< c`mk ccX!@Y[YbXY'; YbY' < UW_a Ub'f) Ł
i bX': fUi 'hch]b'GUbhU': Y'Ui Z[YZi bXYb

< c`mk ccX!GhUf'; YbY' < UW_a Ub'f) Łi bX'gY]bY': fUi '6Yhgm
k i fXYb'hch]b']\fYa ' <Ui g']b'GUbhU': Y'[YZi bXYb"Dc`nY]
gW`]Y»h'; Yk U'h'Ui g"

GUbhU': YžBYk 'A YI]Wčž'! G5 '!'; YbY' < UW_a UbžXYf' [YZY]YfhY
< c`mk ccX!GWUi gd]Y Yf'i bX'nk Y]ZUWY' C gWUf! DfY]ghfÄ [Yfž'k i fXY
ni gUa a Yb'a]higY]bYf': fUi '6Yhgm'5fU_Uk U'hch]b']\fYa ' <Ui g']b'
GUbhU': YžBYk 'A YI]Wčž'Ui Z[YZi bXYb" < UW_a UbžXYf'Ua " \$"
»bi Uf' -) '»\fY'U'h'k i fXYž' i bX'gY]bY'*' !Ä\ f][Y': fUi 'k i fXYb'Ua
A]h'k cW`Yb'hXYW\_hž'bUW`XYa 'Y]b'VYgcf[hYf'B UW`VUf'X]Y'Dc`nY]
U'Ufa]Yfh'\UhhY" '8]YgY'k Ä\`hY'Y]bY'Gcn]U`_cbhfc`Yž' i a 'XYb
J cfZU`ni 'i bhYfgi W`Yb" '5i W`XYf' < i bX'XYg'DUUFYg'k i fXY'hch
Ui Z[YZi bXYbž' i bX'X]Y'Dc`nY] [ Y\h'b]W`h'j cb'Y]bYa 'J YfVfYW`Yb
Ui g" '5`YfX]b[ g'k i fXY'X]Y'HcXYgi fgUW`Y'V]g\Yf'b]W`h'VY_Ubbh
[Y[YVYbž' i bX'Yg']Y[Yb'_Y]bY' »Zcfa Uh]cbYb'ni a '[YbUi Yb
HcXYgnY]hdi b_hj cf" '8]YgY'hfU[]gW`Y'B UW`f]W`h'k i fXY'j cb'XYf'
@J N`VYf]W`hYh"

; YbY' < UW_a UbžVY_Ubbh'ZØf'gY]bY'dfÄ [YbXYb'Fc`Yb']b':]a Yb
k]Y' H\Y': fYbW`7cbbYWh]cb' f%+ %čž' GWUfYW`ck ž' H\Y
7cbj YfgUh]cb' i bX' '8]Y'FcmU`HYbYbVUi a g ž'\UhhY'g]W`j cf
Y]b][Yb'»\fnY\bhYb'Ui g'XYa ' < c`mk ccX!; YgW`ÄZh
ni fØW_[Ync[Yb" '9f`YVhY'gY]hXYa ' ]b'XYf'ÄbX`]W`Yb' i a [YVi b[
j cb'GUbhU': Yžk c'Yf'g]W`Y]bYa 'ni fØW_[Ync[YbYb '@YVYb
k]Xa YhY" 'B YVYb'gY]bYf'GW`Ui gd]Y`_Uff]YfY'j YfØZYb'h]W`hY
< UW_a Ub'a Y\YfY'6ØW`Yfž'XUfi bhYf'Y]bYb'6Øf[Yf_]Y[gfc'a Ub
i bX'Y]bYb'Dc`nY]h\ f]'Yf"

9]b'VYk Y[hYg '@YVYb

< UW_a Ub`k Uf`b]W\h`bi f`ZØf`gY]bY` :]`a \_Uff]YfY`VY`Ub bhž`gcbXYfb
 Ui W\`ZØf`gY]bY`VYY]bXfi W\_YbXY`6]c[fUd\]Yž`X]Y`ØVYf`, \$` :]`a Y
 i a ZUgg`Ni`gY]bYb`k Y]hYfYb`VYXYi hYbXYb`K Yf\_Yb`nÀ`Yb` 8]Y
 :]fa U ž` 7f]a gcb`H]XY`i bX` 9fVUfa i b[g`cg "B!HJ` \YVh`Yfj cfž
 XUgg`< UW\_a Ub`VYfY]hg`]a` 5`hYf`j cb`\_bUdd`+) `š\`fYb`]b`XYb
 Fi` \YghUbX`[]b[ži`a`g]W\`Ui Z`gY]bY`gW\`f]ZghY``Yf]gW\`Yb`Dfc`Y`_hY
 ni` _cbnYbhf]YfYb"

A]h`6Yhgm`5fU`\_Uk`U`k`Uf`XYf`G\`Ui`gd]Y`Yf`gY]h`%-`-`%[` `ØW`_]W\`
 j`Yf`\Y]fUhYh`G]Y`k`Uf`Y]bY`\_`Ugg]gW\`Y`D]Ub]gh]bž`i`bX`]\`fY
 [Ya`Y]bgUa`Y`NY]h`k`Uf`[YdfÀ[h`j`cb`Y]bYf`h]YZYb`J`YfVi`bXYb`\Y]h`
 8]Y`B`UW\`f]W\`h`ØVYf`]\`fYb`HcX`\`Uh`VY]` : Ubgi`bX`K`Y[ [ YZÀ`fhYb
 [fc»`Y`HfUi`Yf`Ui`g[ Y`Òghi`bX`k`]fZh` : fU[Yb`Ui`Z`X]Y`\`c`ZYbh]W\`VU`X
 [Y`\_`Àfh`k`YfXYb"

8YhU]`g	
J`c`f`ZU``	H`c`h`g`W\`U[
C`f`h	G`U`b`h`U` : Yž`B`Y`k` `A`YI`]W`č`ž`I` G5
E`i`Y``Y`b	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "b!hj "XY

6Ygi W\`Yb`G]Y`i`bg`Ui`Z`b!U["XY