

? c b Z] _ h ' i a ' @ U g W X Y h g ' F U g Y f ! 5 Z Z Ä f Y .
G Ö X Y f ' g c f [h ' Z Ø f ' 9 a d Ø f i b ['] b ' 5 F 8 °

5 f a] b ' @ U g W X Y h ' _ f] h] g] Y f h ' A U f _ i g ' G Ö X Y f g ' K] h n ' Ø V Y f ' g Y] b Y
F U g Y f ! 5 Z Z Ä f Y '] b ' X Y f ' 5 F 8 ! H U ' _ g \ c k ' ' A U] g W X V Y f [Y f ' ' ' Y] b
d c `] h] g W X Y f ' ? c b Z] _ h i n k] g W X Y b ' X Y b ' V Y] X Y b "



5 U W X Y b ž ' 8 Y i h g W X ` U b X ' ! ' ð ' X Y f ' 5 F 8 ! H U ' _ g \ c k ' ' A U] g W X V Y f [Y f
_ U a ' Y g ' n i ' Y] b Y a ' \] m] [Y b ' 8] U ` c [' i n k] g W X Y b ' 5 f a] b ' @ U g W X Y h i b X
A U f _ i g ' G Ö X Y f " ' G Ö X Y f ' g c f [h Y ' Z Ø f ' 5 i Z f Y [i b [ž ' U ` g ' Y f ' Y] b Y b ' K] h n
Ø V Y f ' X] Y ' F U g Y f ! 5 Z Z Ä f Y ' j c b ' @ U g W X Y h ' a U W X h Y " ' @ Y h n Y f Y f ' f Y U [] Y f h Y
Y a d Ø f h i b X ' V Y n Y] W X b Y h Y ' X Y b ' ? c a a Y b h U f ' U ` g ' [Y g W X a U W ` c g
i b X ' j Y f ' Y h n Y b X ž '] b g V Y g c b X Y f Y ' X U ' G Ö X Y f ' X] Y <] b h Y f [f Ø b X Y ' X Y f
G] h i U h] c b ' b] W X h ' _ Y b b Y " ' 8] Y g Y ' F] j U '] h Ä h '] g h ' b] W X h ' b Y i ' i b X ' \ U h] \ Y f
K i f n Y ` b '] a ' ? U a d Z i a ' X] Y ' ? U b n ' Y f _ U b X] X U h i f ' & \$ & % ž ' U ` g ' @ U g W X Y h
g W X `] Y » `] W X ` U ` g ' ? U b X] X U h ' X Y f ' i b] c b [Y k Ä ` h ' k i f X Y ž h f c h n ' G Ö X Y f g
U b Z Ä b [`] W X Y b ' i a Z f U [Y j c f h Y] ' Y b " ' @ i h ' F i \ f & (' k i f X Y ' @ U g W X Y h] a
š '] ' & \$ & (' a] h i Ø V Y f \ Ø \ h Y f ' ; Y g W X k] b X] [_ Y] h '] b ' Y] b Y f ') \$ Y f ! N c b Y
[Y V '] h n ž k U g ' n i ' Y] b Y a ' 6 i » [Y ' X ' i b X ' Y] b Y a ' Y] b a c b U h] [Y b
: Ø \ f Y f g W X Y] b Y b h i [' Z Ø \ f h Y "

@JgWkYhfYwkhZfH][hY`gY]b`J Yf_Y\fgXY`_hZ]bXYa`Yf`j cb
6YXfc\i b[Yb`Xi fW`i bVY_UbbhY`J YfZc`[Yf`gdfUWk`zX]Y`j cb`XYf
Dc`]nY]`YXcWk`b]Wk`hVYgh`h][h`k YfXYb`_cbbhYb`"9f`k]Yg`ni XYa
YbhgWk]YXYb`ni f0W_z`XUgg`gY]b` : 0\YfYfgWkY]bYbhni [`XYf` ; fi bX`Z0f
gY]bY`B]Wk`h`9fbYbbi b[`ni a`5i » Yba`]b]ghYf`k Uf`i bX`VYhcbhY`X]Y
5i hcbca]Y`XYf`78I`VY]`XYf`A]b]ghYfYfbYbbi b["`@JgWkYh`ghY`hY
g]Wk`U`g`cmU`[Y[Yb0VYf`XYa`bYi Yb`? Ubn`Yf` : f]YXf]Wk`A Yfn`XUf
i bX`\cV`XYggYb`Yi fcdUdc`]h]gWkY`6Ya 0\i b[Yb`\Yfj`cf"

Dc`]h]gWkY`GdUbbi b[Yb`i bX

A][fUh]cbgdc`]h]_

8]Y`dc`]h]gWkYb`GdUbbi b[Yb`nk]gWkYb`@JgWkYh`i bX`G0XYf`g]bX
b]Wk`h`bi f`ja`dYfg0b`]WkYb`6YfY]Wk`ni`Z]bXYb`z`gcbXYfb`Ui Wk`]b
XYb`U`hi Y`Yb`8]g_i gg]cbYb`0VYf`X]Y`A][fUh]cbgdc`]h]_`BYVYb
]\bYb`X]g_i h]YfhYb`]b`XYf`HU`_g\ck`k Y]hYfY` ; ÅghY`z`XUfi bhYf
 : fUbn]g_U`6fUbbhYf`j cb`XYb` ; f0bYb`z`X]Y`X]Y`bYi Y
6i bXYgfY[]Yfi b[`_f]h]g]YfhY`i bX`j`cf`Y]bYf`J YfgWk`YWk`hYfi b[`XYf
6Yn]Y\i b[Yb`ni`Yi fcdÅ]gWkYb`BUWkVUfb`k UfbhY`"K`c`Z[Ub[
 ; fi dd`ZcfXYfhY`i bhYfXYggYb` ; YgdfÅWkY`a`]h`XYf`5Z8`"8]YgY
8YVUhhYb`gd]Y[Y`b`X]Y`< YfUi gZcfXYfi b[Yb`k]XYf`z`a`]h`XYbYb`X]Y
6i bXYgfY[]Yfi b[`_cbZfcbh]Yfh]`gh`z`]bgVYgcbXYfY`ja`<]bV`]W`Ui Z
X]Y`A][fUh]cbg!`i bX`5gm`dc`]h]_z`X]Y`XYb`6i bXYghU[gk U\`_Ua`dZ
Xca`]b]Yfh"

8]Y`_0bZ][Y`F Y[]Yfi b[gUfVY]h`XYf`I b]cb`i bX`XYf`GD8`k]fX`ghUf_
j cb`XYb`9f[YVb]ggYb`XYf`? cU`]h]cbgj Yf\UbX`i b[Yb`UV\Åb[Yb`
@Ui`h`8Yi`hgWk`UbXZi`b`_g]bX`VYfY]hg`Y]b][Y`k]Wk`h][Y`H\Ya`Yb`k]Y
Y]bY`GWk`i`XYbVfYa`gY`Z0f`5i g[UVYb`]a`J YfhY]X][i b[gVYfY]Wk
gck]Y`i`a`ZUggYbXY`F YZc`fa`Yb`]b`XYf`GhYi Yfdc`]h]_`Ui ZXYa`H]gWk`
Gc`gc``VY]gd]Y`gk Y]gY`XYf`A]bXYgh`c`b`V]g`&\$&*`Ui Z%)`9i fc
ghY][Yb`z`k`Å\Yfb`X`X]Y`DYb`X`YfdUi`gWk`U`Y`Yf\0\h`k`YfXYb`gc``"9]bY
nYb`hfU`Y`< YfUi`gZcfXYfi b[`V`Y]Vh`XYf`GhfY]h`nk]gWkYb`78I`i`bX
GD8`0VYf`X]Y`A][fUh]cbgdc`]h]_z`]bgVYgcbXYfY`VYn0[`]Wk`XYf
Ni f0W_k Y]gi b[Yb`Ub`XYb` ; fYbnYb`i bX`XYa` : Ua`]Y]bbUWk`ni [`Z0f
gi Vg]X]Åf`GWk`i`hVYfYWk`h][hY"

J Yf\UbX`]b[gYfZc`[Y`j cb`@UgWYh`i bX`GØXYf

8]Y`F]j U`]hÀh`nk]gWYb`@UgWYh`i bX`GØXYf`]gh`b]W`h`bi`f`Y]bY
dYfgØb`]W`Y`ž`gcbXYfb`Ui`W`Y]bY`dc`]h]gW`Y" `>JW`_B Ug\Yfž`Y]b
J Yf\UbX`i b[gYI dYfhYž`a Yf`_h`Ubž`XUgg`XYf`F YgdY`_h`nk]gWYb`XYb
VY]XYb`ZØf`YZZY`_hj Y`J Yf\UbX`i b[Yb`Yb`hgW`Y]XYbX`]gh`@UgWYh
nY]W`bYhY`g]W`k`À`fYbX`XYg`J Yf\UbX`i b[gdfcnYggYg`&\$`%`Xi`fW
ghfUHY[]gW`Yg` : fUa]b[`Ui`gž`i`a`gY]bY`Dcg]h]cb`ni`gh`À`f`_Yb`i`bX
g]W`[Y[Yb`GØXYf`Xi`fW`ni`gY`hnYb`" `C`b`]bY`k`i`fXY`XYi`h`]W`ž`XUgg
@UgWYh`hf`cn`Ub`Z`À`b[`]W`Yf`F`ØW`_gW``À[Y`i`bX`XYf`I`bhYfghØ`hni`b[
GØXYfg`Xi`fW`j`YfgW`]YXYbY`@UbXYgj`YfV`À`bXY`ghUbX`UZh`V`]YV"
8]YgY`dc`]h]gWYb`A`Ub`Øj`Yf`j`YfXYi`h`]WYb`XUg`]bhYbg]j`Y`F]b[Yb
i`a`9]bZi`gg`i`bX`G]W`hV`Uf`_Y]h`]bbYf`U`V`XYf`I`b]cbž`X]Y`c`W`[`fUX][
_cb`hfc`]Yf`h`k`YfXYb`a`i`ggž`i`a`ni`_Øb`Zh][Y`9fZc`[Y`ni`Yfn]Y`Yb"
@Ui`h`K`Uhgcb`k`i`fXYb`VY]XY`Dc`]h]_Yf`]b`XYf`J`Yf[Ub[Yb`Y]h`U`g
YfZU`fYbY`HU`_h]_Yf`VYgW`f]YVYbž`k`Ug`X]Y`?`ca`d`YI`]h`h`X]YgYf
F]j`U`]h`h`bi`f`i`bhYfghfY]W`h"

8 YhU]`g	
J c fZU``	J Yf`_Y`f`g`i` b`ZU``
I f`g`U`W`Y	6YXfc`i`b[`Xi`fW`i`bVY`_Ub`bhY`J`YfZc`[Yf
C f`h	5UW`Ybž`8Yi`hgW`_UbX
J Yf`Y`hn`hY	%
GW`UX`Yb`]b`	(&-
E i`Y``Yb	<ul style="list-style-type: none">• k k k "fi` \f&("XY• dc`]h]_`"k`Uhgcb`"XY• k k k "XYi`hgW`_UbXZi`b`_"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY