

< c`mk ccX!GhUf'; YbY' < UW_a Ub'i bX': fUi
i bhYf'a mghYf]ÒgYb'l a ghÀbXYb'hc h
YbhXYW_h

; YbY' < UW_a Ub'i bX'gY]bY': fUi '6Yhgm'5fU_Uk U'k i fXYb'Ua
&+": YVfi Uf'&\$&) 'hch]b]\fYa ' < Ui g]b'BYk 'A YI]Wc
Ui Z[YZ bXYb"8]Y'l a ghÀbXY'XYg'HcXYg'g]bX'i b_'Ufž'X]Y
Dc`nY]gW`Y»h'YXcW': fYa Xj YfgW'i `XYb'Ui g"9fa]hhi b[Yb
ni f'a Ò[]WYb'c\Yba cbcl]Xj Yf[]Zi b['XUi Yfb'Ub"

GUbhU': Yž'BYk 'A YI]Wc ž'i G5 '!'; YbY' < UW_a Ubž'XYf' -) 'š\fy
U'hY' < c`mk ccXghUfž'i bX'gY]bY'*' !\f][Y'9\YZfUi '6Yhgm'5fU_Uk U
k i fXYb'hch]b]\fYa '[Ya Y]bgUa Yb' < Y]a ']b'GUbhU': Yž'BYk
A YI]Wc ž'Ui Z[YZ bXYb"8]Y'@Y]WYb'k i fXYb'Ua 'A]hkcW
fCfhgnY]h'YbhXYW_hž'ni gUa a Yb'a]h'XYa 'hchYb' < i bX'XYg'DUUFYg"
8]Y'l a ghÀbXY'XYg'HcXYg:[Y'hYb'U'g' j YfXÅW]h[ž'k]Y'Y]b
8i fWgi W'i b[gVYZ\`XYf'Dc`nY]nY][h"8]Y'9fa]hhi b[Yb'g]bX
bcW'ja ' ; Ub[Y'i bX'YfZcfXYfb'k Y]hYfY?'Àfi b[Yb"

8]Y' < Ui ghØf'\fYg' < Ui gYg'k Uf'c ZYb'i bX'b]W'hUV[YgW`cggYbž'U'g
X]Y'Dc`nY]Y]bhfUZ'6Yhgm'5fU_Uk Ug'@Y]WY'U['ja '6UXYn]a a Yf
bVYb'Y]bYa ' < Y]n'ØZhYfž'XYf'6cXYb'k Uf'a]h'j YfghYi hYb
HUV`YhhYb'VYXYW_h"; YbY' < UW_a Ub'g'@Y]WY'k i fXY']b'Y]bYa
UbXYfYb'FUi a ž'j c`VY_Y]XYhž'[YZ bXYb"G\Yf]ZZ'5XUb'A YbXcnU
Yf_`ÀfhYž'XUgg'Yg'XYfnY]h_Y]bY'gdYn]Z]gWY'HcXYgi fgUWY'[]Vhž
YXcW'Ài »YfhY' < UW_a Ub'g'HcW'hYf'XYb'JYfXUW'h'Ui Z'Y]bY
a Ò[]WY'c\Yba cbcl]Xj Yf[]Zi b[ž'k Ug'j cb'XYb'9fa]hhi b[Yb
[YdfØZh'k]fX"

HcXYgi fgUWY' i b_'Uf

8]Y'[YbUi Yb'l a ghÀbXY'XYg'HcXYg'V`Y]VYb'i b_'Ufž'XcW'X]Y

Dc`nY]gW`Y»hY]b': fYa Xj YfgW`i`XYb`Ui g"9]b`VYgcf[hYf
BUWVUF`UhhY`X]Y`6Y\`ÖfXYb`U`Ufa]Yfhž`XU`Yf`i a`XUg
K c`Yf[Y`Yb`XYg`DUUFYg`VYgcf[h`k Uf"9`nUVYh``XUb`<UW_a Ubž
X]Y`HcW`hYf`j cb'; YbY`<UW_a Ubž`Yf`_`ÀfhYž`XUgg`X]Y': Ua]`Y
i bg]W`Yf`ØVYf`X]Y`HcXYgi fgUW`Y`gY]ž`YXcW`[]Zh[Y`8`Àa dZY`U`g
a Ò[`]W`Y`i fgUW`Y`]b`6YhfUW`h`n]Y`Y"9g[]Vh`_Y]bY``bZcfa Uh]cbYb
ØVYf'; Ug`YW`!DfcV`Ya Y`]b`XYa`]a``X`f`&\$`\$`YfVUi hYb`<Ui g"

6YgcbXYfg`VYgcf[b]gYffY[YbX`ZØf`X]Y': Ua]`Y`]ghž`XUgg`gck c`
<UW_a Ub`U`g`Ui W`5fU`Uk U`ni gUa`a Yb`a]h`\fYa`<i bX`hch
Ui Z[YZ] bXYb`k i fXYb"8 Ug'; Ugi bhYfbY`a Yb`i bhYfghØhnh`X]Y
`Ui ZYbXYb`9fa]h`i b[Yb"6`Yf]ZZ`A YbXcnU`VYgh`Àh][hYž`XUgg`V]g`Yf
_Y]bY`<]bk Y]gY`Ui ZY]b`J YfVfYW`Yb`[YZ] bXYb`k i fXYbž`k Ug`X]Y
6YX]b[i b[Yb`i a gc`a mghYf]ØgYf`a UW`h"

9]b`9fVY` \]b hYf`UggYb

; YbY`<UW_a Ub`k Uf`b]W`h`bi f`Y]b`VY`]YVhYf`GW`Ui gd]Y`Yfž`gcbXYfb
Ui W`Y]b`nk Y]ZUW`Yf`C gWUf!DfY]ghf`À[Yfž`VY`_Ubbh`ZØf`gY]bY
[_cb]gW`Yb`f`c`Yb`]b':]`a Yb`k]Y': fYbW`7`cbbYWh]cb`f`%`+&`i bX
9fVUfa i b[g`cg`f`%`-`' `E`GY]bY`?Uff]YfY`i a gdUbbh`nU`fY]W`Y
Z]`a]gW`Y`A Y]ghYfk Yf`Yž`XUfi bhYf`6`cbb]Y`i bX`7`mXY`i bX`8]Y
:]fa U`"9f`nc[`]g]W`&\$\$(`j cb`XYf`GW`Ui gd]Y`YfY]`ni fØW`ž`V`]YV
YXcW`U`g`5i hcf`U`_h]j`i bX`YVhY`a]h`6Yhgm`5fU`Uk U`]b``ÀbX`]W`Yf
l a [YVi b[ž`k Y]h`YbhZYfbhj cb`<c`mk ccX"

BUW`gY]bYa`HcX`k ØfX][hYb`b]W`h`bi f`gY]bY`5b[Y`Öf][Ybž
gcbXYfb`Ui W`Dfca]bYbhY`k]Y': fUbW]g': cfX`7`cddc`U`i bX'; Ycf[Y
HU`_Y]`<UW_a Ub`i bX`VYnY]W`bYhYb`]\b`U`g`k U`fYb';][UbhYb`XYf
@Y]bk UbX`"8]Y`HfUi Yf`i a`X]YgYb`hU`Ybh]YfhYb`A Ubb`i bX`gY]bY
: fUi`k]fX`k Y]hYf`]\b`]b`9f]bbYfi b[`V`Y]VYbž`k`À`fYbX`X]Y
9fa]h`i b[Yb`ni`XYb`a mghYf]ØgYb`l a gh`ÀbXYb`]\fYg`HcXYg
Zcfh[YgYhnh`k YfXYb"

8 YhU]`g	
J c fZU``	Hc hgW`U[

8YhU]`g	
I fgUWXY	?c\`Yba cbcl]Xj Yf[]Zhi b[
Cfh	GUbhU': YžBYk `A Yl]Wčžl G5
E i Y`Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "[U`U"XY • k k k "a Yf_i f"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY