

; cc[`Y` \YVh`ZÄ`gWx`]Wx` [YgWx`cggYbY
Hi bbY``]b`H\Øf]b[Yb`Ui Z°

; cc[`Y` \Uh`Ua` '&"'A U] &\$&) ; Y\`Yf`]b`XYf`B Uj] [Uh]cb`ni
cZZYbYb`H\Øf]b[Yf`5i hcVU\`bhi`bbY`b`_cff][]Yfhž`bUWxXYa
X]Y`Dc`]nY`]`bhYfj`Yb]YfhY"



H\Øf]b[Ybž`8Yi hgWx`UbX`! ; cc[`Y` \Uh`_Øfn`]Wx`Y]bY`ZY\`Yf\`UZhY
5bnY][Y`Ui Z; cc[`Y` A Udg`_cff][]Yfhž`X]Y`VYgU[hYž`XUgg`a`Y`fYfY
5i hcVU\`bhi`bbY``]b`H\Øf]b[Yb`[YgWx`cggYb`gY]Ybž`cVkc`l`g]Y
hUhgÄWx`]Wx`[YÖZZbYhig]bX""8]YgY`?cffY`_hi`f`k`i`fXY`j`cf[Ybca`a`Ybž
bUWxXYa`X]Y`Dc`]nY`]b`H\Øf]b[Yb`Ui ZXYb; Y\`Yf`\]b[Yk`]YgYb
\UhhY""8]Y`ZU`gWxYb`≠Zcfa`Uh]cbYb`ZØ`fhYb`ni`i`bbØh][Yb
l`a`Y]hi`b[Yb`ZØf`5i`hcZU\`fYfž`X]Y`g]Wx`Ui`Z`X]Y
B Uj] [Uh]cbgUbk`YbXi`b[`j`Yf`Y»`Yb""8]Y`Dc`]nY`]a`UWx`hY`]b`Y]bYa
6Y]hfU[`Ui`Z`XYf`D`UhhZcfa`L`Ui`Z`X]Y`DfcV`Ya`Uh]`_`Ui`Za`Yf`_gUa`i`b`X
j`YfUb`UgghY`XUa`]hY]bY`, VYfdfØZ`b[`XYf`8`UhYb"

8]Y`Hi`bbY`k`YfXYb`bi`b`k`]YXYf`_cffY`_h`U`g`[YÖZZbYh`Ub[YnY][h
i`b`X`]b`XYf`F`ci`hYbd`Ubi`b[`Ub[YVchYb""9g`nY][hY`g]Wx`ž`XUgg`b]Wx`h

bi f'; cc[`Y`A Udgz'gcbXYfb`Ui W`UbXYfY`B Uj] [Uh]cbgX]YbghY`j cb
XYf`[`Y]WXYb': Y\`]bZcfa Uh]cb`VYhfcZZYb`k UfYb"@Ui h`YfghYb
9f_Ybhbh]ggYb`_ObbhY`Y]b`8 UhYb`Y]ZYfUbh`ZU`gWXY`#Zcfa Uh]cbYb
VYfY]h[YghY`h\ UVYbž`k Ug`X]Y`J Yf`Ägg`]W_X]h`nU\`fY]WXYf
B Uj] [Uh]cbgX]YbghY`]b': fU[Y`ghY`h`"; cc[`Y`VYn]Y\`hgY]bY
? UfhYbXUHYb`Ui g`X]j YfgYb`E i Y`Ybž`XUfi bhYf`_ca a Yfn]Y`Y
8 UhYbi bhYfbY\ a Yb`gck]Y`c_U`Y`J Yfk U`hi b[Ybž`i bX`gYhnh`U`Yg
XUfUbž`X]YgY`#Zcfa Uh]cbYb`U_hi Y`i bX`_cffY`_h`ni `U`hYbž`i a
gY]bYb`6Ybi hnYfb`j Yf`Ägg`]WXY`8]YbghY`Ubni V]YhYb"

6Y_Äa dZi b[`j cb': U`gW_X]bZcfa Uh]cbYb

: U`gWXY`#Zcfa Uh]cbYb`ghY`Yb`Y]bY`ghÄbX][Y`<YfUi gZcfXYfi b[`ZÖf
; cc[`Y`A Udg`XUf" `I a `X]YgYf`DfcV`Ya Uh]_`Ybh[Y[Ybni k]f_Ybž
gYhnh`; cc[`Y`_Obgh`]WXY`#hY`][Ybni f? #`Y]bž`X]Y
I bfY[Y`a Ä»][_Y]hYb`i bX`dchYbn]Y`ZU`gWXY`8 UhYb`Yf_Ybhb`8]YgY
GmghYa Y`k YfXYb`Zcfh`Ui ZYbX`k Y]hYfYbhk]W_Y`hž`i a `GW_X]h`h`a]h
bYi Yb': U`gW_X]bZcfa Uh]cbYb`ni `U`hYb" `Bi hnYf`\ UVYb`ni XYa `X]Y
A Ö[`]W_X]hž`ZY`Yf\ UZhY`5b[UVYb`ØVYf`Y]bYb': YYXVUW`!6i hcb`ni
a Y`XYbž`k Ug`ni f`J YfVYggYfi b[`XYf`8 UhYbei U`hÄh`VY]hfÄ[h"

; cc[`Y`UfVY]hYh`Yb[`a]h`c_U`Yb`6Y\ ÖfXYb`ni gUa a Ybž`i a `X]Y
; YbUi][_Y]h`XYf`#Zcfa Uh]cbYb`Ui ZXYf`D`UhhZcfa `ni
[Yk Ä`f`Y]ghYb`8 UhYb`k]Y`2 ZZbi b[gnY]hYbž`6Yk Yfhi b[Yb`i bX
: chc gž`X]Y`j cb`Bi hnYfb`[YhY]`h`k YfXYbž`i bhYf`]Y[Yb`Y]bYf
ghfYb[Yb`, VYfdfØZ b[`Xi fW_X]Y]bY`?ca V]bUh]cb`Ui g
Ui hca Uh]g]YfhYf`HYW_X]bc`c []Y`i bX`a Ubi Y`Yf`?cbhfc`Y`Xi fW_X
9I dYfhYb`hYUa g" `#`?f]gYbnY]hYb`]bhY[f]Yfhi; cc[`Y`Ui W`cZZ]n]Y`Y
8 UhYb`i bX`K Ufbi b[Ybž`i a `X]Y`G]WXYf\Y]h`XYf`Bi hnYf`ni
[Yk Ä`f`Y]ghYb"

8]Y`5i gk]f_`i b[Yb`j cb

B Uj] [Uh]cbggmghYa Yb`Ui Z`i bgYf

C f]Ybh]Yfi b[gj Yfa Ö[Yb

8]Y`ni bY\ a YbXY`Bi hni b[`j cb`B Uj] [Uh]cbggmghYa Yb`k]fZi`Ui W_X
: fU[Yb`ØVYf`XYfYb`9]bZi gg`Ui Z`i bgYf`C f]Ybh]Yfi b[gj Yfa Ö[Yb

Ui Z'9Xk UfX'Hc`a Ub'dfÅ[hY`%- (, 'XYb'6Y[f]ZZ' _c[b]h]j Y'? UfhY ž
i a`X]Y'a YbhU'Y'fÅi a`]WXY'FYdfÅgYbhUh]cb'j cb'l a [YVi b[Yb'ni
Yf_`ÄfYb": cfgWxi b[gYf[YVb]ggY'nY][Ybž'XUgg'XUg'@YfbYb'j cb
Fci hYb'i bX'X]Y'Bi hni b['gc`WXYf'HYWbc`c[]Yb'i bgYf'J YfghÅbXb]g
j cb'fÅi a`]WXYb'Ni gUa a Yb\Åb[Yb'VYY]bhfÅW h][Yb'_ÖbbYb"8Yf
<]ddcWUa di gž'Y]b'6YfY]W'XYg'; Y\]fbgž'XYf'ZØf'XUg'C f]Ybh]YfYb
i bX'XUg'@YfbYb'fÅi a`]WXYf'Ghfi _hi fYb'YbhgWXY]XYbX']ghž'_Ubb
k Yb][Yf[i h'hfU]b]Yfh'k YfXYbž'k Ybb'k]f'i bg'fY[Y'a Å»]['Ui Z
B Uj][Uh]cbg[YfÅhY'j Yf'UggYb"

Ghi X]Yb'\ UVYb'[YnY][hž'XUgg'Yb[Y'J YfV]bXi b[Yb'nk]gWXYb'XYa
<]ddcWUa di gi bX'XYa`Ybhcf\]bU'Yb'?cfhYI`YI]gh]YfYbž'k cVY]'X]Y
5_hj]]hÅh'X]YgYf'6YfY]WXY'VY]a`n]Y'[Yf]WXYhYb'BUj][]YfYb'j cb
YbhgWXY]XYbXYf'6YXYi hi b[']gh"›'a Y\f'k]f'i bg'Ui ZhYWb]gWXY
<]'Zga]hY`j Yf'UggYbž'XYghc'k Yb][Yf`YfbYb'k]f'ØVYf'i bgYfY
I a k Y'h'8]Yg']gh'VYgcbXYfg'fY`Yj Ubh]b'Y]bYf'NY]hž']b'XYf'8 UhYb
j cb'BUj][Uh]cbgX]YbghYb'b]WXYh]a a Yf'ni j Yf'Ägg]['g]bXž'k]Y'X]Y
Øb[ghYb': Ä`Y'j cb'ZY\`Yf\UZhYb'ϕZcfa Uh]cbYb'[YnY][h'\ UVYb"

ϕg[YgUa h'V`Y]Vh'X]Y'6Y_Åa dZi b['j cb': U`gW]bZcfa Uh]cbYb'Y]b
Zcfh'Ui ZYbXYf'DfcnYggž'ZØf'XYb'HYWbc`c[]Yž'7ca a i b]hm
6YhY][i b['i bX'Ni gUa a YbUfVY]hi bYf'Ägg]WXY'g]bX"; cc['Y'i bX
UbXYfY'5bV]YhYf'ghY\Yb'j cf'XYf'<YfUi gZcfXYfi b[ž'XUg'J YfhfUi Yb
XYf'Bi hnyf'ni`Yf\U'hYbž'k Ä\fybX'g]Y'['Y]WXYnY]h]['Y]bY'_cffY_hY
i bX'U_hi Y`Y'8 UhYbVUg]g'[Yk Ä\f'Y]ghYb"

NJ K`VYf]WXYhYhž'J Yf_']W_h"XY`VYf]WXYhYhž'GdY_hfi a
VYf]WXYhYh"

8YhU]`g	
J cfZU``	ϕZcfa Uh]cb
I fgUWXY	ZU`gWXY`ϕZcfa Uh]cbYb
C fh	H\Øf]b[Ybž'8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "j Yf_']W_h"XY • k k k "gdY_hfi a "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY