

; Y\]fb`XYf`Dfcj c_Uh]cb. : Øfgh]b ; `cf]U
k]fX`*) `i bX`gcf[h`ZØf`5i ZfY[i b[

; `cf]U: Øfgh]b`j cb`H\i fb`i bX`HUI]g`k]fX`*) žk Å\fybX
DfchYghY`[Y[Yb`] \fY`i a ghf]hhYbYb`ÿi »Yfi b[Yb`i bX
J YfV]bXi b[Yb`Ub`U`hYb"

F Y[YbgVi f[ž`8Yi hgW\`UbX`!`5a`'&`"': YVfi Uf'&\$&) `ZY]Yfh; `cf]U
: Øfgh]b`j cb`H\i fb`i bX`HUI]g`k]fYb`*) "': YVi fhghU["8]Y: Øfgh]b`]gh
VY_Ubbh`ZØf`]\fY`dfcj c_UbhYb`ÿi »Yfi b[Yb`i bX`gcf[h`]a`a`Yf
k]YXYf`ZØf`?cbhfcj YfgYb`"Ni`Yhnh`k`i`fXYb`J`cfk`ØfZY`XYg
F YW`hgYi`hfYa`]ga`i`g`Ui`hž`X]Y`DfchYghY`]b`F Y[YbgVi f[`Ui`g`ÒghYb`"
G]Y`j`YfVf]b[h`] \fYb`9` \fYb`hU[`hfUX]h]cbY`""b`] \fYa` : Yf]Yb`U`i`g`]b
5Zf`_U`i`bX` \U`h`Ui`W\`Ub`K`Y] \bUW`hYb`]b`F Y[YbgVi f[`]`[`YZ]Yfh"

; `cf]U`k`i`fXY`j`cf`U`Ya`Xi`fW`] \fY`<Y]fUh`a`]h`æ` \UbbYg: Øfgh]j`cb
H\i fb`i bX`HUI]g`]b`XYb`%`-, \$Yf`š` \fYb`]b`XYf`²`ZZYbh]W`_Y]h
VY_Ubbh`" ÆfY: Ua`]Y`[`]h`U`g`8Yi hgW\`UbXg`[fÒ» hY
Df]j`Uhk`U`XVYg]hmYf`"8Yb`bcW`VYgW`Yi`b][`hYb`]b`XYb`"YhnhYb`
š` \fYb`X]Y`dc`]h]gW`Yb`8]g`_i`gg]cbYb`i`bX`] \fY`?cbhU`_hY`ni`Yi`hfYa`
fYW`hYb`5`_hYi`fYb`XUg`ÒZZYbh]W`Y`š`hYfYggY`Ub`] \fYf`DYfgcb"

DfchYghY`i`bX`J`cfk`ØfZY

8]Y`DfchYghY`[Y[Yb`; `cf]U: Øfgh]b`j cb`H\i fb`i bX`HUI]g`k]fYb`]b
XYb`j`Yf[Ub[YbYb`š` \fYb`ni`[Ybca`a`Yb`" Æa`A`Åfn`&\$&(`[UV`Yg
Y]bY`?i`bX[YVi`b[`a`]h`XYa`A`chc` ; `cf]U`9]b`U`h[YV]YhYb`
F YW`hY`GY]`gW`UZhYb`nYfgW`U[Yb`"]`cf`] \fYa`GW`cgg`Gh"
9a`a`YfUa`"5b`Ugg`k`UfYb`] \fY`i`a`ghf]hhYbYb`?cbhU`_hY`ni`9!`
J`YfZUggi`b[ggW`i`hndf`Åg]XYbh`<`Ubg!; Ycf[`A`UU»Yb`i`bX`XYf`
K`YfhYYbi`b]cb`"?f]h]_Yf`k`YfZYb`] \f`j`cfž`B`Å`Y`ni`F YW`hgYi`hfYa`Yb
ni`nY][Yb`i`bX` \ca`cd` \cVY`ÿi »Yfi b[Yb`j`cb`g]W`[Y[YVYb`ni

\UVYbž'k Ug'g]Y'YXcW'j Y\Ya YbhUVghfY]hYh"

6Y]XYb'DfchYghYbž'Ub'XYbYb'Ui h'Dc`nY]i bX'J YfUbghU'hYfb
nk]gW'Yb'' \$\$'i bX'(\$\$'DYfgcbYb'hY]'bU\ a Ybž'VYXUi YfhY'X]Y
: Øfgh]b'X]Y'J cfk ØfZY' [Y[Yb']\fY'DYfgcb']b'Y]bYa 'GhUHYa Ybh"≠f
k]fX'j cf[Yk cfZYbž'fUX]_U'Y'Yi » Yfi b[Yb'[YhÀh][hi bX'Y]bY
5ha cgd\ÀfY' [YgW'UZYb'ni '\UVYbž'X]Y'YI hfYa Yb'5bg]W'hYb
J cfgW'i V''Y]ghYh"G]Y'Ài » YfhYž'X]Y'J cfk ØfZY'gY]Yb'ØVYfhf]YVYb
i bX'Yf]bbYfhYb'g]Y'Ub'Y]bY' BUn]! ? Yi 'Y "'@Ui h]\f' [Y\Y'Yg'XYb
[fc» Yb'DUfhY]Yb'b]W'h'a Y\fi a 'X]Y'GUW'Yž'gcbXYfb'XUfi a ž'X]Y
5Z8'dc`h]gW'ni 'X]g_fYX]h]YfYb"

I bhYfgW'ÀhnhY'5i gk]f_i b[Yb

9]bY'@UbXhU[ggdFYW'Yf]b'VYghÀh][hY'Øb[ghž'XUgg': Øfgh]b'; `cf]U
_Y]bY'9]b'UXi b['ni a 'Gca a YfYa dZUb['XYg'6UmYf]gW'Yb
@UbXhU[Yg'Yf\U'hYb'\UVYž'k À\fybX']\f'Gc\bž': Øfgh'5'VYfhž
UV[YgU[h'\UhhY"'5i W'X]Y'VYj cfgH\YbXY'DfYa]YfY'XYf
GW'cggZYghgd]Y'Y']b'F Y[YbgVi f[ž'VY]'XYbYb'X]Y'C dYf' 7Ufa Yb
j cb'; Ycf[Yg'6]nYh'Ui Z[YZØ\fh'k]fXž'gcf[h'ZØf'5i Za Yf_gUa _Y]h
i bX'Vf]b[h'X]Y' ?cbhfcj YfgYb'i a '; `cf]U'YfbYi h]bg'F Ua dYb`]W'h"

6YfY]hg'&\$%\$'ZØ\fhY'Y]bY']\fYf'Yi » Yfi b[Yb'ni 'Y]bYa '9_'Uhž'U'g
g]Y'g]W'UVZÀ''['ØVYf'gW'k UfnY'A YbgW'Yb'Ài » YfhY"'8]YgY'i bX
À\b']W'Y'J cfcZÀ''Y'\UVYb'gY]h'X\YfYb'X]Y'ÖZZYbh]W'Y'K U\fbY\ a i b[
]\fYf'DYfgcb' [YdfÀ[h'8Yf'K]XYfghUbX' [Y[Yb'X]Y': Øfgh]b'Ài » Yfh
g]W'b]W'h'bi f']b'8Ya cbghfUh]cbYbž'gcbXYfb'Ui W']b'XYf'5VgU[Y
j cb'DUfhbYfb'k]Y'6A K ž'X]Y'\fY'Ni gUa a YbUfVY]h'bUW' ?f]h]_Ub
; `cf]U'VYbXYhYb"

; `cf]U'gY'Vgh'VYgW'fY]Vh'g]W'U'g'k YfhY_cbgYfj Uh]j 'i bX' ['Ui Vhž
XUgg'Dfcj c_Uh]cb'ni a 'BUW'XYb_Yb'UbYf[Yb'gc`hY"'G]Y'\Uh
VYhcbhž'XUgg'\fY'6Y\Ui dhi b[Yb'ØVYf'XYb'?`ja Uk UbXY''U'g
b]W'h'VYk]YgYbY'H\Ycf]Y 'i bX']\fY' [YgY''gW'UZh]W'Yb'5bg]W'hYb
Ui g'Y]bYa 'h]YZYb'_cbgYfj Uh]j Yb'?Uh\c`n]ga i g'\YfUi g'YbhghY\Yb"
Hfchn']\fYf'_f]h]gW'Yb'K U\fbY\ a i b['\Uh'g]Y'Y]bY'J]Y'nU\`j cb
: fYi bXYg_fY]gYb'i bX'VYhcbhž'XUgg'X]Y'J cfk ØfZY'gY]b]W'h
XYZ]b]YfYb"

F Y[YbgVi f['VYhfUW hYh'g]Y 'hfc hn'U''Yf'?' c bhfcj YfgYb'U`g']\f
 Ni \Ui gYž'Ui W 'k Ybb'g]Y'j]Y''NY]h'i]b'5Zf'_U'i bX'≠U']Yb'j YfVf]b[h"
 G]Y'\Uh'XfY]'?']bXYfž'a]h'XYbYb'g]Y'ØVYf'X]Y'8]g_i gg]cbYb'i a '\fY
 DYfgcb'gdf]W h''8YhU]'g'ni f': Y]Yf']\fYg'; YVi fhghU[g'g]bX']bXYg
 bcW 'b]W h'Yb hgW]YXYbž'X]Y'8YVUhhY'ØVYf']\fY'DYfgcb'k]fX
 ^XcW 'i bk Y][Yf']W 'k Y]hYf[Y\Yb"

8YhU]'g	
J c fZU``	DfchYghY
I fgUWXY	F YW hgyI hfYa]ga i g
C fh	F Y[YbgVi f[ž'8Yi hgW `UbX
E i Y''Yb	<ul style="list-style-type: none"> • Vbb"XY • \ca Y"%i bX%"XY • k k k "UVYbXnY]hi b[! a i YbW Yb"XY

6Ygi W Yb 'G]Y' i bg'Ui Z. 'b!U["XY