

Dc`nY]!9]bgUhn`b`F cgYb\Y]a .
J YfXÅW h][Yf`a]h`6YXfc\i b[`Ybh`UggYb`°

9]b`&*!Å\ f][Yf`Ui g`F cgYb\Y]a `k i fXY`bUW`j YfXÅW h][Yb
ÿi » Yfi b[Yb`j cfØVYf[Y\YbX`ZYgh[Ybca`a Yb`"Dc`nY]`dfØZh
a Ò[`]WY` ; YZU\ fYb"

F cgYb\Y]a ž`8Yi hgW`UbX`!`ϕ`F cgYb\Y]a `gcf[hY`Y]b
Dc`nY]Y]bgUhn`ZØf`5i`ZgY\Ybž`U`g`Y]b`&*!Å\ f][Yf`A Ubb`k Y[Yb
j YfXÅW h][Yf`ÿi » Yfi b[Yb`]b` ; Yk U\fgUa` [Ybca`a Yb`k i fXY`"9f
Ài » YfhY`a Ò[`]WYfk Y]gY` [YZÅ\ f`]WY`5Vg]W`hYbž`X]Y`Y]bY
Yfbgh\UZhY`6YXfc\i b[`ZØf`A YbgWYb`YVYb`XUfghY`Yb`_ØbbhYb`
@Ui h`**dbd**"XY`k i fXY`XYf`A Ubb`bUW`_f]a]bU`dc`nY]`]WYf
` VYfd fØZ b[`YXcW`k]YXYf`Ui Z`ZY]Yb` : i » [YgYmh`"9]b
Dc`nY]gd fYW Yf`Yf`_ÅfhYž`XUgg`XYfnY]h`bcW` [YdfØZh`k YfXYž`cV`Y]b
5bZUb[gj`YfXUW h`ZØf`Y]bY`GhfUZhUh`VYghY`h"

8Yf`J cfZU`YfY][bYhY`g]W`Ua` : UgW]b[gX]YbghU[ž`U`g`<]bk Y]gY
Ui g`XYa`5fVY]hgi`a ZY`X`XYg`A UbbYg`Y]b[]b[Yb`"8]YgY`k]YgYb
XUfUi Z`\]bž`XUgg`Yf`Ub`gY]bYf`5fVY]hgghY`Y`a Ò[`]WYfk Y]gY
GhfUZhUhYb`Ub[Y`_ØbX][h`\UhY`"I`a`X]Y`G]hi Uh]cb`ni`_`ÅfYbž`fØW`hY
Y]bY`J]Y`nU`\`j`cb`Dc`nY]ghfY]ZYb`i bX`GdYn]U`_f`ÅZhYb`ni`gY]bYa
K`c\ b[YV`Ai XY`Ui g`"I`a`X]Y`G]WYf\Y]h`XYf`6YUa`hYb`ni
[Yk`Å\ f`Y]ghYbž`k i fXY`XUg` ; YV`Ai XY`i`a`ghY`hž`i bX`XYf`A Ubb
k i fXY`j`cfØVYf[Y\YbX`]b` ; Yk U\fgUa` [Ybca`a Yb`"C`ZZ]n]Y`" [UV
X]Y`Dc`nY]`_Y]bY`k Y]hYfYb`ϕ`Zcfa`Uh]cbYb`ni`XYb` [YbUi`Yb
ϕ\U`hYb`gY]bYf`ÿi » Yfi b[Yb`dfY]gž`YXcW` []Vh`Yg`5b\U`hgd`i`b`_hY
XUZØfž`XUgg`XYf`&*!Å\ f][Y`]a`6Yg]hn`j`cb` [YZÅ\ f`]WYb
K`Yf`_nYi [Yb`cXYf`K`UZZYb`gY]b`_ØbbhY`"8]YgY`G]hi Uh]cb`ZØ\fhY`ni
Y]bYa`i`a`ZUb[fY]WYb`Dc`nY]Y]bgUhnž`Ub`XYa`Ui`W`6YUa`hY`XYg
@UbXYg`_f]a]bU`Ua`hg`i bX`Y]bYf`J`Yf\UbX`i b[g[fi`ddY`VYhY][[h
k`UfYbž`k]Y`gi`Y`XXYi`hgW`Y`"XY`VYf]W`hYhY"

2 ZZYbh`]W\ Y `G]W\ Yf\ Y]h`i bX

; YZ\ fXi b[gVYgW\ Y]X

Cvk c\`XYf`9]bgUhn`Ui Z`X]Y`; YZ\ fXi b[`XYf`2 ZZYbh]W\ _Y]h
\]bk]Ygž`VYhcbhY`X]Y`Dc`nY]ž`XUgg`Yg`a`ca`YbhUb`_Y]bY`_cb`fYhYb
<]bk Y]gY`Ui ZY]bY`hUhg\W\`]W\ Y`; YZ\ fXi b[`[`AVY`"8Yf`&*!`>\f][Y
k Uf`VYfY]hg`]b`k Yb][Yb`UbXYfYb`:`À`Yb`dc`nY]`]W\`Ui Z[YZU`Ybž
k Yg\U`V`X]Y`Dc`nY]`k UW\gUa`V`Y]Vh"

8]Y`5b[Y`Y[Yb\Y]h`k]fZh`Ui W\`Y]b`@]W\h`Ui Z`X]Y
<YfUi gZcfXYfi b[Ybž`XYbYb`Dc`nY]VYUa`hY`Ui g[YgYhnh`g]bX`"9]bY
U_hi Y`Y`Ghi X]Yž`X]Y`]b` HfUbg`Uh]cbU`DgmW\]Uhf`m`j`Yf`ZZYbh]W\h
k i fXYž`VY`Yi W\hYh`X]Y`\c\Y`DfAj`U`Ybn`j`cb`dcghfUi`a`Uh]gW\Ya
GhfYgg`fDHGk`i`bhYf`Dc`nY]VYUa`hYb`"8]YgY`g]bX`Xi`fW\gW\`b]h]W\
XfY]`hfUi`a`Uh]gW\Yb`9f`YVb]ggYb`U`Y`gYW\g`A`cbUhY`Ui`g[YgYhnhž
k Ug`ni`hmd]gW\Yb`Gma`dhca`Yb`j`cb`DHG`k`jY`5`dhfAi`a`Ybž
:`Ug\`VUW_g`i`bX`GW\`UZghOfi`b[Yb`Z\`fYb`_Ubb`"8]Y`Ghi X]Y
]XYbh]Z]n]YfhY`Ui W\`a`Y\`fYfY`F]g]_cZU`hcfYb`k`jY`Ya`ch]cbU`Y
; Ygi`bX\Y]hgd`fcV`Ya`Y`i`bX`[YbYh]gW\Y`DfAX]gd`cg]h]cbYbž`X]Y`XUg
F]g]_c`Z\`f`DHG`k`Y]hYf`Yf\`Ø`Ybž`k`jY`Ui Z`dgm`YI`"XY`Ui`g[YZ\`fh
k`]fX"

8]Y`Dc`nY]`]b`F`cgYb\Y]a`k`]fX`XU\Yf`b]W\h`bi`f`a`]h`id`chYbn]Y`Yb
6YXfc\i`b[Yb`Ui`g`XYf`N]j`]VYj`Ø`_Yfi`b[`_cbZfcbh]Yfhž`gcbXYfb
Ui W\`a`]h`XYb`dgmW\]gW\Yb`<YfUi`gZcfXYfi`b[Ybž`X]Y`Xi`fW\`]fY
hÅ[`]W\Y`5fVY]h`Yb`hghY\Yb`"8]Y`U_hi`Y`Y`G]hi`Uh]cb`j`YfXYi`h]W\hž
k`jY`k`]W\h][`DfAj`Ybh]cbga`U`bU`a`Yb`i`bX`i`bhYfgh`Ø`hni`b[ggmghY`a`Y
Z\`f`6YUa`hY`g]bXž`X]Y`i`bhYf`XYb`VY`UghYbXYb`:`c`[Yb`]fYf
9]bgÅ`hY`Y]XYb"

8YhU]`g	
J`c`fZU`	Gcbgh][`Yg
C`fh	F`cgYb\Y]a`ž`8Yi`hgW\`UbX
:`YghbU`a`Yb	%
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "gi`YXXYi`hgW\Y"XY

8YhU]`g

- dgm`YI "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY