

< Y`X`]b`XYf`B UWX h.  
HUb\_ghY`Yba ]hUfVY]hYf`k Y\ fh  
VYk UZZbYhYb`F`Ài VYf`UV`

9]b`HUb\_ghY`Yba ]hUfVY]hYf`b`C VYfgW`ÒbYk Y]XY`k Y\ fhY`g]W`  
YfZc`[ fY]W`[ Y[ Yb`Y]bYb`VYk UZZbYhYb`F`Ài VYf`i bX`j Yfhf]YV  
]`b`a ]h`Y]bYa`K UggYf\_cW`Yf`

K UhhghfU» Yž`%&() - `6Yf`]bž`8Yi hgW`UbX`!`#`Y]bYa`a`i`h][ Yb  
5\_h`U`h`Y]b`HUb\_ghY`Yba ]hUfVY]hYf`b`C VYfgW`ÒbYk Y]XY`Y]bYb  
VYk UZZbYhYb`F`Ài VYf`]b`X]Y`:`i`W`h`[ YgW`U[ Yb`5a`gd`ÀhYb`5VYbX  
VYhfUh`XYf`H`ÀhYf`[ Y[ Yb`&%`I` \f`X]Y`HUb\_ghY`Y`Ub`XYf`K UhhghfU» Yž  
nc[ `Y]bY`GW`i`ggk UZZY`i`bX`ZcfXYfhY` ; Y`X`"8cW`XYf` ( (!`À`f][ Y  
J Yf`\_Ài ZYf`Y»`g]W`b]W`h`Y]bgW`ØW`hYfb.`A ]h`Y]bYa`K UggYf\_cW`Yf`  
]b`XYf`< UbX`k Y\ fhY`Yf`g]W`Yb`hgW`c`ggYb`[ Y[ Yb`XYb`5b[ fY]ZYf`

GY]b`W`ci`fU[ ]YfhYg`< UbXY`b`ZØ\fhY`XUni`ž`XUgg`XYf`F`Ài VYf`gW`bY`  
XUg`K`Y]hY`gi`W`hY`"8]Y`Dc`nY]`U`h`a`]h`Y`fk`Y]`Y`X]Y`9fa`]h`i`b[ Yb  
Ui`Z[ Ybca`a`Ybž`i`bX`XUg`F`Ui`V`\_ca`a`]ggUf]Uh`XYf`Dc`nY]X]fY`\_h]cb`  
fC`gh`[`gh`bi`b`]a`9]bgUhnž`i`a`XYb`J`cfZU`Ui`Zni`\_`À`fYb`9]bY  
Y`XYb`U`ZhY`J`YfhY]X][`i`b[`[ Y[ Yb`\_f]a`]bY`Y`A`UW`YbgW`U`ZhYb`  
XUg`J`Yf`U`hYb`XYg`J`Yf`\_Ài ZYfg`]gh`Y]b`Yi`W`hYb`XYg`6Y]gd]Y`ZØf  
A`i`h]b`XYf` ; YZU`f`

8YhU]`g	
J`c`f`ZU`	F`U`i`V`
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6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY