\`a Y`fYfY`Dc`]nY]ghfY]ZYb`j Yf`]YZ
X]YgY`V]g\Yf`YfZc`[`cg""8]Y`Dc`]nY]\Uh`NYi [Ybž`X]Y`<]bk Y]gY`ni
XYa`JcfZU`[YVYb`_ØbbYbž`Ui Z[Yfi ZYbž`g]W\`i bhYf`XYf
HY`YZcbbi a a Yf`\$`-`%#() +!&&%\$`ni`a Y`XYb""8]Yg`VYf]W\hYh`
=b: fUb`_Yb"

; YgY`gW\ UZh`]W\ Yf`? cbhYI h

8]Y`JcfZÀ`Y`gYI i Y`Yf`6Y`Àgh][i b[Yb`g]bX`]b`8Yi hgW\`UbX`_Y]bY
9]bnY`ZÀ`Y""9]bY`U`hi Y`Y`8i b`_Y`ZY`Xghi X]Y`XYg
6i bXYg`_f]a]bU`Ua`hYg`nY][h`U`Ufa`]YfYbXY`9f[YVb]ggY`ni`; Yk U`h
[Y[Yb`i fUi`Yb""Gc`[UVYb`*i` `XYf`VYZfU[hYb`i fUi`Yb`UV`%*`À\ fYb

Ubž'a j Yf[Ub[YbYb'đ\ f'ghfUZfYWXh]WX'fY'Yj UbhY'GYI i U'XY`_hY
 Yf'YVh'ni '\UVYb''Bi f'%i U''Yf'GYI i U'XY`_hY'k YfXYb'ni f'5bnY][Y
 [YVfUWX'h''9fgWfYW_YbX'b]YXf]['g]bX'X]Y'5bnY][Yei chYb'VY]
 gdYn]Z]gWYb'8Y`_hYb'k]Y'XYa'NY][Yb'j cb'; YgW'YWXhghY]'Ybž'k c
 'YX]['WX'\$ž* i 'XYf'J cfZÄ''Y'Ub[YnY][h'k YfXYb''@Ui h'XYf'Ghi X]Y
 k YfXYb'(-) i 'XYf'GYI i U'XY`_hY'ØVYfk]Y[YbX'j cb'A ÅbbYfb
 VY[Ub[Yb''

8]YgY'NU\`Yb'j YfXYi h]WX'Yb'X]Y'Bchk YbX][_Y]h'Y]bYf'VYggYfYb
 GYbg]V']g]Yfi b['ZØf'XUg'H\Ya U'; Yk U'h'[Y[Yb': fUi Yb''8]Y
 8i b_Y'ZY'Xghi X]Y'\Uh'ØVYf'(*"\$\$\$'A YbgWYb'ni 'GhfUZhUhYb'gck]Y
 \fYa'5bnY][Yj Yf\U'hYb'i bX'G]WX'Yf\Y]hg[YZØ\''VYZFU[h''8UVY]
 nY][h'g]WX'ž'XUgg': fUi Yb'cZh'Ui g'5b[gh'cXYf'XYa'; YZØ\`ž'b]WX'h
 Yfbgh[Ybca a Yb'ni 'k YfXYbž'j cb'Y]bYf'5bnY][Y'UVgY\Yb''8]YgY
 9f_Ybbhb]ggY'Ybhgd'fYWX'Yb'XYb'9fZU\fi b[Ybž'X]Y': fUi Yb'j]b
 U'hÅ['WX'Yb'G]hi Uh]cbYb'a UW'Yb'a ØggYb''8YhU]`g'XUni `g]bX'j]b
 XYf'Ghi X]Y'XYg'6i bXYg_f]a]bU`Ua hYg'ni gUa a Yb[YZUggh''

8]Y', VYf[f]ZY'i bX'X]Y'b]YXf][Yb'5bnY][Yei chYb'j YfXYi h]WX'Yb
 X]Y'8f]b['WX'_Y]h'j cb'A U» bU\ a Yb'ni a 'GW'i hn'j cb': fUi Yb''
 2 ZYb'h]WX'Yg'6Yk i gghgY]b'i bX'[YY][bYhY'gcn]U'Y
 l bhYfghØhni b[gghfi _hi fYb'g]bX'i bYf'Ågg]WX'ž'i a'Y]bYb'g]WX'YfYb
 FUi a'ZØf': fUi Yb'ni 'gWX'UZZYb''

8YhU]`g	
J cfZU`	GYI i U'XY`_hY
C fh	K]`m!6fUbXh! ? U]ž'- +\$, & K ØfnVi f[ž 8Yi hgWX`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "ZfUi Yb![Y[Yb![Yk U'h"XY

6Ygi WX'Yb'G]Y'i bg'Ui Z.'b!U["XY