

B UWX VUfgWX UZhgyZgh'Ua 'F Uh\Ui g.  
; Ya Y]bgUa '[ Y[ Yb '9]bgUa \_Y]h'ZY]Yfb °

8 Ug'B UWX VUfgWX UZhgyZgh'Ua '&("A U]'&\$&) 'j b'HYa dY`cZ  
GW ÒbYVYf[ 'ZÒfXYfh'; Ya Y]bgWX UZh'5i ghUi gWX 'i bX'ZY]Yfh  
GhÀXhYdUfhbYfgWX UZhYb"

9]b'Ui ZFY[ YbXYg'9fY][ b]g'\_ØbX][ h'g]WX 'Ua 'F Uh\Ui g'GW ÒbYVYf[  
Ub. '5a '%"`> b]'&\$&('k ]fX'XUg'gYWX ghY 'B UWX VUfgWX UZhgyZgh  
[ YZY]Yfh'ž'i bX'XUg'6Yn]f\_gUa h'ÀXh'U`Y'6Yf`]bYf`\Yfn`]WX 'Y]bž'UV'%'&  
I \f'XUVY]'ni 'gY]b"'6Yn]f\_gVØf[ Yfa Y]ghYf'>Øfb'C`ha Ubb'k ]fX'XUg  
: Ygh'YfÒZbYb'i bX'j Yfgdf]WX h'Y]b'UVk YWX'g'i b[ gfY]WX Yg'Dfc[ fUa a  
a ]h'ØVYf'%'\$ \$'GhÀbXYbž'Ub'XYbYb'[ Ya Y]bbØhn][ Y'C f[ Ub]gUh]cbYb  
]\fY'Dfc'Y\_hY'dfÀgYbh]YfYb"'&X]YgYa 'J\ f'k ]fX'XYf'HU[ 'XYf  
B UWX VUfb'Ui WX'X]Y'> V]'ÀYb'a Y\ fYfYf'GhÀXhYdUfhbYfgWX UZhYb  
k ØfX][ Ybž'i bX'Ui WX'a i g]\_U`]gWX Y'8 UfV]Yhi b[ Yb'g]bX'HY]'XYg  
: YghYg"

: Ygh`]WX Y'Gh]a a i b[ 'i bX  
Dfc[ fUa a \][ \`][ \hg

8]Y'; ÀghY'XØfZYb'g]WX 'Ui Z[ fc» Ufh][ Y'a i g]\_U`]gWX Y'5i Zhf]hhY'i bX  
j ]Y'Y'5hhfU\_h]cbYb'ZØf'?]bXYf'ZFYi Ybž'XUfi bhYf'Ui WX'Y]bY  
<ØdZVi f[ °'8]Y'; Yi Yfk Y\ f'i bX'X]Y'Dc`nY]'k YfXYb'VYbZU`g'j cf  
C fh'gY]b'i bX'gdUbbYbXY'9]bV`]W\_Y']b']\fY'5fVY]hYb'V]YhYb"  
C`ha Ubb'ZFYi h'g]WX 'VYgcbXYfg'ØVYf'X]Y'6YhY']][ i b[ 'XYf  
DUfhbYfghÀXhY'7\UfYbhc b!'Y!Dcbhž'DYbnVYf[ 'i bX'K i ddYfhU'ž'X]Y  
a ]h'Y]bYa 'JnnYbgYa V'Y'i bX'Y]bYa '7\cf'ZØf'Ui g[ Y'UggYbY  
Gh]a a i b[ 'gcf[ Yb'k YfXYb"'5`Y'9]bbU\ a Yb'XYg': YghYg'Z]Y» Yb']b  
[ Ya Y]bbØhn][ Y'Nk YW\_Yž'k Ug'XYa 'HU[ 'Y]bYb'ni gÀhn`]WX Ybž  
k c\`hÀh][ Yb'7\UfU\_hYf'j Yf'Y]\hž'k ]Y'XUg'ea !  
[ Yfa Ub]U[ UfhYb"XY'VYf]WX hYhY"

8cW`XUg`B UW VUfgW UZhZgh`Uh`b]W`h`bi`f`]b`X]YgYa`>U`f`j`]Y`ni  
V]YhYb`"8Ug`6Yn]f\_gUa`h`HYa`dY`\cZGW`ObYVYf[`d`Ubh`VYfY]hg`XUg  
g]YVhY`YghZ`XUg`Ua`&(`"A`U]&\$&)`ghUhhZ]bXYb`k`]fX`"8]YgYg`9j`Ybh  
k`]fX`b]W`h`bi`f`X]Y`VYfY]hg`VY`Ub`bhYb`5`h`f`U`\_h]c`b`Yb`Z`g`c`b`X`Y`f`b`U`i`W`  
Y]b`Y`g`d`Y`n]Y`Y`6`Ø`b`Y`Z`Ø`f`8]g`\_i`gg]c`b`g`f`i`b`X`Y`b`Ø`V`Y`f`X`U`g`H`Y`a`U  
9]b`g`Ua`\_Y]h`VY]b`U`h`Y`b`"8Ug`Ygh`ghY`h`g`c`a`]h`Y]b`Y`k`]W`h][`Y  
D`U`h`z`c`f`a`Z`Ø`f`X`Y`b`5`i`g`h`U`i`g`W`j`c`b`&`Y`Y`b`i`b`X`X`Y`b`5`i`Z`V`U`i`j`c`b  
;`Y`a`Y]b`g`W`U`Z`h`Y`b`X`U`f`"b`h`Y`f`Y`g`g]Y`f`h`Y`\_`Ø`b`b`Y`b`g]W`V`Y`f`Y]hg`Y`h`h`Z`Ø`f  
G`h`A`b`X`Y`U`b`a`Y`X`Y`b`Z`k`c`V`Y]`X]Y`f]g`h`Ua`"%"A`Å`f`n`&\$&)`Y`b`X`Y`h`Z`k`]Y  
X`U`g`V`Y`f`]b`"X`Y`j`Y`f`a`Y`X`Y`h`Y`"

@UbX`6Yf`]b

8YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• ea ![Yfa Ub]U[ UfhYb"XY</li></ul>

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z`b`!`U`["XY