

Dc`h]gWk`a ch]j]YfhY`GWk a]YfYfY]Yb`]b
 F Y[YbgVi f[.`Dc`nY]`V]hhYh`i a `<]bk Y]gY`

⊕`F Y[YbgVi f[`k i fXYb`_Øfn`]Wk`Ub`nk Y]`C fhYb`dc`h]gWk
 a ch]j]YfhY`GWk a]YfgWk f]ZhYb`YbhXYW_h`Dc`nY]`gi`Wk h
 NYi [Yb"

6]ga UfW_d`Uhnž`-` '\$(+`F Y[YbgVi f[ž`8 Yi hgWk`Ub X`!`⊕
 F Y[YbgVi f[`k i fXY`_Øfn`]Wk`Y]bY`VYgcf[b]gYffY[YbXY`:`c`[Y]j cb
 GWk a]YfYfY]Yb`YbhXYW_h`I bVY`UbbhY`HÀhYf`UVYb`gck c`Ua
 6]ga UfW_d`Uhn`U`g`Ui Wk`Ub`Y]bYf`K UbX`Ua`bØfX`]Wk Yb`8cbUi i ZYf
 U[[fYgg]j Yž`dc`h]gWk`a ch]j]YfhY`GWk f]ZhØ[Y`\\]bhYf`UggYb`"8]Y
 Dc`nY]`]XYbh]Zn]Yfh`Y]bYb`_UfYb`Ni gUa a Yb`Ub[`nk]gWk Yb`XYb
 VY]XYb`J cfZ`Yb`i bX`Yfa]hhY`h`VYfY]hg`]bhYbg]j "

8]Y`<Ø`Y`XYg`GWk UXYbg`]gh`bcWk`i b`_Ufž`XU`g]Y`j cb`XYf
 9bhZYfbi b[`XYf`fchYb`:`UfVY`UV`Àb[h`8]Y`Dc`nY]]bgdY_h]cb
 F Y[YbgVi f[`GØX`fi Zh`X]Y`6Yj Ò`_Yfi b[`ni f`A]h`]ZY`Ui Z`>XYfž`XYf
 Ua`5VYbX`XYg`&-`>Jbi Ufg`cXYf`]b`XYf`BUWk`h`Ui ZXYb`' '\$`>Jbi Uf
 j YfX`ÀWk h][Y`DYfgcbYb`cXYf`:`U`fnYi [Y`]b`XYf`B`À`Y`XYg
 6]ga UfW_d`UhnYg`cXYf`XYf`K YfZhghfU»Y`VYa Yf_h`Uhž`gc`g]Wk
 Xf]b[YbX`i bhYf`\$-`(%#) \$*!&\$ \$%`a Y`XYb`"8]Y`>J[X`bUWk`XYb
 HÀhYfb`Ài Zh`

8YhU]`g	
J cfZU`	J UbXU`]ga i g
I fgUWk Y	dc`h]gWk`a ch]j]YfhY`?f]a]bU`]hAh
C fh	6]ga UfW_d`Uhnž`-` '\$(+`F Y[YbgVi f[ž` 8 Yi hgWk`Ub X

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY