

Dc`nY]`b]a a h'9fdfYggYfVUbXY`bUWX GW ØggYb`Ui Z'6Yf`]bYf`A Äf_hY`ZYgh°

⊕`GdUbXUi`k i fXYb`9i fc[]XU!A Äf_hY`VYgWcggYb`/j]Yf
J YfXÄW h][Y`k Y[Yb`9fdfYggi b[`høf_]gWYf`; YgWÄZhg`Yi hY
ZYgh[Ybca a Yb"

6fY]hYb`GhfU»Yž%'), %`GdUbXUi ž'8Yi hgW`UbX`!`⊕`XYf
j Yf[Ub[YbYb`K cWY`Uh`X]Y`Dc`nY]]b`8i]gVi f[`Y]bY; fi ddY`j cb
j]Yf`A ÄbbYfb`ZYgh[Ybca a Ybž`X]Y`j YfXÄW h][h`k YfXYbž`høf_]gWY
; YgWÄZhg`Yi hY`]b`6Yf`]b`YfdfYgghni`UVYb"8]Y; YghbU`a Yb
YfZc`[hYb`Ua`A]h`k cWUVYbX`]b`Y]bYf; Yf]Ybk c`bi b[ž`k cVY]`X]Y
A ÄbbYf`a`5`hYf`j cb`&\$ž`&%`i bX` (`U`fYb`k UfYb"; Y[Yb`XfY]
j cb`]`bYb`Y[h`VYfY]hg`Y]b`<UZhVYZ`j`cf"8]YgY`J Yf`UZh`i b[Yb
g]bX`HY]`Y]bYf`i a ZUggYbXYb`9fa]h`i b[`XYf`6Yf`]bYf
GhUUhgUb`k U`hgW`UZh`k Y[Yb`j Yf`gi W`hYf`gW`k YfYf`9fdfYggi b[ž`k]Y`
h!cb`]bY"XY`VYf]W`hYh"

8]Y`9fa]h`Yf`UVYb`ZYgh[YghY`hž`XUgg`X]Y`J YfXÄW h][Yb`høf_]gWY
; Yk YfVYhfY]VYbXY`]b`6Yf`]b`hY`YZcb]gW`ni f`NU`i b[`c`Yf
; Y`XVYhfÄ[Y`Ui Z[YZcfXYfh`i bX`XUVY]`gW`k YfY`8fc`i b[Yb`[Y[Yb
X]Y`C dZYf`i bX`XYfYb`5b[Y`Öf][Y`Ui g[YgdfcWYb`UVYb"⊕
X]YgYa`Ni gUa a Yb`Ub[`Ua`Yg`Ui W`ni`a Y`fYfYb`GW ØggYb`Ui Z
9i fc[]XU!A Äf_hY`]b`6Yf`]b`Ua`" `A Äfn"6Y]`XYb`J cfZÄ`Ybž`X]Y`g]W
]b`XYf`6fY]hYb`GhfU»Y`]b`GdUbXUi`i bX`Y]bYf;]`U`Y`]b`XYf
6i bXYgU`YY]b`K]`a YfgXcfZYfY][bYhYbž`k i fXYb`[`ØW_]WYfk Y]gY
_Y]bY`J Yf`Yh`hYb`[Ya`Y`XYh"

Ni gUa a Yb`Ub[`ni`UbXYfYb`; Yk U`hhUhYb

9fa]h`i b[Yb`XYi hYb`Ui W`Ui ZY]bYb`Ni gUa a Yb`Ub[`a]h`Y]bYa
k Y]hYfYb`J cfZU`Ua`" `A Äfn`]b`6Y]`X]YgYa`k i fXY`Y]b

' *!`Ä\ f][Yf`A Ubb`]b`6Yf`]b!<U_YbZY`XY`VY]`Y]bYf`GW]Y» YfY]`]b`X]Y
 6Y]bY`j`Yf`Yhnh" `b`X]YgYa` : U``VYZ]bXYb`g]W`VYfY]hg`XfY]
 a i ha U» `]W`Y`A`]h[`]YXYf`XYf`; fi dd]Yfi b[ž]a`5`hYf`j`cb`&+ž` \$
 i bX`)` : \fYbž`]b`i` bhYfgi` W`i` b[g\UZn"8]Y`Dc`]nY]VYUa` hYb`]b
 8i`]gVi`f[`_cbbhYb`bYVYb`XYb` : YghbU\`a` Yb`Ui` W`a` i` ha` U» `]W`Y`
 HUha`]hY`i` bX`Y]bY`b]YXf][`Y`j`]YfghY``][`Y`6Uf[`Y`Xgi` a` a` Y`
 g]W`YfghY``Ybž`gc`**K 8 F**"

8]Y`9fa`]h`i` b[`Yb`XYf`GhUUhgUbk`U`hgW`UZn]b`6Yf`]b`Ui`ZYb
 k`Y]hYf\]b`Ui`Z`<cW`h`c`i`fYbž`i`bX`X]Y`Dc`]nY]` \Uh`V]g`Ub[`_Y]bY`
 <]bk`Y]gY`XUfUi`Z`[`YZ`bXYbž`XUgg`X]Y` : Ygh[`Ybca`a`YbYb`Ui`W`]b
 B`c`f`X`f`Y]b!K`YghZU`Yb`U_h]j`i`[`Yk`YgYb`g]bX"K`Ä`fYbX`X]Y`9fd`fYggYf`
 \fY`C`d`ZYf`a`]h`G`W`i`ggk`UZZYb`VYXfc`hYbž`[`Y`Ub[`Yg`XYb`
 9fa`]h`Yfbž`X]Y`[`YZ`Ä`f`]W`Y`G]h`i`Uh]cb`ni`Yb`hgW`ÄfZYb`i`bX`
 a`Ò[`]W`Y`k`Y]hYfY` ,`VYf[`f]ZZY`ni`j`Yf\]bXYfb"

8YhU]`g	
Cfh	6fY]hYb`GhfU» Yž`%`) ,`%`GdUbXUi`ž` 8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "%k Xf"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY